

## **MINUTES OF MEETING AUGUST 14, 2008**

### **TRAVIS COUNTY COMMISSIONERS' COURT**

On Thursday, the 14<sup>th</sup> day of August 2008, the Commissioners' Court convened the Special Voting Session at 9:10 AM in the Commissioners' Courtroom, 1<sup>st</sup> Floor of the Ned Granger Administration Building, 314 West 11<sup>th</sup> Street, Austin, Texas. Dana DeBeauvoir, County Clerk, was represented by Deputy Gillian Porter.

The Commissioners Court retired to Executive Session at 9:10 AM.

The Commissioners Court reconvened the Voting Session at 11:45 AM.

The Commissioners Court adjourned the Voting Session at 11:48 AM.

1. CONDUCT HEARING AND TAKE APPROPRIATE ACTION ON APPEAL FROM APRIL 18, 2008 TRAVIS COUNTY GRIEVANCE PANEL DECISION REGARDING TRAVIS COUNTY HUMAN RESOURCES MANAGEMENT DEPARTMENT EMPLOYEE SLOT NO. 7, PURSUANT TO TRAVIS COUNTY CODE SECTION 9.257(K). (THIS ITEM MAY BE DISCUSSED IN EXECUTIVE SESSION PURSUANT TO GOV'T CODE ANN. 551.074, PERSONNEL MATTERS) (9:10 AM) (11:45 AM)

**Clerk's Note:** Judge Biscoe announced that Item 1 would be considered in Executive Session pursuant to Gov't. Code Ann. 551.074, Personnel Matters.

**Members of the Court heard from:** Carol Guthrie, Union Representative, American Federation of State, County and Municipal Employees (AFSCME); and Sherine Thomas, Assistant County Attorney.

**Motion by** Judge Biscoe **and seconded by** Commissioner Eckhardt that based on the record, including the panel hearing, additional evidence and presentations provided, that we affirm the Grievance Panel's decision, and that we place on the Court's Agenda on August 26, 2008 a specific item that enables us to implement six of the seven recommendations that the panel provided, and that the County Judge work with the Executive Manager and David Escamilla, Travis County Attorney between now and then to put in place specific steps that we take to implement the counseling/mediation recommendation.

**A Substitute Motion was made by** Commissioner Davis **and Seconded by** Commissioner Gómez that until August 26, 2008, don't take any action.

**Clerk's Note:** The Court took a vote on whether to vote on the Substitute Motion before the Standing Motion.

<b>Motion failed:</b>	County Judge Samuel T. Biscoe	no
	Precinct 1, Commissioner Ron Davis	yes
	Precinct 2, Commissioner Sarah Eckhardt	no
	Precinct 3, Commissioner Gerald Daugherty	no
	Precinct 4, Commissioner Margaret J. Gómez	yes

**Clerk's Note:** The Court took a Vote on the Standing Motion at this time.

<b>Motion carried:</b>	County Judge Samuel T. Biscoe	yes
	Precinct 1, Commissioner Ron Davis	no
	Precinct 2, Commissioner Sarah Eckhardt	yes
	Precinct 3, Commissioner Gerald Daugherty	yes
	Precinct 4, Commissioner Margaret J. Gómez	no

**ADJOURNMENT**

**Motion by** Commissioner Daugherty **and seconded by** Commissioner Gómez to adjourn the Voting Session. (11:48 AM)

**Motion carried:** County Judge Samuel T. Biscoe                       yes  
                    Precinct 1, Commissioner Ron Davis                    yes  
                    Precinct 2, Commissioner Sarah Eckhardt            yes  
                    Precinct 3, Commissioner Gerald Daugherty        yes  
                    Precinct 4, Commissioner Margaret J. Gómez        yes

**MINUTES APPROVED BY THE COMMISSIONERS' COURT**

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**Date of Approval**

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**Samuel T. Biscoe, Travis County Judge**