

MINUTES -- AUGUST 11, 1997

TRAVIS COUNTY COMMISSIONERS' COURT

On Monday, the 11th day of August, 1997, the Commissioners' Court convened the Voting Session at 10:09 AM in the Commissioners' Courtroom, 1st Floor of the Travis County Administration Building, 314 West 11th Street, Austin, Texas. Dana DeBeauvoir, County Clerk, was represented by Deputy Anna M. Valdez.

The Commissioners' Court retired to Executive Session at 10:09 AM and reconvened the Voting Session at 10:27 AM.

The Commissioners Court recessed the Voting Session at 10:27 AM and reconvened the Voting Session at 12:45 PM.

The Commissioners' Court retired to Executive Session at 12:45 PM and reconvened the Voting Session at 12:56 PM.

The Commissioners Court adjourned the Voting Session at 1:01 PM.

1. RECONSIDER DECISION TO PROVIDE TEMPORARY SALARY INCREASE FOR EMPLOYEES WHO DECLINE HEALTH COVERAGE. (10:09 AM) (12:45 PM) (12:56 PM)

Judge Aleshire announced that Item 1 would be considered in Executive Session.

Members of the Court heard from: Barbara Wilson, Assistant County Attorney.

Motion by Judge Aleshire and **seconded by** Commissioner Biscoe to reconsider the decision to provide a temporary salary increase for employees who decline health coverage. Also as part of this motion, the Court approves the same salary increase for employees who decline health coverage, as previously approved, on the condition that the employees sign an acknowledgment prepared by the County Attorney's Office acknowledging that it is the Travis County Commissioners' Court policy that all of its employees should be covered by insurance and that the Court is providing this mechanism for employees who have health insurance from another source.

A Clarification was made of the previous Motion by Barbara Wilson, Assistant County Attorney, that in addition to an acknowledgment, employees will sign a sworn statement indicating that they do have coverage, and they will provide information immediately should that coverage cease for any reason. For example, coverage may be through a spouse's employer and the spouse changes jobs and does not have coverage through the new employer, in which case the employee can come back and get coverage through Travis County.

An Additional Clarification was made of the previous Motion by Commissioner Sonleitner that it is the Court's policy and desire that every Travis County employee have health insurance, be it from the County or from some other source, but having no insurance is not an option.

Motion carried:

Precinct 1, Commissioner Samuel T. Biscoe	-	yes
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Valarie Scott Bristol	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	yes
County Judge Bill Aleshire	-	yes

ADJOURNMENT

Motion by Commissioner Sonleitner and **seconded by** Commissioner Biscoe to adjourn the Voting Session. (1:01 PM)

Motion carried:

Precinct 1, Commissioner Samuel T. Biscoe	-	yes
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Valarie Scott Bristol	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	yes
County Judge Bill Aleshire	-	yes

MINUTES APPROVED BY THE COMMISSIONERS' COURT

Date of Approval

Bill Aleshire, Travis County Judge