



Travis County Commissioners Court Agenda Request

Meeting Date: September 23, 2014

Prepared By/Phone Number: Norman McRee/854-4821

Elected/Appointed Official/Dept. Head: Leroy Nellis, County Executive -
Succession

Commissioners Court Sponsor: Samuel T. Biscoe, County Judge

AGENDA LANGUAGE:

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$1,330,349.20 for the period of September 5 to September 11, 2014.

BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:

See attached.

STAFF RECOMMENDATIONS:

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,330,349.20.

ISSUES AND OPPORTUNITIES:

See attached.

FISCAL IMPACT AND SOURCE OF FUNDING:

Employee Health Benefit Fund (8956) – \$1,330,349.20

REQUIRED AUTHORIZATIONS:

John Rabb, 854-2742

Jessica Rio, 854-9106

AGENDA REQUEST DEADLINE: All agenda requests and supporting materials must be submitted as a pdf to Agenda@co.travis.tx.us by Tuesdays at 5:00 p.m. for the next week's meeting.

**TRAVIS COUNTY
RECOMMENDATION FOR TRANSFER OF FUNDS**

DATE: September 23, 2014

TO: Members of the Travis County Commissioners Court

FROM: John Rabb, Benefits Manager

COUNTY DEPT. Human Resources Management Department (HRMD)

DESCRIPTION: United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

PERIOD OF PAYMENTS MADE: September 5 to September 11, 2014

REIMBURSEMENT REQUESTED FOR THIS PERIOD: \$1,330,349.20

HRMD RECOMMENDATION: The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,330,349.20.

Please see the attached reports for supporting detail information.

TRAVIS COUNTY
HOSPITAL AND INSURANCE FUND
SUPPORTING DETAIL FOR THE
WEEKLY REIMBURSEMENT REQUEST TO
COMMISSIONERS COURT
FOR THE PAYMENT PERIOD
SEPTEMBER 5, 2014 TO SEPTEMBER 11, 2014

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- Page 1.** Detailed Recommendation to Travis County Auditor for transfer of funds.
- Page 2.** Chart of Weekly Reimbursements Compared to Budget.
- Page 3.** Paid Claims Compared to Budgeted Claims.
- Page 4.** FY Comparison of Paid Claims to Budget.
- Page 5.** Notification of amount of request from United Health Care (UHC) (Bank of America)
- Page 6.** Last page of the UHC Check Register for the Week.
- Page 7.** List of payments deemed not reimbursable.
- Page 8.** Journal Entry for the reimbursement.

TRAVIS COUNTY
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: September 23, 2014
 TO: Nicki Riley, County Auditor
 FROM: Norman McRee, HR Financial Analyst
 COUNTY DEPT. Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:
 FROM: September 5, 2014
 TO: September 11, 2014

REIMBURSEMENT REQUESTED: \$ 1,330,349.20

SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:

NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*:	\$ 2,028,664.59
LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: Sept 16, 2014	\$ (698,315.39)
SAP corr	\$ -
Misc Adj	\$ -
TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**:	\$ 1,330,349.20
TRANSFER OF FUNDS REQUESTED:	\$ 1,330,349.20

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

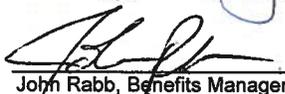
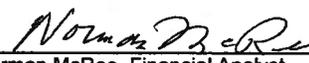
All claims over \$25,000 (2 this week totaling \$120,341.99) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

Fifteen percent (15%) of all claims under \$25,000 (\$182,738.61) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

All claims have been reviewed to determine if they have exceeded the \$275,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life; claims expenses are credited in the fiscal year reimbursed. Cumulative fiscal year stop loss reimbursements from Sun Life total \$786,169.24.

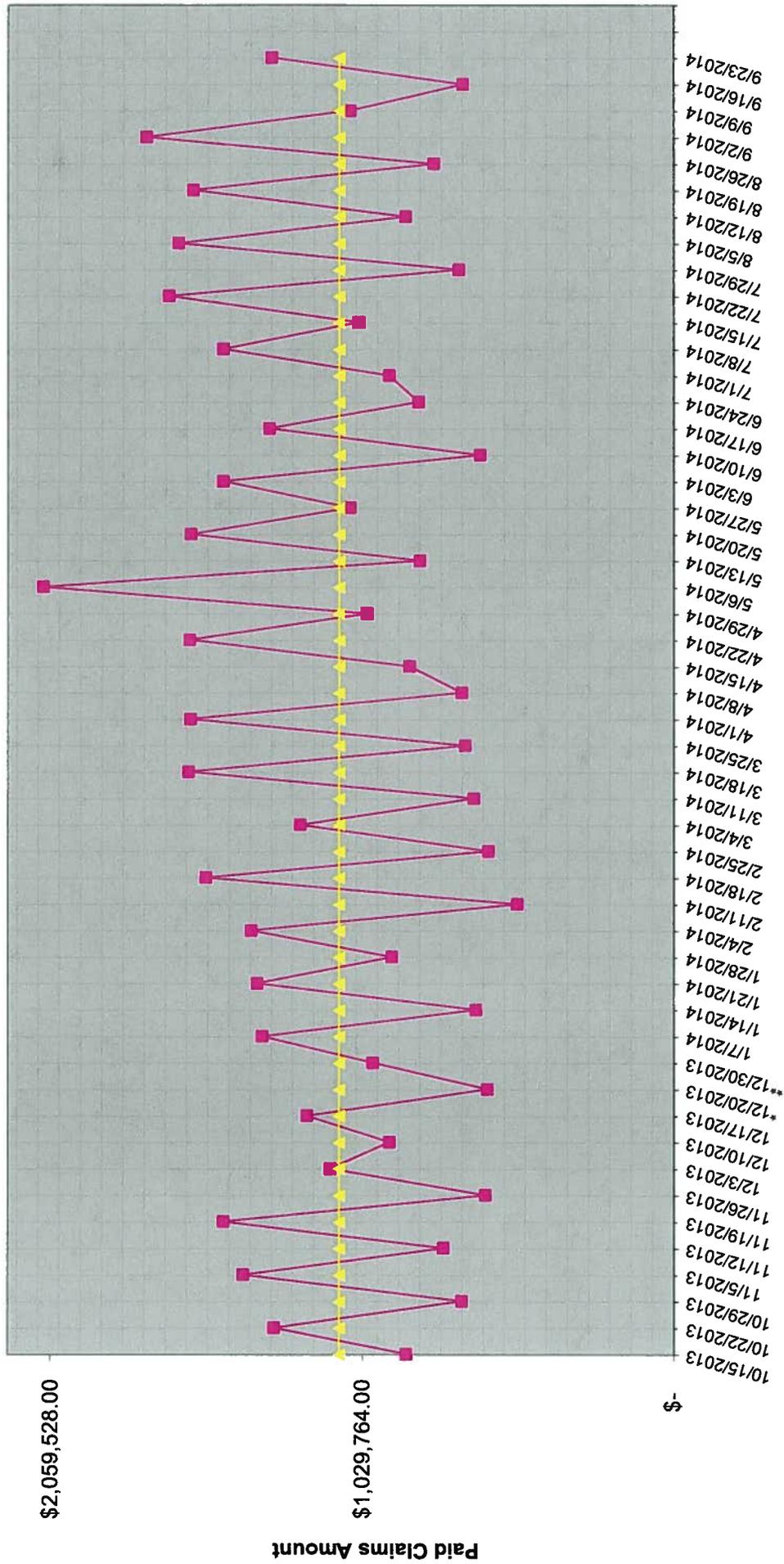
All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.

	9.12.2014
Debbie Maynor, Director, HRMD	Date
	9/12/14
John Rabb, Benefits Manager	Date
	9/12/2014
Shannon Steele, Benefits Administrator	Date
	9/12/14
Norman McRee, Financial Analyst	Date

** Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan
FY14 Paid Claims vs Original Weekly Claims Budget of \$1,029,764.52**



Commissioners Court Date

**Travis County Employee Benefit Plan
FY14 Weekly Paid Claims VS Weekly Budgeted Amount**

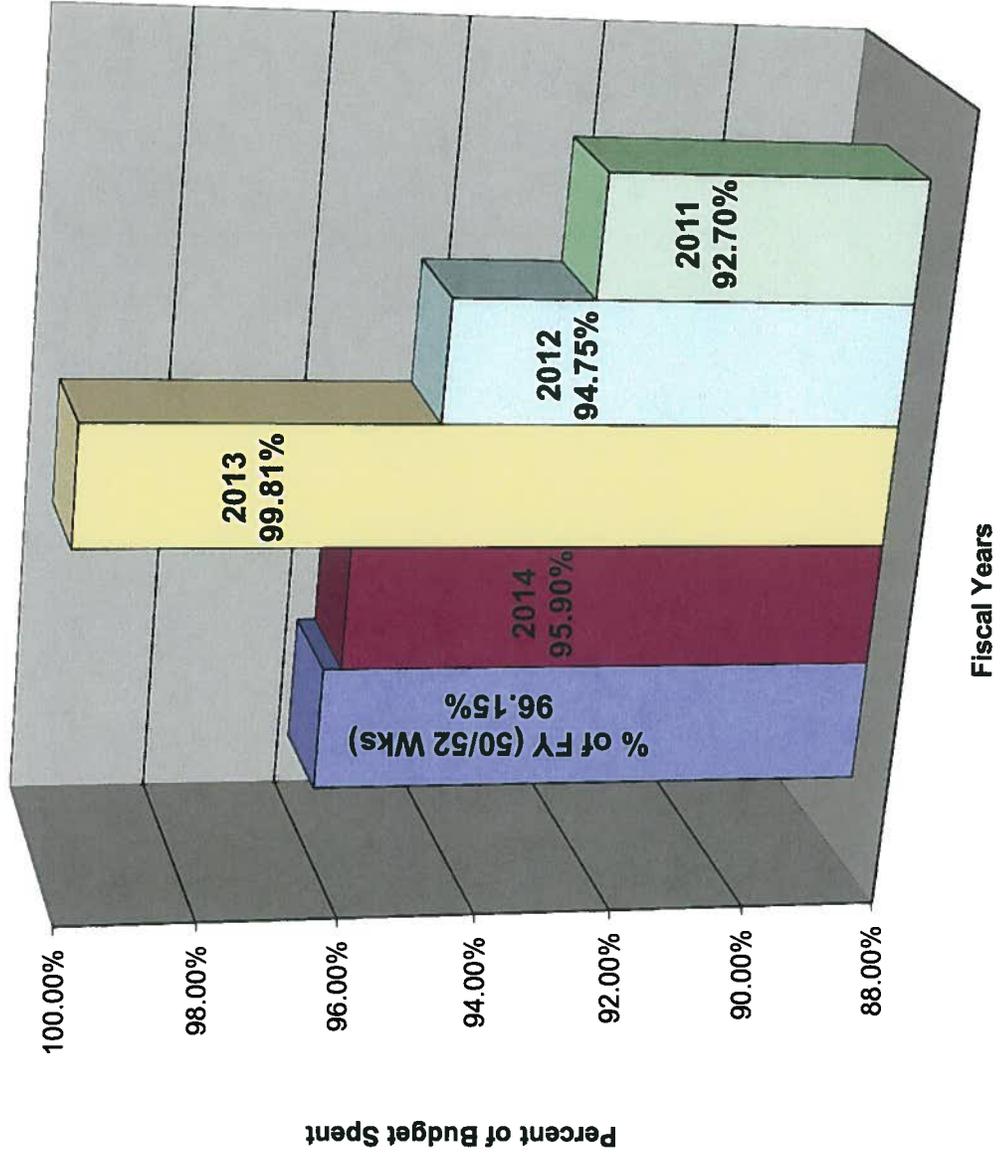
Wk	Period from	Period To	Voting Session Date	Pd Claims Request Amount	Budgeted Weekly Claims	# of Large Claims	Total of Large Claims	FY 2014 % of Budget Spent	FY 2013 % of Budget Spent
1	9/27/2013	10/3/2013	10/15/2013	\$ 885,221.27	\$ 1,106,687.60	5	\$ 195,295.06	1.54%	1.68%
2	10/4/2013	10/10/2013	10/22/2013	\$ 1,321,181.23	\$ 1,106,687.60	1	\$ 164,720.00	3.83%	4.42%
3	10/11/2013	10/17/2013	10/29/2013	\$ 701,263.92	\$ 1,106,687.60	1	\$ 82,224.03	5.05%	6.07%
4	10/18/2013	10/24/2013	11/5/2013	\$ 1,423,282.56	\$ 1,106,687.60	4	\$ 168,709.40	7.53%	8.24%
5	10/25/2013	10/31/2013	11/12/2013	\$ 761,418.64	\$ 1,106,687.60	2	\$ 106,445.83	8.85%	9.25%
6	11/1/2013	11/7/2013	11/19/2013	\$ 1,488,394.58	\$ 1,106,687.60	3	\$ 109,031.75	11.44%	13.29%
7	11/8/2013	11/14/2013	11/26/2013	\$ 622,321.91	\$ 1,106,687.60	1	\$ 29,825.79	12.52%	15.02%
8	11/15/2013	11/21/2013	12/3/2013	\$ 1,135,426.11	\$ 1,106,687.60	1	\$ 40,089.30	14.49%	17.32%
9	11/22/2013	11/28/2013	12/10/2013	\$ 940,233.39	\$ 1,106,687.60	2	\$ 222,703.69	14.76%	18.28%
10	11/29/2013	12/5/2013	12/17/2013	\$ 1,212,118.51	\$ 1,106,687.60	5	\$ 182,392.18	16.86%	20.94%
11	12/6/2013	12/12/2013	*12/20/2013	\$ 615,656.75	\$ 1,106,687.60	3	\$ 107,366.02	17.93%	23.72%
12	12/13/2013	12/19/2013	**12/30/2013	\$ 995,001.70	\$ 1,106,687.60	3	\$ 358,745.50	19.66%	26.12%
13	12/20/2013	12/26/2013	1/7/2014	\$ 1,360,704.88	\$ 1,106,687.60	3	\$ 222,051.40	22.03%	27.88%
14	12/27/2013	1/2/2014	1/14/2014	\$ 653,436.13	\$ 1,106,687.60	1	\$ 28,139.66	23.16%	28.75%
15	1/3/2014	1/9/2014	1/21/2014	\$ 1,376,963.18	\$ 1,106,687.60	4	\$ 155,466.04	25.56%	30.39%
16	1/10/2014	1/16/2014	1/28/2014	\$ 932,402.70	\$ 1,106,687.60	5	\$ 310,357.04	27.18%	31.62%
17	1/17/2014	1/23/2014	2/4/2014	\$ 1,396,783.17	\$ 1,106,687.60	2	\$ 80,497.62	29.60%	34.58%
18	1/24/2014	1/30/2014	2/11/2014	\$ 515,683.34	\$ 1,106,687.60	2	\$ 130,646.43	30.50%	35.73%
19	1/31/2014	2/6/2014	2/18/2014	\$ 1,545,248.14	\$ 1,106,687.60	4	\$ 214,487.53	33.18%	38.08%
20	2/7/2014	2/13/2014	2/25/2014	\$ 611,759.43	\$ 1,106,687.60	0	\$ -	34.25%	39.28%
21	2/14/2014	2/20/2014	3/4/2014	\$ 1,233,909.99	\$ 1,106,687.60	4	\$ 133,153.83	36.39%	42.16%
22	2/21/2014	2/27/2014	3/11/2014	\$ 660,394.37	\$ 1,106,687.60	1	\$ 32,174.24	37.54%	43.40%
23	2/28/2014	3/6/2014	3/18/2014	\$ 1,603,217.96	\$ 1,106,687.60	7	\$ 331,213.98	40.32%	45.52%
24	3/7/2014	3/13/2014	3/25/2014	\$ 688,786.64	\$ 1,106,687.60	3	\$ 141,879.50	41.52%	47.04%
25	3/14/2014	3/20/2014	4/1/2014	\$ 1,597,535.37	\$ 1,106,687.60	3	\$ 173,339.16	44.30%	49.48%
26	3/21/2014	3/27/2014	4/8/2014	\$ 700,301.00	\$ 1,106,687.60	3	\$ 92,139.61	45.51%	51.79%
27	3/28/2014	4/3/2014	4/15/2014	\$ 872,967.78	\$ 1,106,687.60	4	\$ 143,618.18	47.03%	53.36%
28	4/4/2014	4/10/2014	4/22/2014	\$ 1,599,892.53	\$ 1,106,687.60	3	\$ 152,608.89	49.81%	55.92%
29	4/11/2014	4/17/2014	4/29/2014	\$ 1,015,027.15	\$ 1,106,687.60	3	\$ 269,777.73	51.58%	57.78%
30	4/18/2014	4/24/2014	5/6/2014	\$ 2,082,333.51	\$ 1,106,687.60	9	\$ 512,959.72	55.19%	60.43%
31	4/25/2014	5/1/2014	5/13/2014	\$ 839,403.51	\$ 1,106,687.60	4	\$ 141,146.67	56.65%	62.01%
32	5/2/2014	5/8/2014	5/20/2014	\$ 1,596,258.02	\$ 1,106,687.60	5	\$ 305,545.38	59.43%	64.62%
33	5/9/2014	5/15/2014	5/27/2014	\$ 1,069,244.41	\$ 1,106,687.60	8	\$ 463,508.51	61.28%	65.78%
34	5/16/2014	5/22/2014	6/3/2014	\$ 1,489,967.60	\$ 1,106,687.60	5	\$ 289,392.05	63.87%	68.09%
35	5/23/2014	5/29/2014	6/10/2014	\$ 639,722.30	\$ 1,106,687.60	2	\$ 78,377.52	64.98%	69.49%
36	5/30/2014	6/5/2014	6/17/2014	\$ 1,337,350.68	\$ 1,106,687.60	4	\$ 132,451.05	67.31%	71.78%
37	6/6/2014	6/12/2014	6/24/2014	\$ 844,172.67	\$ 1,106,687.60	4	\$ 129,722.57	68.78%	73.31%
38	6/13/2014	6/19/2014	7/1/2014	\$ 940,920.56	\$ 1,106,687.60	4	\$ 307,321.73	70.41%	75.77%
39	6/20/2014	6/26/2014	7/8/2014	\$ 1,490,398.86	\$ 1,106,687.60	3	\$ 180,002.56	73.00%	77.64%
40	6/27/2014	7/3/2014	7/15/2014	\$ 1,043,035.09	\$ 1,106,687.60	4	\$ 267,094.15	74.81%	79.05%
41	7/4/2014	7/10/2014	7/22/2014	\$ 1,669,083.12	\$ 1,106,687.60	5	\$ 365,585.39	77.71%	81.51%
42	7/11/2014	7/17/2014	7/29/2014	\$ 710,444.24	\$ 1,106,687.60	1	\$ 32,174.24	78.95%	83.03%
43	7/18/2014	7/24/2014	8/5/2014	\$ 1,637,961.39	\$ 1,106,687.60	9	\$ 528,340.69	81.79%	85.84%
44	7/25/2014	7/31/2014	8/12/2014	\$ 887,061.71	\$ 1,106,687.60	4	\$ 242,450.68	83.34%	87.80%
45	8/1/2014	8/7/2014	8/19/2014	\$ 1,589,396.03	\$ 1,106,687.60	2	\$ 65,460.08	86.10%	90.52%
46	8/8/2014	8/14/2014	8/26/2014	\$ 794,796.46	\$ 1,106,687.60	4	\$ 143,560.49	87.48%	91.93%
47	8/15/2014	8/21/2014	9/2/2014	\$ 1,744,334.23	\$ 1,106,687.60	8	\$ 439,519.06	90.51%	94.05%
48	8/22/2014	8/28/2014	9/9/2014	\$ 1,070,652.61	\$ 1,106,687.60	4	\$ 430,518.19	92.37%	96.03%
49	8/29/2014	9/4/2014	9/16/2014	\$ 698,315.39	\$ 1,106,687.60	1	\$ 37,788.97	93.58%	97.37%
50	9/5/2014	9/11/2014	9/23/2014	\$ 1,330,349.20	\$ 1,106,687.60	2	\$ 120,341.99	95.90%	99.81%
51									
52									

Claims (net) & Budget to Date	\$ 55,185,566.71	\$ 55,334,379.81	stop loss \$ (786,169.21)
Gross Paid Claims over (under) Revised* Budget		\$ (148,813.10)	*Claims Budget Increased \$4,000,000 from Reserve on 9/2/14

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget.

*Friday due to Holiday
**Monday due to Holiday

**Comparison of Claims to FY Budgets
Week 50**





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Secured Message

From: SIFSFX@UHC.COM
 To: NORMAN.MCREE@CO.TRAVIS.TX.US
 Date: September 12, 2014 5:47:47 AM GMT
 Subject: Secure Message from sifsfax@uhc.com

TO: NORMAN MCREE FROM: UNITEDHEALTH GROUP
 FAX NUMBER: (512) 854-3128 AB5
 PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2014-09-12 REQUEST AMOUNT: \$2,028,664.59

CUSTOMER ID: 00000701254
 CONTRACT NUMBER: 00701254 00709445
 BANK ACCOUNT NUMBER: 385015850067 ABA NUMBER: 011900445
 FUNDING ADVICE FREQUENCY: DAILY
 FREQUENCY: FRIDAY INITIATOR: CUST METHOD: ACH BASIS: BALANCE

CALCULATION OF REQUEST AMOUNT

+ ENDING BANK ACCOUNT BALANCE FROM: 2014-09-11	\$678,171.36
- REQUIRED BALANCE TO BE MAINTAINED:	\$2,668,041.00
+ PRIOR DAY REQUEST:	\$00.00
= UNDER DEPOSIT:	\$1,989,869.64
+ CURRENT DAY NET CHARGE:	\$38,794.95
+ ISSUED CREDIT AMOUNT:	\$00.00
+ FUNDING ADJUSTMENTS:	\$00.00
	\$2,028,664.59

ACTIVITY FOR WORK DAY: 2014-09-05

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
0632	\$726,981.29	\$00.00	\$726,981.29
TOTAL:	\$726,981.29	\$00.00	\$726,981.29

ACTIVITY FOR WORK DAY: 2014-09-08

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
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UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2014_09_11

CONTR_NBR	PLN_ID	TRANS_AMT	SRS_DESG_NBR	CHK_NBR	GRP_ID	CLM_ACCT_NBR	ISS_DT	TRANS_TYP_CD	TRANS_DT
701254	632	(342.00)	A1	4081003	AE	1	9/2/2014	200	9/8/2014
701254	632	(342.00)	A1	4094892	AH	1	9/2/2014	200	9/8/2014
701254	632	(353.94)	A1	4095992	AE	7	9/2/2014	200	9/8/2014
701254	632	(373.70)	A1	4055658	AH	3	9/2/2014	200	9/8/2014
701254	632	(408.05)	A1	4042044	AA	5	9/2/2014	200	9/8/2014
701254	632	(424.60)	A1	4078631	AH	8	9/2/2014	200	9/8/2014
701254	632	(429.22)	A1	4021071	AH	1	9/2/2014	200	9/8/2014
701254	632	(440.58)	A1	4079563	AA	1	9/2/2014	200	9/8/2014
701254	632	(457.16)	A1	4055781	AE	6	9/2/2014	200	9/8/2014
701254	632	(521.71)	A1	4101564	AE	8	9/2/2014	200	9/8/2014
701254	632	(590.52)	QG	81520908	AH	7	4/15/2013	50	9/9/2014
701254	632	(646.67)	A1	4018591	AH	11	9/2/2014	200	9/8/2014
701254	632	(662.71)	A1	4103556	AH	6	9/2/2014	200	9/8/2014
701254	632	(695.69)	A1	4084095	AH	5	9/2/2014	200	9/8/2014
701254	632	(697.96)	A1	4076530	AA	1	9/2/2014	200	9/8/2014
701254	632	(700.39)	A1	4067724	AH	3	9/2/2014	200	9/8/2014
701254	632	(748.52)	QG	93559252	AH	1	9/3/2014	50	9/9/2014
701254	632	(767.28)	A1	4067490	AE	16	9/2/2014	200	9/8/2014
701254	632	(772.14)	A1	4011451	AH	9	9/2/2014	200	9/8/2014
701254	632	(933.69)	A1	4086832	AA	9	9/2/2014	200	9/8/2014
701254	632	(1,468.19)	QG	93663347	AH	6	9/3/2014	50	9/9/2014
701254	632	(1,520.00)	QG	42319408	AH	5	9/3/2014	50	9/9/2014
701254	632	(5,084.30)	A1	4041712	AH	8	9/2/2014	200	9/8/2014

\$ 1,330,349.20

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Travis County Employee Health Benefits Fund

UHC Payments Deemed Not Reimbursable

For the payment week ending: 9/11/2014

CONTR_#	TRANS_AMT	SRS	CHK_#	GRP	CLAIM ACCT #	ISS_DATE	TRANS CODE	TRANS_DATE
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Total: \$0.00

Travis County - Employee Health Benefits Fund (8956)

Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 9/11/2014

Type	EE/RR	Cost Center	G/L Account	Transaction Amount	
CEPO	EE	1110068956	516010	\$	149,219.00
	RR	1110068956	516110	\$	38,046.89
				\$	-
			Total CEPO		\$ 187,265.89
EPO	EE	1110068956	516030	\$	153,561.89
	RR	1110068956	516130	\$	79,379.99
			Total EPO		\$ 232,941.88
PPO	EE	1110068956	516020	\$	715,177.73
	RR	1110068956	516120	\$	194,963.70
			Total PPO		\$ 910,141.43
			Grand Total		\$ 1,330,349.20