



## Travis County Commissioners Court Agenda Request

**Meeting Date:** August 5, 2014

**Prepared By/Phone Number:** Norman McRee/854-4821

**Elected/Appointed Official/Dept. Head:** Leroy Nellis, County Executive -  
Succession

**Commissioners Court Sponsor:** Samuel T. Biscoe, County Judge

### **AGENDA LANGUAGE:**

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$1,637,961.39 for the period of July 18 to July 24, 2014.

### **BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:**

See attached.

### **STAFF RECOMMENDATIONS:**

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,637,961.39.

### **ISSUES AND OPPORTUNITIES:**

See attached.

### **FISCAL IMPACT AND SOURCE OF FUNDING:**

Employee Health Benefit Fund (8956) – \$1,637,961.39

### **REQUIRED AUTHORIZATIONS:**

John Rabb, 854-2742

Jessica Rio, 854-9106

**AGENDA REQUEST DEADLINE:** All agenda requests and supporting materials must be submitted as a pdf to [Agenda@co.travis.tx.us](mailto:Agenda@co.travis.tx.us) by Tuesdays at **5:00 p.m.** for the next week's meeting.

**TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS**

**DATE:** August 5, 2014, 2014

**TO:** Members of the Travis County Commissioners Court

**FROM:** John Rabb, Benefits Manager

**COUNTY DEPT.** Human Resources Management Department (HRMD)

**DESCRIPTION:** United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

**PERIOD OF PAYMENTS MADE:** July 18 to July 24, 2014

**REIMBURSEMENT REQUESTED FOR THIS PERIOD:** \$1,637,961.39

**HRMD RECOMMENDATION:** The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,637,961.39.

Please see the attached reports for supporting detail information.

TRAVIS COUNTY  
HOSPITAL AND INSURANCE FUND  
SUPPORTING DETAIL FOR THE  
WEEKLY REIMBURSEMENT REQUEST TO  
COMMISSIONERS COURT  
FOR THE PAYMENT PERIOD  
JULY 18, 2014 TO JULY 24, 2014

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- Page 1. Detailed Recommendation to Travis County Auditor for transfer of funds.
- Page 2. Chart of Weekly Reimbursements Compared to Budget.
- Page 3. Paid Claims Compared to Budgeted Claims.
- Page 4. FY Comparison of Paid Claims to Budget.
- Page 5. Notification of amount of request from United Health Care (UHC) (Bank of America)
- Page 6. Last page of the UHC Check Register for the Week.
- Page 7. List of payments deemed not reimbursable.
- Page 8. Journal Entry for the reimbursement.

TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: August 5, 2014  
 TO: Nicki Riley, County Auditor  
 FROM: Norman McRee, HR Financial Analyst  
 COUNTY DEPT.: Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:  
 FROM: July 18, 2014  
 TO: July 24, 2014

**REIMBURSEMENT REQUESTED: \$ 1,637,961.39**

SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:

NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*:	\$ 2,348,405.63
LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: Jul 29, 2014	\$ (710,444.24)
SAP corr	\$ -
Misc Adj	\$ -
<b>TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**:</b>	<b>\$ 1,637,961.39</b>
<b>TRANSFER OF FUNDS REQUESTED:</b>	<b>\$ 1,637,961.39</b>

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

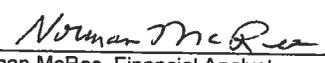
All claims over \$25,000 (9 this week totaling \$528,340.69) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

Fifteen percent (15%) of all claims under \$25,000 (\$172,567.88) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

All claims have been reviewed to determine if they have exceeded the \$275,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life; claims expenses are credited in the fiscal year reimbursed. Cumulative fiscal year stop loss reimbursements from Sun Life total \$556,451.35.

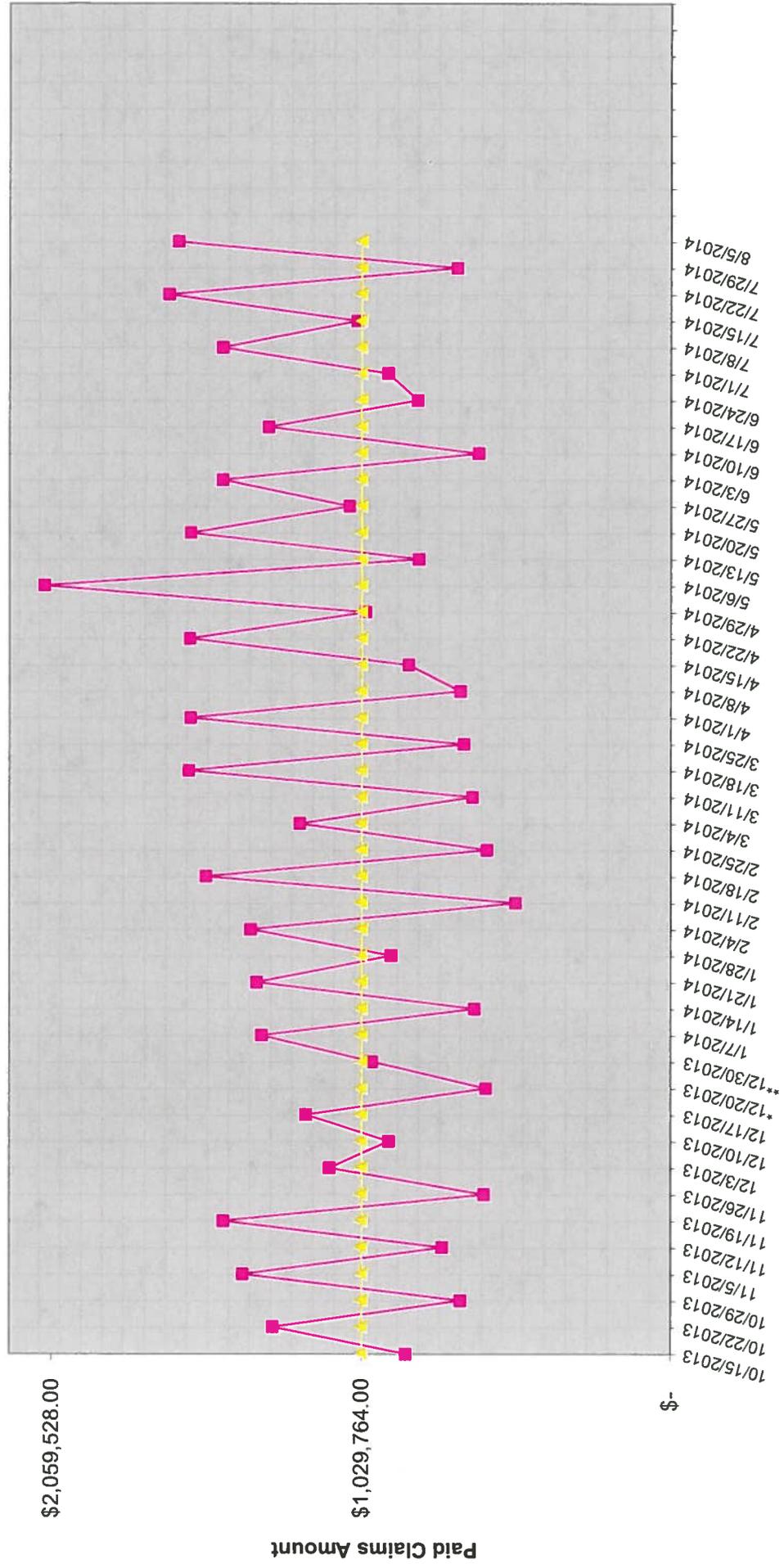
All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.

	7.28.2014
Debbie Maynor, Director, HRMD	Date
	7/28/14
John Rabb, Benefits Manager	Date
	7/28/2014
Shannon Steele, Benefits Administrator	Date
	7/25/14
Norman McRee, Financial Analyst	Date

\*\* Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan  
FY14 Paid Claims vs Weekly Claims Budget of \$1,029,764.52**



Commissioner's Court Date

**Travis County Employee Benefit Plan  
FY14 Weekly Paid Claims VS Weekly Budgeted Amount**

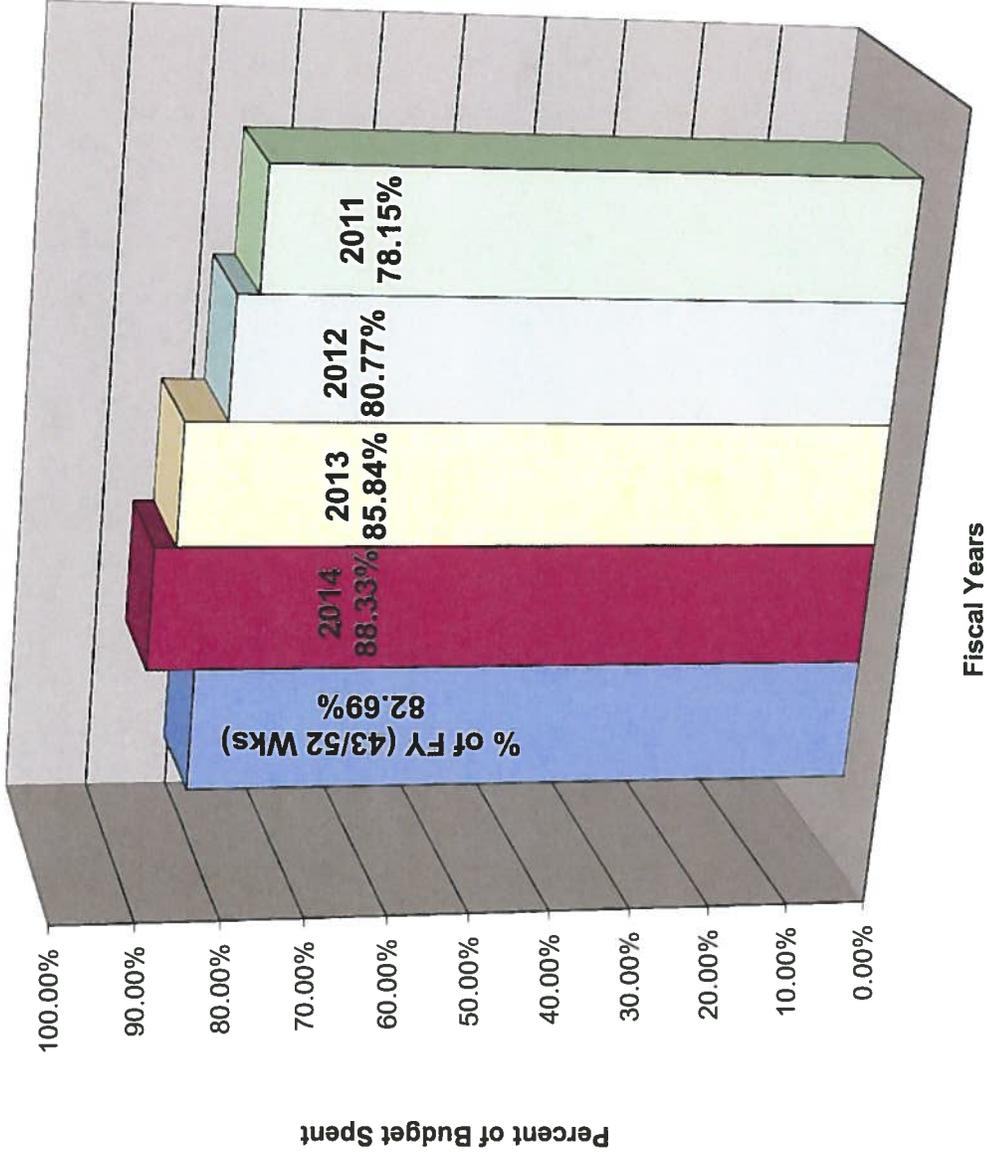
Wk	Period from	Period To	Voting Session Date	Pd Claims Request Amount	Budgeted Weekly Claims	# of Large Claims	Total of Large Claims	FY 2014 % of Budget Spent	FY 2013 % of Budget Spent
1	9/27/2013	10/3/2013	10/15/2013	\$ 885,221.27	\$ 1,029,764.52	5	\$ 195,295.06	1.65%	1.68%
2	10/4/2013	10/10/2013	10/22/2013	\$ 1,321,181.23	\$ 1,029,764.52	1	\$ 164,720.00	4.12%	4.42%
3	10/11/2013	10/17/2013	10/29/2013	\$ 701,263.92	\$ 1,029,764.52	1	\$ 82,224.03	5.43%	6.07%
4	10/18/2013	10/24/2013	11/5/2013	\$ 1,423,282.56	\$ 1,029,764.52	4	\$ 168,709.40	8.09%	8.24%
5	10/25/2013	10/31/2013	11/12/2013	\$ 761,418.64	\$ 1,029,764.52	2	\$ 106,445.83	9.51%	9.25%
6	11/1/2013	11/7/2013	11/19/2013	\$ 1,488,394.58	\$ 1,029,764.52	3	\$ 109,031.75	12.29%	13.29%
7	11/8/2013	11/14/2013	11/26/2013	\$ 622,321.91	\$ 1,029,764.52	1	\$ 29,825.79	13.45%	15.02%
8	11/15/2013	11/21/2013	12/3/2013	\$ 1,135,426.11	\$ 1,029,764.52	1	\$ 40,089.30	15.57%	17.32%
9	11/22/2013	11/28/2013	12/10/2013	\$ 940,233.39	\$ 1,029,764.52	2	\$ 222,703.69	16.29%	18.28%
10	11/29/2013	12/5/2013	12/17/2013	\$ 1,212,118.51	\$ 1,029,764.52	5	\$ 182,392.18	18.55%	20.94%
11	12/6/2013	12/12/2013	*12/20/2013	\$ 615,656.75	\$ 1,029,764.52	3	\$ 107,366.02	19.70%	23.72%
12	12/13/2013	12/19/2013	**12/30/2013	\$ 995,001.70	\$ 1,029,764.52	3	\$ 358,745.50	21.56%	26.12%
13	12/20/2013	12/26/2013	1/7/2014	\$ 1,360,704.88	\$ 1,029,764.52	3	\$ 222,051.40	24.10%	27.88%
14	12/27/2013	1/2/2014	1/14/2014	\$ 653,436.13	\$ 1,029,764.52	1	\$ 28,139.66	25.32%	28.75%
15	1/3/2014	1/9/2014	1/21/2014	\$ 1,376,963.18	\$ 1,029,764.52	4	\$ 155,466.04	27.89%	30.39%
16	1/10/2014	1/16/2014	1/28/2014	\$ 932,402.70	\$ 1,029,764.52	5	\$ 310,357.04	29.63%	31.62%
17	1/17/2014	1/23/2014	2/4/2014	\$ 1,396,783.17	\$ 1,029,764.52	2	\$ 80,497.62	32.24%	34.58%
18	1/24/2014	1/30/2014	2/11/2014	\$ 515,683.34	\$ 1,029,764.52	2	\$ 130,646.43	33.21%	35.73%
19	1/31/2014	2/6/2014	2/18/2014	\$ 1,545,248.14	\$ 1,029,764.52	4	\$ 214,487.53	36.09%	38.08%
20	2/7/2014	2/13/2014	2/25/2014	\$ 611,759.43	\$ 1,029,764.52	0	\$ -	37.23%	39.28%
21	2/14/2014	2/20/2014	3/4/2014	\$ 1,233,909.99	\$ 1,029,764.52	4	\$ 133,153.83	39.54%	42.16%
22	2/21/2014	2/27/2014	3/11/2014	\$ 660,394.37	\$ 1,029,764.52	1	\$ 32,174.24	40.77%	43.40%
23	2/28/2014	3/6/2014	3/18/2014	\$ 1,603,217.96	\$ 1,029,764.52	7	\$ 331,213.98	43.77%	45.52%
24	3/7/2014	3/13/2014	3/25/2014	\$ 688,786.64	\$ 1,029,764.52	3	\$ 141,879.50	45.05%	47.04%
25	3/14/2014	3/20/2014	4/1/2014	\$ 1,597,535.37	\$ 1,029,764.52	3	\$ 173,339.16	48.04%	49.48%
26	3/21/2014	3/27/2014	4/8/2014	\$ 700,301.00	\$ 1,029,764.52	3	\$ 92,139.61	49.34%	51.79%
27	3/28/2014	4/3/2014	4/15/2014	\$ 872,967.78	\$ 1,029,764.52	4	\$ 143,618.18	50.97%	53.36%
28	4/4/2014	4/10/2014	4/22/2014	\$ 1,599,892.53	\$ 1,029,764.52	3	\$ 152,608.89	53.96%	55.92%
29	4/11/2014	4/17/2014	4/29/2014	\$ 1,015,027.15	\$ 1,029,764.52	3	\$ 269,777.73	55.86%	57.78%
30	4/18/2014	4/24/2014	5/6/2014	\$ 2,082,333.51	\$ 1,029,764.52	9	\$ 512,959.72	59.75%	60.43%
31	4/25/2014	5/1/2014	5/13/2014	\$ 839,403.51	\$ 1,029,764.52	4	\$ 141,146.67	61.31%	62.01%
32	5/2/2014	5/8/2014	5/20/2014	\$ 1,596,258.02	\$ 1,029,764.52	5	\$ 305,545.38	64.29%	64.62%
33	5/9/2014	5/15/2014	5/27/2014	\$ 1,069,244.41	\$ 1,029,764.52	8	\$ 463,508.51	66.29%	65.78%
34	5/16/2014	5/22/2014	6/3/2014	\$ 1,489,967.60	\$ 1,029,764.52	5	\$ 289,392.05	69.07%	68.09%
35	5/23/2014	5/29/2014	6/10/2014	\$ 639,722.30	\$ 1,029,764.52	2	\$ 78,377.52	70.27%	69.49%
36	5/30/2014	6/5/2014	6/17/2014	\$ 1,337,350.68	\$ 1,029,764.52	4	\$ 132,451.05	72.77%	71.78%
37	6/6/2014	6/12/2014	6/24/2014	\$ 844,172.67	\$ 1,029,764.52	4	\$ 129,722.57	74.34%	73.31%
38	6/13/2014	6/19/2014	7/1/2014	\$ 940,920.56	\$ 1,029,764.52	4	\$ 307,321.73	76.10%	75.77%
39	6/20/2014	6/26/2014	7/8/2014	\$ 1,490,398.86	\$ 1,029,764.52	3	\$ 180,002.56	78.88%	77.64%
40	6/27/2014	7/3/2014	7/15/2014	\$ 1,043,035.09	\$ 1,029,764.52	4	\$ 267,094.15	80.83%	79.05%
41	7/4/2014	7/10/2014	7/22/2014	\$ 1,669,083.12	\$ 1,029,764.52	5	\$ 365,585.39	83.95%	81.51%
42	7/11/2014	7/17/2014	7/29/2014	\$ 710,444.24	\$ 1,029,764.52	1	\$ 32,174.24	85.27%	83.03%
43	7/18/2014	7/24/2014	8/5/2014	\$ 1,637,961.39	\$ 1,029,764.52	9	\$ 528,340.69	88.33%	85.84%
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Claims (net) & Budget to Date	\$ 47,300,378.94	\$ 44,279,874.33	stop loss \$ (556,451.35)
Gross Paid Claims over (under) Original Budget		\$ 3,020,504.61	

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget.

\*Friday due to Holiday  
\*\*Monday due to Holiday

**Comparison of Claims to FY Budgets  
Week 43**





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**Secured Message**

From: SIFSFX@UHC.COM  
 To: NORMAN.MCREE@CO.TRAVIS.TX.US  
 Date: July 25, 2014 5:34:57 AM GMT  
 Subject: Secure Message from sifsfax@uhc.com

TO: NORMAN MCREE FROM: UNITEDHEALTH GROUP  
 FAX NUMBER: (512) 854-3128 AB5  
 PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2014-07-25 REQUEST AMOUNT: \$2,348,405.63

CUSTOMER ID: 00000701254  
 CONTRACT NUMBER: 00701254 00709445  
 BANK ACCOUNT NUMBER: 385015850067 ABA NUMBER: 011900445  
 FUNDING ADVISE FREQUENCY: DAILY  
 FREQUENCY: FRIDAY INITIATOR: CUST METHOD: ACH BASIS: BALANCE

CALCULATION OF REQUEST AMOUNT

+ ENDING BANK ACCOUNT BALANCE FROM: 2014-07-24	\$411,372.12
- REQUIRED BALANCE TO BE MAINTAINED:	\$2,668,041.00
+ PRIOR DAY REQUEST:	\$00.00
<b>= UNDER DEPOSIT:</b>	<b>\$2,256,668.88</b>
+ CURRENT DAY NET CHARGE:	\$91,736.75
+ ISSUED CREDIT AMOUNT:	\$00.00
+ FUNDING ADJUSTMENTS:	\$00.00
<b>REQUEST AMOUNT:</b>	<b>\$2,348,405.63</b>

ACTIVITY FOR WORK DAY: 2014-07-18

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
0632	\$63,807.67	\$00.00	\$63,807.67
<b>TOTAL:</b>	<b>\$63,807.67</b>	<b>\$00.00</b>	<b>\$63,807.67</b>

ACTIVITY FOR WORK DAY: 2014-07-21

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE

UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2014\_07\_24

CONTR_NBR	PLN_ID	TRANS_AMT	SRS_DESG_NBR	CHK_NBR	GRP_ID	CLM_ACCT_NBR	ISS_DT	TRANS_TYP_CD	TRANS_DT	WK_END_DT
701254	632 \$	(388.04)	A1	3906527	AE	1	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(388.57)	A1	3906558	AH	2	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(407.16)	QG	12300866	AH	1	5/9/2014	50	7/23/2014	7/24/2014
701254	632 \$	(409.24)	QG	82090820	AH	5	7/16/2014	50	7/22/2014	7/24/2014
701254	632 \$	(473.36)	A1	3864431	AH	8	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(473.36)	A1	3951426	AH	1	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(485.80)	A1	3926183	AH	2	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(507.27)	A1	3929437	AH	11	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(542.33)	A1	3906598	AH	3	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(738.01)	A1	3926160	AE	9	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(766.04)	A1	3926648	AA	1	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(776.91)	A1	3945530	AH	1	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(776.91)	A1	3917626	AE	1	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(776.91)	A1	3881182	AE	8	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(1,035.29)	A1	3926109	AH	6	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(1,082.98)	A1	3918676	AH	1	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(1,878.24)	QG	72048850	AA	6	1/10/2014	50	7/21/2014	7/24/2014
701254	632 \$	(2,023.26)	PH	67262849	AH	1	12/24/2013	50	7/23/2014	7/24/2014
701254	632 \$	(2,363.91)	A1	3906556	AH	6	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(2,419.06)	A1	3920836	AE	6	7/17/2014	200	7/23/2014	7/24/2014
701254	632 \$	(2,529.44)	QG	4636051	AH	9	1/31/2014	50	7/25/2014	7/24/2014
701254	632 \$	(12,364.66)		402716	AH	9	7/17/2014	50	7/22/2014	7/24/2014
701254	632 \$	(65,573.95)	A1	3906569	AH	1	7/17/2014	200	7/23/2014	7/24/2014

\$ 1,637,961.39

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# Travis County Employee Health Benefits Fund

## UHC Payments Deemed Not Reimbursable

For the payment week ending: 7/24/2014

CONTR_#	TRANS_AMT	SRS	CHK_#	GRP	CLAIM ACCT #	ISS_DATE	TRANS CODE	TRANS_DATE
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Total: \$0.00

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## Travis County - Employee Health Benefits Fund (8956)

Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 7/24/2014

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Type	EE/RR	Cost Center	G/L Account	Transaction Amount
CEPO	EE	1110068956	516010	\$ 120,490.38
	RR	1110068956	516110	\$ 56,926.46
			Total CEPO	\$ 177,416.84
EPO	EE	1110068956	516030	\$ 291,460.30
	RR	1110068956	516130	\$ 62,229.40
			Total EPO	\$ 353,689.70
PPO	EE	1110068956	516020	\$ 1,021,301.25
	RR	1110068956	516120	\$ 85,553.60
			Total PPO	\$ 1,106,854.85
			Grand Total	\$ 1,637,961.39