



Travis County Commissioners Court Agenda Request

Meeting Date: March 18, 2014

Prepared By/Phone Number: Norman McRee/854-4821

Elected/Appointed Official/Dept. Head: Leslie Browder, County Executive, Planning & Budget *LB*

Commissioners Court Sponsor: Samuel T. Biscoe, County Judge

AGENDA LANGUAGE:

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$1,603,217.96 for the period of February 28 to March 6, 2014.

BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:

See attached.

STAFF RECOMMENDATIONS:

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,603,217.96.

ISSUES AND OPPORTUNITIES:

See attached.

FISCAL IMPACT AND SOURCE OF FUNDING:

Employee Health Benefit Fund (8956) – \$1,603,217.96

REQUIRED AUTHORIZATIONS:

John Rabb, 854-2742

Jessica Rio, 854-9106



Human Resources Management Department

1010 Lavaca Street, 2nd Floor • P.O. Box 1748 • Austin, Texas 78767 • (512) 854-9165 / FAX(512) 854-4203

MEMORANDUM

Date: March 7, 2014

To: Commissioners Court

From: John Rabb, Benefits Manager, HRMD 

Re: Explanation of Larger than Normal Health Reimbursement Request
For the Period of February 28, 2014 – March 6, 2014
\$1,603,217.96

This week's claims reimbursement request of \$1,603,217.96 includes seven (7) claims over \$25,000 totaling \$331,213.98. In addition there are twenty (20) claims over \$5,000, totaling \$211,609.94. Travis County will be reimbursed for claims costs for individuals that exceed \$275,000 in the fiscal year. There are 2,848 non-pharmacy claims included this week which is higher than the average of 2,644 claims per week.

Pharmacy charges are included in reimbursements every other week. Pharmacy charges included in this week's reimbursement is \$609,360.02, which is in line with the average.

It appears this week's reimbursement is higher due to large dollar claims, the inclusion of pharmacy charges, as well as the overall number and amount of claims included.

TRAVIS COUNTY
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: March 18, 2014

TO: Members of the Travis County Commissioners Court

FROM: John Rabb, Benefits Manager

COUNTY DEPT. Human Resources Management Department (HRMD)

DESCRIPTION: United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

PERIOD OF PAYMENTS MADE: February 28, 2013 to March 6, 2014

REIMBURSEMENT REQUESTED FOR THIS PERIOD: \$1,603,217.96

HRMD RECOMMENDATION: The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,603,217.96.

Please see the attached reports for supporting detail information.

TRAVIS COUNTY
HOSPITAL AND INSURANCE FUND
SUPPORTING DETAIL FOR THE
WEEKLY REIMBURSEMENT REQUEST TO
COMMISSIONERS COURT
FOR THE PAYMENT PERIOD
FEBRUARY 28, 2014 TO MARCH 6, 2014

- Page 1. Detailed Recommendation to Travis County Auditor for transfer of funds.
- Page 2. Chart of Weekly Reimbursements Compared to Budget.
- Page 3. Paid Claims Compared to Budgeted Claims.
- Page 4. FY Comparison of Paid Claims to Budget.
- Page 5. Notification of amount of request from United Health Care (UHC) (Bank of America)
- Page 6. Last page of the UHC Check Register for the Week.
- Page 7. List of payments deemed not reimbursable.
- Page 8. Journal Entry for the reimbursement.

TRAVIS COUNTY
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: March 18, 2014
 TO: Nicki Riley, County Auditor
 FROM: Norman McRee, HR Financial Analyst
 COUNTY DEPT: Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:
 FROM: February 28, 2014
 TO: March 6, 2014

REIMBURSEMENT REQUESTED: \$ 1,603,217.96

SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:

NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*:	\$ 2,267,417.58
LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: Mar 11, 2014	\$ (660,394.37)
SAP corr	\$ (3,475.00)
Misc Adj	\$ (330.25)
TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**:	\$ 1,603,217.96
TRANSFER OF FUNDS REQUESTED:	\$ 1,603,217.96

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

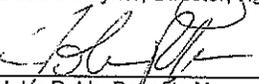
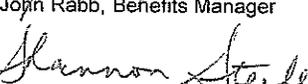
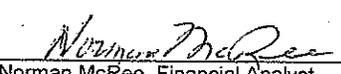
All claims over \$25,000 (7 this week totaling \$331,213.98) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

Fifteen percent (15%) of all claims under \$25,000 (\$196,058.52) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

All claims have been reviewed to determine if they have exceeded the \$275,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life; claims expenses are credited in the fiscal year reimbursed. Cumulative fiscal year stop loss reimbursements from Sun Life total \$302,917.85.

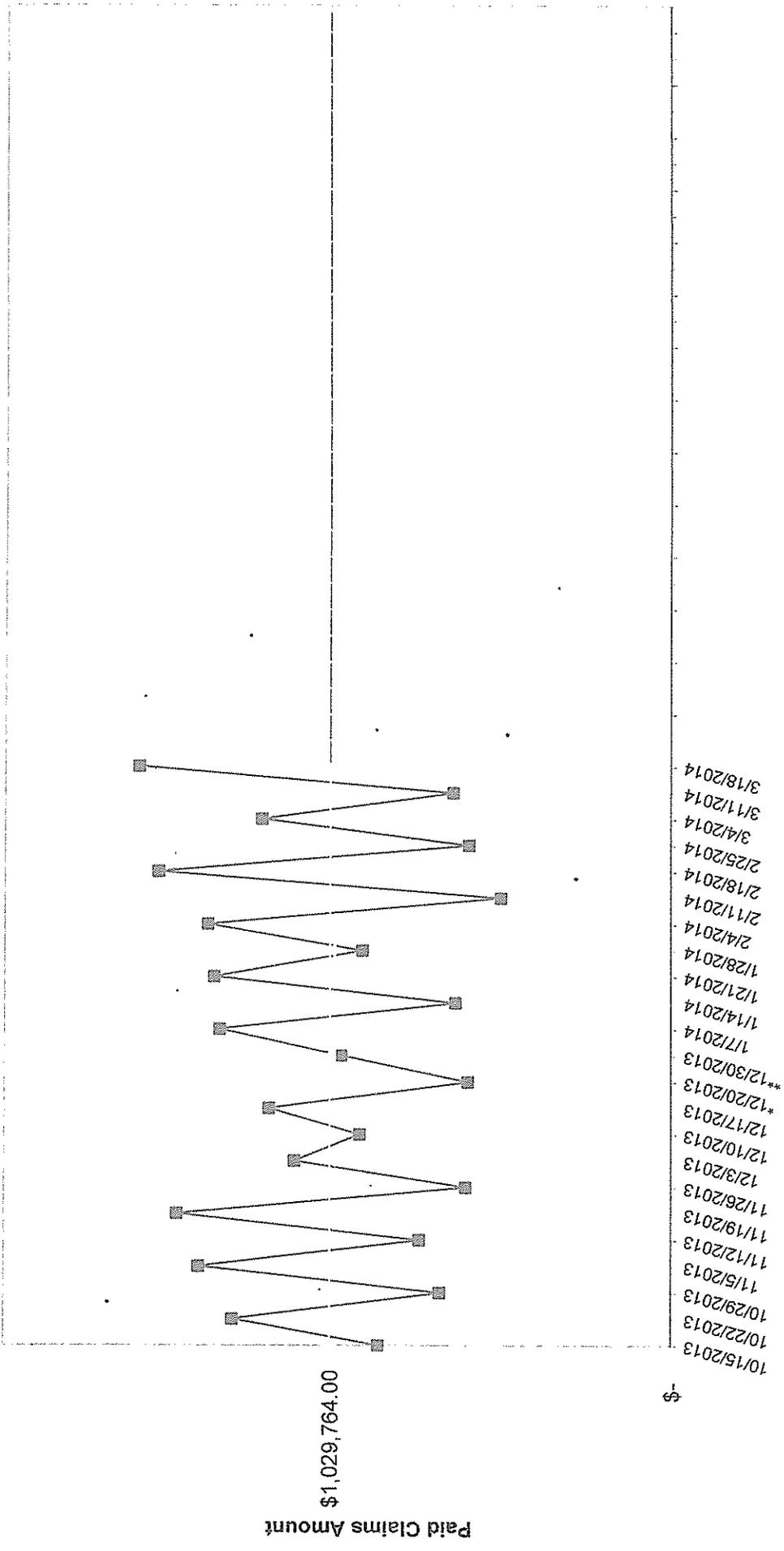
All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.

	3-7-2014
Debbie Maynor, Director, HRMD	Date
	3/7/14
John Rabb, Benefits Manager	Date
	3/7/14
Shannon Steele, Benefits Administrator	Date
	3/7/14
Norman McRee, Financial Analyst	Date

** Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan
 FY14 Paid Claims vs Weekly Claims Budget of \$1,029,764.52**



Commissioners Court Date

Paid Claims Amount
 \$1,029,764.00

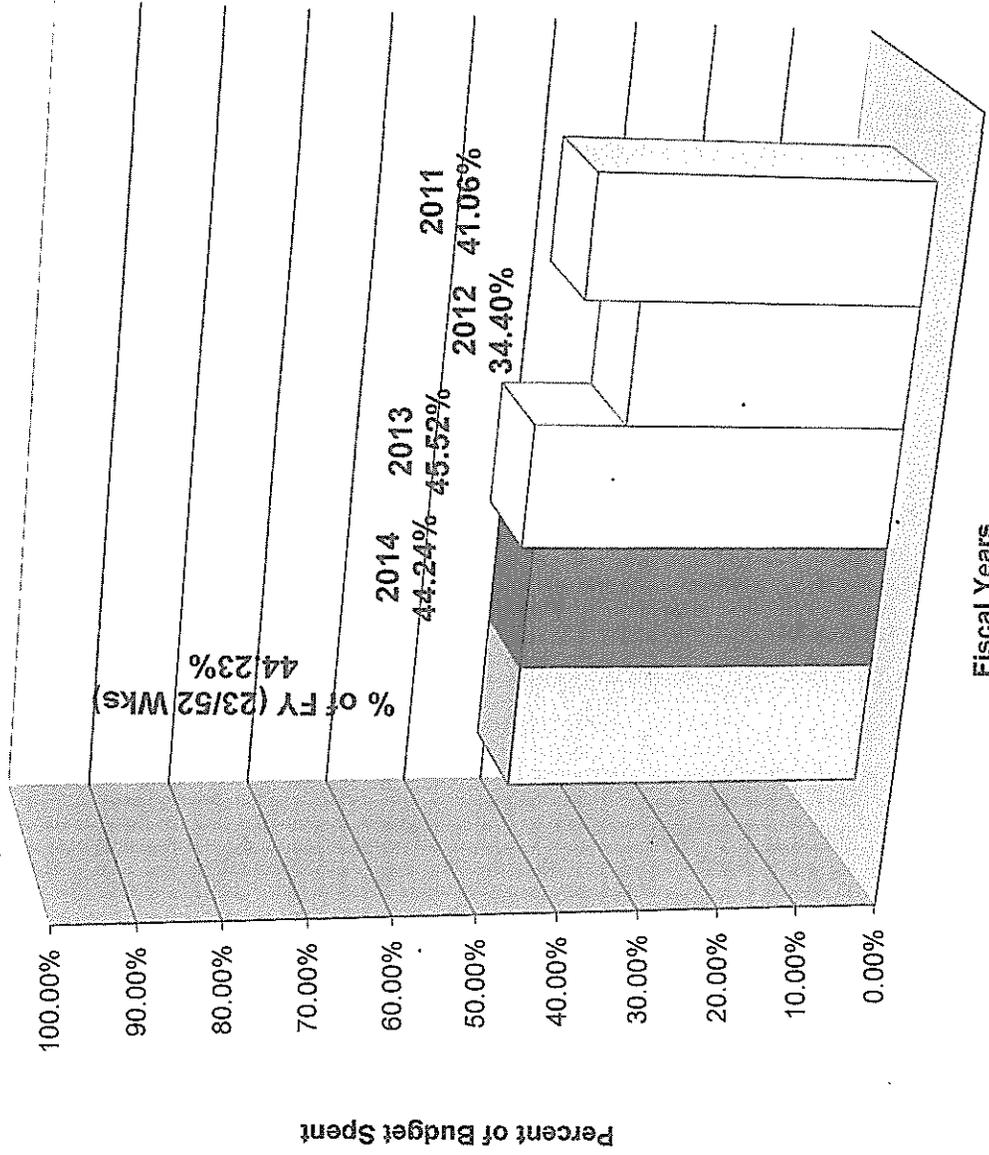
**Travis County Employee Benefit Plan
FY14 Weekly Paid Claims VS Weekly Budgeted Amount**

Wk	Period from	Period To	Voting Session Date	Pd Claims Request Amount	Budgeted Weekly Claims	# of Large Claims	Total of Large Claims	FY 2014 % of Budget Spent	FY 2013 % of Budget Spent
1	9/27/2013	10/3/2013	10/15/2013	\$ 885,221.27	\$ 1,029,764.52	5	\$ 195,295.06	1.65%	1.68%
2	10/4/2013	10/10/2013	10/22/2013	\$ 1,321,181.23	\$ 1,029,764.52	1	\$ 164,720.00	4.12%	4.42%
3	10/11/2013	10/17/2013	10/29/2013	\$ 701,263.92	\$ 1,029,764.52	1	\$ 82,224.03	5.43%	6.07%
4	10/18/2013	10/24/2013	11/5/2013	\$ 1,423,282.56	\$ 1,029,764.52	4	\$ 168,709.40	8.09%	8.24%
5	10/25/2013	10/31/2013	11/12/2013	\$ 761,418.64	\$ 1,029,764.52	2	\$ 106,445.83	9.51%	9.25%
6	11/1/2013	11/7/2013	11/19/2013	\$ 1,488,394.58	\$ 1,029,764.52	3	\$ 109,031.75	12.29%	13.29%
7	11/8/2013	11/14/2013	11/26/2013	\$ 622,321.91	\$ 1,029,764.52	1	\$ 29,825.79	13.45%	15.02%
8	11/15/2013	11/21/2013	12/3/2013	\$ 1,135,426.11	\$ 1,029,764.52	1	\$ 40,089.30	15.57%	17.32%
9	11/22/2013	11/28/2013	12/10/2013	\$ 940,233.39	\$ 1,029,764.52	2	\$ 222,703.69	16.76%	18.28%
10	11/29/2013	12/5/2013	12/17/2013	\$ 1,212,118.51	\$ 1,029,764.52	5	\$ 182,392.18	19.03%	20.94%
11	12/6/2013	12/12/2013	*12/20/2013	\$ 615,656.75	\$ 1,029,764.52	3	\$ 107,366.02	20.18%	23.72%
12	12/13/2013	12/19/2013	**12/30/2013	\$ 995,001.70	\$ 1,029,764.52	3	\$ 358,745.50	22.03%	26.12%
13	12/20/2013	12/26/2013	1/7/2014	\$ 1,360,704.88	\$ 1,029,764.52	3	\$ 222,051.40	24.57%	27.88%
14	12/27/2013	1/2/2014	1/14/2014	\$ 653,436.13	\$ 1,029,764.52	1	\$ 28,139.66	25.80%	28.75%
15	1/3/2014	1/9/2014	1/21/2014	\$ 1,376,963.18	\$ 1,029,764.52	4	\$ 155,466.04	28.37%	30.39%
16	1/10/2014	1/16/2014	1/28/2014	\$ 932,402.70	\$ 1,029,764.52	5	\$ 310,357.04	30.11%	31.62%
17	1/17/2014	1/23/2014	2/4/2014	\$ 1,396,783.17	\$ 1,029,764.52	2	\$ 80,497.62	32.72%	34.58%
18	1/24/2014	1/30/2014	2/11/2014	\$ 515,683.34	\$ 1,029,764.52	2	\$ 130,646.43	33.68%	35.73%
19	1/31/2014	2/6/2014	2/18/2014	\$ 1,545,248.14	\$ 1,029,764.52	4	\$ 214,487.53	36.57%	38.08%
20	2/7/2014	2/13/2014	2/25/2014	\$ 611,759.43	\$ 1,029,764.52	0	\$ -	37.71%	39.28%
21	2/14/2014	2/20/2014	3/4/2014	\$ 1,233,909.99	\$ 1,029,764.52	4	\$ 133,153.83	40.01%	42.16%
22	2/21/2014	2/27/2014	3/11/2014	\$ 660,394.37	\$ 1,029,764.52	1	\$ 32,174.24	41.25%	43.40%
23	2/28/2014	3/6/2014	3/18/2014	\$ 1,603,217.96	\$ 1,029,764.52	7	\$ 331,213.98	44.24%	45.52%
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									

Claims (net) & Budget to Date	\$ 23,689,106.01	\$ 23,684,583.94	stop loss \$ (302,917.85)
Gross Paid Claims over (under) Original Budget	\$	4,522.07	

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget. *Friday due to Holiday
**Monday due to Holiday

**Comparison of Claims to FY Budgets
Week 23**





[Help](#) | [Forget me on this computer \(Log Out\)](#)

Secured Message

From: SIFSFX@UHC.COM
 To: NORMAN.MCREE@CO.TRAVIS.TX.US
 Date: March 7, 2014 7:07:31 AM GMT
 Subject: Secure Message from sifsfax@uhc.com

TO: NORMAN MCREE FROM: UNITEDHEALTH GROUP
 FAX NUMBER: (512) 854-3128 AB5
 PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2014-03-07 REQUEST AMOUNT: \$2,267,417.58

CUSTOMER ID: 00000701254
 CONTRACT NUMBER: 00701254 00709445
 BANK ACCOUNT NUMBER: 385015850067 ABA NUMBER: 011900445
 FUNDING ADVISE FREQUENCY: DAILY
 FREQUENCY: FRIDAY INITIATOR: CUST METHOD: ACH BASIS: BALANCE

CALCULATION OF REQUEST AMOUNT	
+ ENDING BANK ACCOUNT BALANCE FROM: 2014-03-06	\$457,383.68
- REQUIRED BALANCE TO BE MAINTAINED:	\$2,668,041.00
+ PRIOR DAY REQUEST:	\$00.00
= UNDER DEPOSIT:	\$2,210,657.32
+ CURRENT DAY NET CHARGE:	\$56,760.26
+ ISSUED CREDIT AMOUNT:	\$00.00
+ FUNDING ADJUSTMENTS:	\$00.00
REQUEST AMOUNT:	\$2,267,417.58

ACTIVITY FOR WORK DAY: 2014-02-28

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
0632	\$36,247.91	\$00.00	\$36,247.91
5972	\$1,250.00	\$00.00	\$1,250.00
TOTAL:	\$37,497.91	\$00.00	\$37,497.91

ACTIVITY FOR WORK DAY: 2014-03-03

CUST	NON	NET
------	-----	-----

UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2014_03_06

CONTR_NBR	PLN_ID	PLN_ID	TRANS_AMT	SRS_DESG_NBR	CHK_NBR	GRP_ID	CLM_ACCT_NBR	ISS_DT	TRANS_TYP_CD	TRANS_DT	WK_END_DT
701254	632	632	(358.67) A1		3824588 AH			3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(424.06) A1		3838386 AA			3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(458.35) A1		3829420 AH		18	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(464.52) A1		3813242 AA		1	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(507.27) A1		3787019 AE		6	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(507.27) A1		3851299 AE		7	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(621.12) QG		31654003 AH		2	3/1/2014	50	3/7/2014	3/6/2014
701254	632	632	(645.46) A1		3840795 AA		1	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(738.30) A1		3813222 AH		8	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(779.57) A1		3801239 AH		6	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(824.33) PH		66365921 AH		1	2/25/2014	50	3/5/2014	3/6/2014
701254	632	632	(834.46) QG		92726441 AH		9	9/16/2013	50	3/7/2014	3/6/2014
701254	632	632	(905.76) PH		66365921 AH		1	3/1/2014	50	3/7/2014	3/6/2014
701254	632	632	(1,137.60) QG		4312074 AE		9	2/27/2014	50	3/5/2014	3/6/2014
701254	632	632	(1,888.80) A1		3847115 AH		6	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(5,596.77) A1		3840973 AH		5	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(5,693.68) QG		51848903 AH		7	2/28/2014	50	3/6/2014	3/6/2014
701254	632	632	(9,534.60) QG		11280526 AA		1	11/30/2012	50	3/3/2014	3/6/2014
701254	632	632	(22,901.00) A1		3802973 AE		1	3/1/2014	200	3/6/2014	3/6/2014
701254	632	632	(29,001.50) A1		3802974 AE		1	3/1/2014	200	3/6/2014	3/6/2014

\$ 1,603,217.96

6

*Travis County Hospital and Insurance Fund - County Employees
UHC Payments Deemed Not Reimbursable*

For the payment week ending: 03/06/2014

<i>CONTR_#</i>	<i>TRANS_AMT</i>	<i>SRS</i>	<i>CHK_#</i>	<i>GRP</i>	<i>ACCT#</i>	<i>CLAIM</i>	<i>ISS_DATE</i>	<i>TRANS_CODE</i>	<i>TRANS_DATE</i>
----------------	------------------	------------	--------------	------------	--------------	--------------	-----------------	-------------------	-------------------

Total: \$0.00

Travis County - Employee Health Benefits Fund (8956)

Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 03/06/2014

Type	EE/RR	Cost Center	G/L Account	Transaction Amount
CEPO	EE	1110068956	516010	\$ 162,656.28
	RR	1110068956	516110	\$ 18,784.91
			Total CEPO	\$ 181,441.19
EPO	EE	1110068956	516030	\$ 551,650.62
	RR	1110068956	516130	\$ 34,997.53
			Total EPO	\$ 586,648.15
PPO	EE	1110068956	516020	\$ 714,737.38
	RR	1110068956	516120	\$ 120,391.24
			Total PPO	\$ 835,128.62
			Grand Total	\$ 1,603,217.96