



## Travis County Commissioners Court Agenda Request

**Meeting Date:** November 19, 2013

**Prepared By/Phone Number:** Norman McRee/854-4821

**Elected/Appointed Official/Dept. Head:** Leslie Browder, County Executive, Planning & Budget

A handwritten signature in blue ink, appearing to be "LB", written over the name Leslie Browder.

**Commissioners Court Sponsor:** Samuel T. Biscoe, County Judge

### **AGENDA LANGUAGE:**

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$1,488,394.58 for the period of November 1 to November 7, 2013.

### **BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:**

See attached.

### **STAFF RECOMMENDATIONS:**

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,488,394.58.

### **ISSUES AND OPPORTUNITIES:**

See attached.

### **FISCAL IMPACT AND SOURCE OF FUNDING:**

Employee Health Benefit Fund (8956) – \$1,488,394.58

### **REQUIRED AUTHORIZATIONS:**

John Rabb, 854-2742  
Jessica Rio, 854-9106

**TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS**

**DATE:** November 19, 2013

**TO:** Members of the Travis County Commissioners Court

**FROM:** John Rabb, Benefits Manager

**COUNTY DEPT.** Human Resources Management Department (HRMD)

**DESCRIPTION:** United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

**PERIOD OF PAYMENTS MADE:** November 1, 2013 to November 7, 2013

**REIMBURSEMENT REQUESTED FOR THIS PERIOD:** \$1,488,394.58

**HRMD RECOMMENDATION:** The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,488,394.58.

Please see the attached reports for supporting detail information.

TRAVIS COUNTY  
HOSPITAL AND INSURANCE FUND  
SUPPORTING DETAIL FOR THE  
WEEKLY REIMBURSEMENT REQUEST TO  
COMMISSIONERS COURT  
FOR THE PAYMENT PERIOD  
NOVEMBER 1, 2013 TO NOVEMBER 7, 2013

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- Page 1. Detailed Recommendation to Travis County Auditor for transfer of funds.
- Page 2. Chart of Weekly Reimbursements Compared to Budget.
- Page 3. Paid Claims Compared to Budgeted Claims.
- Page 4. FY Comparison of Paid Claims to Budget.
- Page 5. Notification of amount of request from United Health Care (UHC) (Bank of America)
- Page 6. Last page of the UHC Check Register for the Week.
- Page 7. List of payments deemed not reimbursable.
- Page 8. Journal Entry for the reimbursement.

TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: November 19, 2013  
 TO: Nicki Riley, County Auditor  
 FROM: Norman McRee, HR Financial Analyst  
 COUNTY DEPT. Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:  
 FROM: November 1, 2013  
 TO: November 7, 2013

**REIMBURSEMENT REQUESTED: \$ 1,488,394.58**

SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:

NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*:	\$ 2,250,143.47
LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: Nov 12, 2013	\$ (761,418.64)
Misc Adj	\$ (330.25)
<b>TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**:</b>	<b>\$ 1,488,394.58</b>
<b>TRANSFER OF FUNDS REQUESTED:</b>	<b>\$ 1,488,394.58</b>

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

All claims over \$25,000 (3 this week totaling \$109,031.75) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

Fifteen percent (15%) of all claims under \$25,000 (\$207,823.35) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

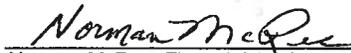
All claims have been reviewed to determine if they have exceeded the \$275,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life; claims expenses are credited in the fiscal year reimbursed. Cumulative fiscal year stop loss reimbursements from Sun Life total \$0.

All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.

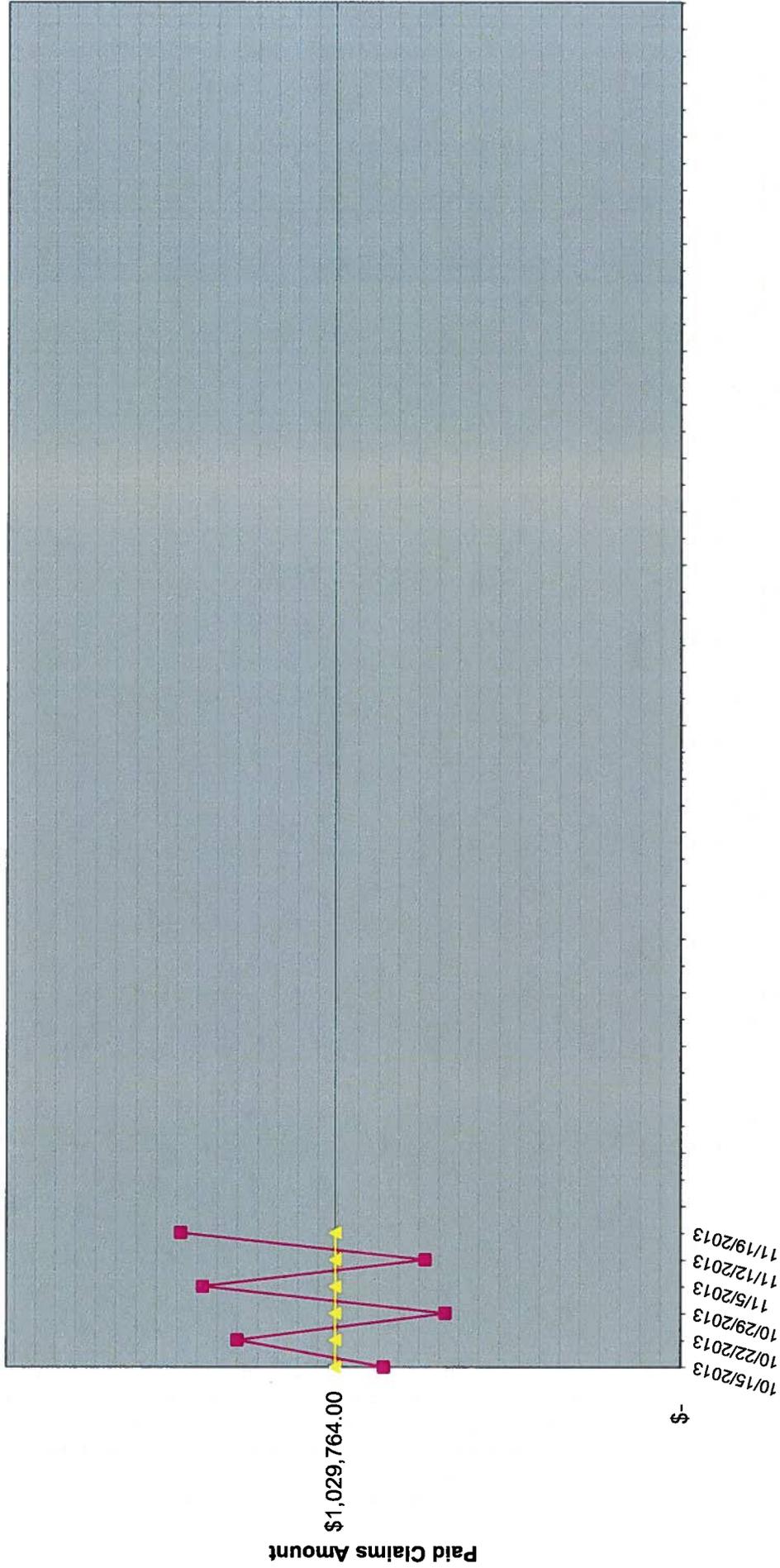
  
 John Rabb, Benefits Manager Date 11/8/13

*unavailable to sign*  
 Shannon Steele, Benefits Administrator Date

  
 Norman McRee, Financial Analyst Date 11/8/13

\*\* Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan  
 FY14 Paid Claims vs Weekly Claims Budget of \$1,029,764.52**



**Commissioners Court Date**

**Paid Claims Amount**

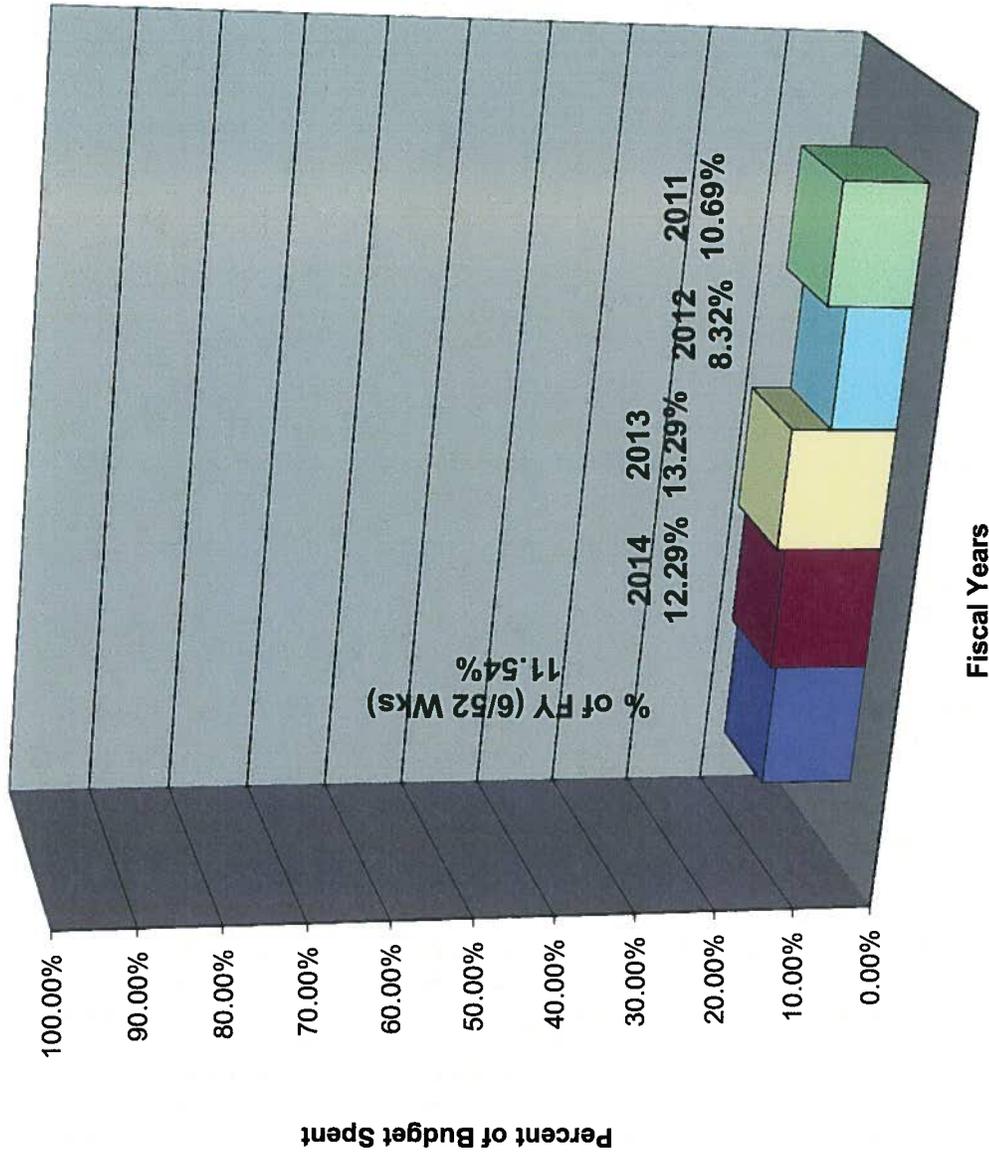
**Travis County Employee Benefit Plan  
FY14 Weekly Paid Claims VS Weekly Budgeted Amount**

Wk	Period from	Period To	Voting Session Date	Pd Claims Request Amount	Budgeted Weekly Claims	# of Large Claims	Total of Large Claims	FY 2014 % of Budget Spent	FY 2013 % of Budget Spent
1	9/27/2013	10/3/2013	10/15/2013	\$ 885,221.27	\$ 1,029,764.52	5	\$ 195,295.06	1.65%	1.68%
2	10/4/2013	10/10/2013	10/22/2013	\$ 1,321,181.23	\$ 1,029,764.52	1	\$ 164,720.00	4.12%	4.42%
3	10/11/2013	10/17/2013	10/29/2013	\$ 701,263.92	\$ 1,029,764.52	1	\$ 82,224.03	5.43%	6.07%
4	10/18/2013	10/24/2013	11/5/2013	\$ 1,423,282.56	\$ 1,029,764.52	4	\$ 168,709.40	8.09%	8.24%
5	10/25/2013	10/31/2013	11/12/2013	\$ 761,418.64	\$ 1,029,764.52	2	\$ 106,445.83	9.51%	9.25%
6	11/1/2013	11/7/2013	11/19/2013	\$ 1,488,394.58	\$ 1,029,764.52	3	\$ 109,031.75	12.29%	13.29%
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Claims (net) & Budget to Date	\$ 6,580,762.20	\$ 6,178,587.12	stop loss	\$ -
Gross Paid Claims over (under) Original Budget		\$ 402,175.08		

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget.

### Comparison of Claims to FY Budgets Week 6





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**Secured Message**

From: SIFSFX@UHC.COM  
To: NORMAN.MCREE@CO.TRAVIS.TX.US  
Date: November 8, 2013 5:49:36 AM GMT  
Subject: Secure Message from sifsfax@uhc.com

CUSTOMERS WHO NORMALLY FUND ON MONDAY WILL BE ASKED TO DO SO ON FRIDAY ACCORDING TO THE VETERANS DAY HOLIDAY ACCELERATED SYSTEM FEED SCHEDULE.

TO: NORMAN MCREE FROM: UNITEDHEALTH GROUP  
FAX NUMBER: (512) 854-3128 AB5  
PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2013-11-08 REQUEST AMOUNT: \$2,250,143.47

CUSTOMER ID: 00000701254  
CONTRACT NUMBER: 00701254 00709445  
BANK ACCOUNT NUMBER: 385015850067 ABA NUMBER: 011900445  
FUNDING ADVISE FREQUENCY: DAILY  
FREQUENCY: FRIDAY INITIATOR: CUST METHOD: ACH BASIS: BALANCE

CALCULATION OF REQUEST AMOUNT	
+ ENDING BANK ACCOUNT BALANCE FROM: 2013-11-07	\$450,182.95
- REQUIRED BALANCE TO BE MAINTAINED:	\$2,668,041.00
+ PRIOR DAY REQUEST:	\$00.00
= UNDER DEPOSIT:	<u>\$2,217,858.05</u>
+ CURRENT DAY NET CHARGE:	\$32,285.42
+ ISSUED CREDIT AMOUNT:	\$00.00
+ FUNDING ADJUSTMENTS:	\$00.00
REQUEST AMOUNT:	<u>\$2,250,143.47</u>

ACTIVITY FOR WORK DAY: 2013-11-01

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
0632	\$53,426.18	\$00.00	\$53,426.18
TOTAL:	\$53,426.18	\$00.00	\$53,426.18

ACTIVITY FOR WORK DAY: 2013-11-04

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
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UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2013\_11\_07

CONTR_NBR	PLN_ID	TRANS_AMT	SRS_DESG_NBR	CHK_NBR	GRP_ID	CLM_ACCT_NBR	ISS_DT	TRANS_TYP_CD	TRANS_DT	WK_END_DT
701254	632	\$ (339.05)	A1	4421687	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (361.52)	QG	81575018	AH	9	11/1/2013	50	11/7/2013	11/7/2013
701254	632	\$ (371.20)	A1	4333075	AA	3	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (374.88)	A1	4415241	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (384.77)	A1	4352336	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (424.06)	A1	4311608	AE	8	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (424.07)	A1	4377199	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (436.17)	A1	4352007	AA	1	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (770.67)	A1	4363845	AA	11	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (779.57)	A1	4379208	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (953.00)	QG	51691589	AE	5	10/30/2013	50	11/5/2013	11/7/2013
701254	632	\$ (1,085.77)	QG	2771459	AH	1	8/30/2012	50	11/5/2013	11/7/2013
701254	632	\$ (1,651.53)	A1	4368194	AA	7	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (2,377.75)	A1	4385630	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (2,391.75)	QG	92768005	AH	7	11/2/2013	50	11/8/2013	11/7/2013
701254	632	\$ (6,263.19)	A1	4363806	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (6,263.19)	A1	4363808	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (6,263.19)	A1	4363804	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (6,629.37)	A1	4363831	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (12,576.42)	A1	4363802	AA	2	11/1/2013	200	11/7/2013	11/7/2013
701254	632	\$ (12,576.42)	A1	4363798	AA	2	11/1/2013	200	11/7/2013	11/7/2013

\$ 1,488,394.58

**Travis County Hospital and Insurance Fund - County Employees**  
**UHC Payments Deemed Not Reimbursable**

For the payment week ending: 11/7/2013

CONTR_#	TRANS_AMT	SRS	CHK_#	GRP	ACCT#	ISS_DATE	TRANS_CODE	TRANS_DATE
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**Total:** \$0.00

## Travis County - Employee Health Benefits Fund (8956)

### Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 11/07/2013

Type	EE/RR	Cost Center	G/L Account	Transaction Amount
CEPO	EE	1110068956	516010	\$ 186,496.78
	RR	1110068956	516110	\$ 17,149.66
			Total CEPO	\$ 203,646.44
EPO	EE	1110068956	516030	\$ 339,101.97
	RR	1110068956	516130	\$ 48,786.67
			Total EPO	\$ 387,888.64
PPO	EE	1110068956	516020	\$ 836,255.37
	RR	1110068956	516120	\$ 60,604.13
			Total PPO	\$ 896,859.50
			Grand Total	\$ 1,488,394.58