

Travis County Commissioners Court Agenda Request

Meeting Date: September 24, 2013 Prepared By/Phone Number: Shannon Pleasant CTPM / 854-1181; Marvin Brice CPPB / 854-9765 Elected/Appointed Official/Dept. Head: Cyd Grimes C.P.M. CPPO Commissioners Court Sponsor: Judge Biscoe

Agenda Language: Approve Modification No. 11 to Interlocal Agreement No. 4400000349 (HTE Contract No. IL030034EF), Travis County Emergency Services District 4, for Firefighter Training Academy.

Purchasing Recommendation and Comments: Purchasing concurs with department and recommends approval of requested action. This procurement action meets the compliance requirements as outlined by the statutes.

Through this Interlocal Agreement, the Firefighter Training Academy addresses both public safety and workforce development needs in Travis County. Participating cadets receive training that prepares them to take the state firefighter certification test as well as training that allows them to become certified Emergency Medical Technicians (EMTs). The program is designed to put young minority adults on a career path and increase the supply of qualified firefighters and EMT personnel in rural parts of Travis County.

Modification No. 11 will renew the agreement for an additional twelvemonth period from October 1, 2013 through September 30, 2014. The not to exceed contract amount is \$96,000.

Modification No. 10 renewed the agreement for an additional twelvemonth period from October 1, 2012 through September 30, 2013. The not to exceed contract amount was \$96,000.

Modification No. 9 renewed the agreement for an additional twelvemonth period from October 1, 2011 through September 30, 2012. The not to exceed contract amount was \$96,000.

ID# 9421

Modification No. 8 renewed the agreement for an additional twelvemonth period from October 1, 2010 through September 30, 2011 with a not to exceed amount of \$96,000.

Modification No. 7 renewed the agreement for an additional twelvemonth period from October 1, 2009 through September 30, 2010 with a not to exceed amount of\$96,000.

Modification No. 6 renewed the agreement for an additional twelvemonth period from October I, 2008 through September 30, 2009 with a not to exceed amount of \$96,000.

Modification No. 5 renewed the agreement for an additional twelvemonth period from October 1, 2007 through September 30, 2008 with a not to exceed amount of \$96,000.

Modification No. 4 renewed the agreement for an additional twelvemonth period from October 1, 2006 through September 30, 2007 with a not to exceed amount of \$90,000.

Modification No. 3 renewed the agreement for an additional twelvemonth period from October I, 2005 through September 30, 2006 with a not to exceed amount of \$96,000.

Modification No.2 renewed the agreement for an additional twelvemonth period from October 1, 2004 through September 30, 2005 with a not to exceed amount of \$80,500.

Modification No. 1 renewed the agreement for an additional twelvemonth period from October 1, 2003 through September 30, 2004 with a not to exceed amount of \$80500.

Contract Expenditures: Within the last 12 months \$95,999 has been spent against this contract/requirement.

Contract-Related Information:

Award Amount:	\$80,500
Contract Type:	Interlocal Agreement
Contract Period:	November 1, 2002 – September 30, 2003

ID# 9421

Contract Modification Information:

Modification Amount:\$96,000Modification Type:Interlocal AgreementModification Period:October 1, 2013 – September 30, 2014

Solicitation-Related Information: Not Applicable

Solicitations Sent:	Responses Received:
HUB Information:	% HUB Subcontractor:

> Special Contract Considerations: Not Applicable

Award has been protested; interested parties have been notified.

Award is not to the lowest bidder; interested parties have been notified.

Comments:

> Funding Information:

□ SAP Shopping Cart #:

Funding Account(s): 158054001

Comments: These funds are proposed in the FY2014 zero-based budget, attached to the TCHHSVS Purchasing Memo



TRAVIS COUNTY HEALTH and HUMAN SERVICES and VETERANS SERVICE 502 E. Highland Mall Blvd. P. O. Box 1748 Austin, Texas 78767

Sherri E. Fleming County Executive For TCHHS/VS (512) 854-4100 Fax (512) 279-1608

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DATE: July 31, 2013

TO:

FROM:

Cyd V. Grimes, C.P.M., CPPO, Travis County Purchasing Agent

en Sherri E. Fleming

County Executive for Travis County Health and Human Services and Veterans Service

SUBJECT:

Renewals for Fiscal Year and Interlocal Contracts

Proposed Motion:

Consider and take appropriate action to approve renewing the following contracts: Workforce Solutions Child Care Local Match

ACC Teacher TRAC

Travis County Emergency Services District #4

Summary and Staff Recommendations:

Workforce Solutions - Child Care Local Match: \$223,741

4400000819; October 1, 2013 – September 30, 2014; Fiscal Year Contract Workforce Solutions – Capital Area Workforce Board, as the local agent for the Texas Workforce Commission, distributes state and federal childcare funding for low-income working families in Travis County. Workforce Solutions can utilize local contributions to draw down additional federal funds for childcare. Under the proposed contribution agreement, Travis County will transfer \$223,741 of General Fund money earmarked for childcare to Workforce Solutions so the organization can leverage an additional \$1,171,537 in federal childcare funds, the City of Austin will contribute \$331,832 to produce a total of \$1,727,110 to provide childcare for low-income families in Travis County.

Austin Community College – Teacher and Director TRAC: \$56,758

4400000367; October 1, 2013 – September 30, 2014; Fiscal Year Contract Provides funds for tuition and books for childcare teachers and childcare center directors to take college level child development courses at ACC in pursuit of a Child Development Associate credential or an Associate Degree in Child Development. The contract also provides for small cash bonuses for those teachers and directors who complete their coursework with a grade of C or better. ACC staff provides life coaching and support to teachers and directors who enroll to increase the odds of success. Qualifications needed to enroll in the program are as follows: teachers and directors must live in Travis County, must be working a minimum of 30 hours per week in a state licensed or regulated childcare facility, must complete their coursework with a grade of C or better, and commit to remain at their current childcare center for at least a year after completing their coursework.

Travis County ESD #4 – Firefighter Academy: \$96,000

4400000349; October 1, 2013 – September 30, 2014; Fiscal Year Contract This interlocal contract addresses both public safety and workforce development needs in Travis County. Cadets receive training that prepare them to take the state firefighter certification test. They also receive training that allows them to become certified Emergency Medical Technicians (EMT). The program is designed to put young minority adults on a career path and increase the supply of qualified firefighters and EMT personnel in rural parts of Travis County.

TCHHS/VS staff recommends renewing these contracts for fiscal year 2014.

Issues and Opportunities:

These contracts provide workforce development, childcare and public safety services for Travis County residents.

Fiscal Impact and Source of Funding:

These funds are proposed in the FY 2014 zero-based budget, attached to this memo.

Attachment

Cc: Nicki Riley, Travis County Auditor Patti Smith, Chief Assistant Travis County Auditor Mike Crawford, Senior Financial Analyst, Travis County Auditor Mary Etta Gerhardt, Assistant Travis County Attorney Marvin G. Brice, CPPB, Assistant Purchasing Agent, Travis County Purchasing Office Shannon Pleasant, Purchasing Agent Assistant, Travis County Purchasing Office Aerin Toussaint, Analyst, Planning and Budget Office LaDonna Brazell, Contract Compliance Specialist, TCHHS/VS Caula McMarion, TCHHS/VS, Finance Accountant Jim Lehrman, Division Director, Family Support Services, TCHHS/VS Andrea Colunga-Bussey, Division Director, Office of Children's Services, TCHHS/VS Deborah Britton, Division Director, Community Services, TCHHS/VS

FY 14 Budget Workbook Health & Human Services and Veterans Services (158)

Funds Center	Commitment Item	t Description	FY 14 Projected Expenditures	Changes	FY 14 Budget Submission
Community Liaison				144	
1580510001	500050	Salaries-Regular Employee		60.00	
1580510001	503010	Salaries-Temp Employee		700'00	88,062
1580510001	506010	Longevity Pav-All Employees			
580510001	506020	FICA Tax-OASDI			096
1580510001	506030	FICA Tax-Medicare		9.519	5,519
1580510001	506030	Medical Insurance Benefit		1,290	1,290
1580510001	506040	Life Insurance Benefit		1/,656	17,656
1580510001	506050	Retirement Contribution		11 000	990 T
1580510001	506060	Worker's Compensation		180	11,006
		Personnel	State Life at	125,675	125,675
Social Service Contr	racts				19 A.
1580540001	511100	Treatment Services	R11 700	A STATE OF A	644 Jac
580540001	511430	Workforce Development	861,110 8CA CTC C	10,000	BR/110
1580540001	511440	Other Social Services	5 804 787	(40,000)	2,312,420 5 954 707
1580540001	511900	Other Services	63,096	- ·	0,004,/0/ 63 096
		Finds Center	0 0 10 100		

31,119,638

(49,512)

31,143,062

TOTAL

\$ 31.1 9,638

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* Please ensure that you complete the Zero-Base CI BEFORE you consider your budget to be at or below the target.

+ animal control supervisor retires 5/34 /13 but PHI contract will go up

Difference from Dept. Submission (must be less than or equal to \$0)*

FY 14 Budget Target Level

Funds Center1580540001Commitment Item511430DescriptionWorkforce DevelopmentFY 14 Target Budget\$ 2,272,426

Name	Description		Amou	int	
American YouthWorks: Parks			\$	83,300)
American YouthWorks: Workforce Development			\$	66,145	5 .
Ascend Center for Learning (formerly Austin Academy)			\$	43,609	
Austin Area Urban League			\$	45,774	
Austin Community College			\$	56,758	
Austin ISD: Adult Education/English Language Learners			\$	108,150	
Capital IDEA			\$	800,000	
Easter Seals of Central Texas: Employment Solutions			\$	64,500	
Goodwill Industries of Central Texas			\$	137,439	
Skillpoint Alliance			\$	244,965	
Travis County Emergency Services District (ESD) 4 UT Austin Ray Marshal			\$	96,000	
Center for the Study of Human Resources			\$	78,400	
Vaughn House, Inc.			\$	47,229	
Ventana Del Soul			\$	40,000	
Workforce Solutions - Capital Area Workforce Board: Rapid Employment			\$	400,157	
Model			1		
			\$	-	This amoun
				et en las	Budget abo proposing t
	\$	(40,000)	\$	2,312,428	or from this

This amount must match FY 14 Target Budget above unless you are proposing the internal reallocation to pr from this CI.

Funds Center Commitment Item Description FY 14 Target Budget	1580540001 511440 Other Social Services \$	5,894,787		
Name AIDS Services of Austin:	Description	40,000	Amount	
Food Bank, Non-Medical Case Management, MPowerment, VOICES			\$	391,437
Any Baby Can of Austin, Inc.			\$	179,538
Arc of the Capital Area, The			\$	97,656
Austin Child Guidance Center			\$	101,343
Austin Children's Shelter			\$	54 ,123
Austin Tenants' Council			\$	24,848
Basic Needs Allocation			\$	450,000
Big Brothers Big Sisters of Central Texas, Inc.			\$	62,257
Blackland Community Development Corporation			\$	9,301
BookSpring			\$	13,126
Capital Area Counseling			\$	17,174
Capital Area Food Bank of Texas, Inc.			\$	57,766
Caritas of Austin: Basic Needs			\$	127,980
Caritas of Austin: Best Single Source			\$	262,500
CASA of Travis County			\$	85,000
Child Inc.			\$	208,780
Community Partnership for the Homeless (d.b.a. Green Doors): Supportive Housing Program			•	32,978

Community Partnership for		
the Homeless (d.b.a.		
Green Doors): Veterans	\$	38,934
Transitional Rental		
Assistance Program		
Crime Prevention Institute	\$	63,266
Easter Seals of Central		
Texas: Developmental and		123,241
Clinical Solutions		
Family Eldercare	\$	127,435
Foundation for the		
Homeless, Inc.	\$	13,310
Greater Calvary Rites of		
Passage	\$	31,482
tighting the Astron Blands		
Helping the Aging, Needy, and Disabled, Inc.	\$	22,849
Immigration Counseling	-	
and Outreach Services	\$	10,305
Meals on Wheels and		
More, Inc.: Meais on	\$	115,026
Wheels	•	113,020
Meals on Wheels and		
More: Congregate Meal	\$	81,981
Program	4	01,901
Out Marth		
Out Youth	\$	12,880
Pflugerville ISD	\$	92,212
		the second second
Workforce Solutions -		
Capital Area Workforce	and the second second second	and the second second
Board: Child Care Local	\$	223,741
Match		
Workforce Solutions -		and the second second
Capital Area Workforce		
Board: Quality Child Care		210,000
Collaborative (QC3)		
	a state of the second stat	
Planned Parenthood of		
Austin Family Planning,	\$	29,601
Inc.		
River City Youth		
Foundation	\$	45,083
		Sin the second
Salvation Army, The	\$	98,319
	4	30,313
Sustainable Food Conten		
Sustainable Food Center	\$	19,321
Towns RieConnels Land Ald		
Texas RioGrande Legal Aid,	\$	173,675
Inc.		

Travis County Domestic Violence and Sexual Assault Survival Center (d.b.a. SafePlace)	\$ 184,964	
Workforce Investment		
Workers Assistance Program, Inc.	\$ 43,503	
Wright House Wellness Center, Inc.	\$ 75,700	
Young Women's Christian Association (YWCA) of Greater Austin	\$ 90,596	
Youth and Family Alliance (d.b.a. LifeWorks): ABE and ESL	\$ 33,249	
Youth and Family Alliance (d.b.a. LifeWorks): Counseling	\$ 94,585	
Youth and Family Alliance (d.b.a. LifeWorks): Housing	\$ 140,107	
Youth and Family Alliance (d.b.a. LifeWorks): Youth Development	\$ 72,561	
Austin Travis Intergal Care ATCIC - Grand Interlocal	\$ 1,411,054	
	This a	amount must match F

This amount must match FY 14 Target Budget above unless you are proposing the internal reallocation to 5,854,787 or from this CI.

Funds Center1580540001Commitment Item511900DescriptionOther ServicesFY 14 Target Budget\$

Austin Travis Intergal Care ATCIC - CAN

Description

Name

63,096

\$

Amount		
S	63.096	
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		This amount must match FY 14 Target Budget above unless you are
\$	63,096	proposing the internal reallocation to or from this CI.

MODIFICATION OF CONTRACT NUN	IBER: 4400000349 Firefighter Training Academy	Page 1 of 17
ISSUED BY: Travis County Purchasing Office P.O. Box 1748 Austin, Texas 78767	PURCHASING AGENT ASST: Shannon Pleasant TEL. NO: (512) 854-1181 FAX NO: (512) 854-9185	DATE PREPARED: August 29, 2013
ISSUED TO:	MODIFICATION NO.:	EXECUTED DATE OF ORIGINAL CONTRACT:
Travis County Emergency Services District 4 11800 North Lamar, #4B Austin, Texas 78753	11	November 1, 2002
ORIGINAL CONTRACT TERM DATES: November	1. 2002 – September 30. 2003 CURRENT CONTRACT TERM I	DATES: October 1, 2012 - September 30, 2013
FOR TRAVIS COUNTY INTERNAL USE ONLY: Original Contract Amount: <u>\$80,500</u>	Current Modified Amount: <u>\$96,000</u>	
DESCRIPTION OF CHANGES: The Contract part of the Contract and constitutes promised performed performance of the Contract and constitutes promised performance of the Contract and Constitutes performance of the Contract and Constitutes promised performance of the Contract and Constitutes promised performance of the Contract and Constitutes performance of the Contract and Contract and Constitutes performance of the Contract and Constitutes performance of the Contract and Contract a	is amended according to the terms of the attachment to this Moo ormances by the Contractor in accordance with all terms of the (dification, all of which is hereby made a Contract, as amended.
The above referenced contract is hereby mod the attachment:	ified to reflect the following changes, as well as those mo	ore completely set forth in
2. The Contract funds for this	twelve-month period, from October 1, 2013 thro s renewal period shall not exceed \$96,000.	
Note to Vendor/City:		
A Complete and execute (sign) your portion of the si] DO NOT execute and return to Travis County. Re	ignature block section below for all copies and return all signed cop tain for your records.	ies to Travis County.
LEGAL BUSINESS NAME RAULS COL BY: SIGNATURE BY: CORENCIO PRINT NAME TITLE: FIRE CHEF ITS DULY AUTHORIZED AGENT TRAVIS COUNTY, TEXAS	Soliz IIF	DBA CORPORATION OTHER DATE: 10 September 2013 DATE:
BY: HS		DAIE.
CYD V. GRIMES, C.P.M., CPPO TRAVIS COUNTY	PURCHASING AGENT	
IRAVIS COUNTY, TEXAS		DATE:

BY:					
SAMUEL	T.	BISCOE,	TRAVIS	COUNTY	JUDGE

2014 RENEWAL AND AMENDMENT OF INTERLOCAL AGREEMENT BETWEEN TRAVIS COUNTY AND EMERGENCY SERVICES DISTRICT 4 FOR FIREFIGHTER ACADEMY SERVICES (2014 Renewal Term)

This 2014 Renewal of written instrument ("2014 Renewal") is entered into by the following parties: Travis County, a political subdivision of the state of Texas ("County"), and Emergency Services District 4, a political subdivision of the State of Texas ("ESD-4").

RECITALS

The Travis County Commissioners Court approved and the County Judge executed an Interlocal Agreement ("Agreement") with ESD-4 effective November 1, 2002, and terminating September 30, 2003 ("Initial Term").

ESD-4 agreed to provide workforce development services to eligible clients and services and activities to indigent clients and other qualified recipients in accordance with the terms of the Agreement, including the attachments thereto, during any approved Agreement period.

The Agreement allows for the renewals of the Agreement for additional one-year periods, or for any time specified by the Commissioners Court and agreed to by ESD-4.

Pursuant to the terms of the Agreement, the Agreement has been renewed for additional one-year terms through September 30, 2013 ("2013 Renewal Term").

The Agreement allows the parties to make changes to the Agreement where such change is in writing and signed by both parties.

County and ESD-4 desire to renew the Agreement for an additional one-year term.

In consideration of the mutual benefits to be received through the following changes, County and ESD-4 agree to change the Agreement as follows:

1.0 AGREEMENT PERIOD

1.1 <u>2014 Renewal Term.</u> Pursuant to the terms of the Agreement, the Parties hereby approve renewal of the Agreement for an additional one-year period beginning October 1, 2013, and continuing through September 30, 2014 ("2014 Renewal Term").

1.2 <u>Performance Period.</u> Amend Section 2.2.2, "Renewal Term Performance Period(s)," by adding the following:

2.2.2(i) 2014 Renewal Term Performance Period. Unless sooner terminated in compliance with the provisions contained herein, the Performance Period for the 2014 Renewal Term, as defined in Section 2.3, as amended herein, shall begin October 1, 2013, and end April 30, 2014.

2.0 <u>COUNTY PERFORMANCE</u>

2.1 <u>Maximum Funds - 2014 Renewal Term.</u> The total Contract Funds to be provided by County during the 2014 Renewal Term shall be in an amount not to exceed Ninety-Six Thousand Dollars (\$96,000.00).

2.2 <u>Payment Requests.</u> Amend Section 4.2, "Payment Requests," by adding the following:

4.2(i) 2014 Renewal Term Payment Requests. The amount to be paid by County under the Agreement for the 2014 Renewal Term will be an amount not to exceed Thirteen Thousand,

Seven Hundred and Fourteen Dollars and Twenty-Eight Cents (\$13,714.28) for each month of the Performance Period.

3.0 ATTACHMENTS

3.1 The Parties agree to amend the Agreement by adding the following to Section 15.2, "Attachments," attached hereto as Exhibit 1, and by agreeing to complete and submit these forms as required by County:

15.2 - 2014 Attachments. The attachments enumerated and denominated below and attached to this 2014 Renewal as Exhibit 1 are hereby made a part of this 2014 Renewal, and constitute promised performances by ESD-4 in accordance with all terms of the Agreement as amended:

(i)	2014	Program Cover Page (Form #2)
(ii)	2014	Program Work Statement (Form #3)
(iii)	2014	Program Budget (Form #4)
(iv)	2014	Budget Narrative (Form #5)
(v)	2014	Total Staff Positions and Time (Form #6)
(vi)	2014	Program Funding Summary (Form #7)
(vii)	2014	Subcontracted Expenses (Form #8)
(viii)	2014	Performance Report Definition Tool (Form # 9)
(ix)	2014	Unit Cost Billing Form

3.2 The attachments enumerated and denominated above are hereby made a part of this 2014 Renewal, and constitute promised performances by ESD-4 in accordance with 3.0 and all applicable terms of this Agreement.

3.3 The Parties agree that ESD-4 will submit performance reports on a quarterly basis rather than a monthly basis.

4.0 ESD-4 PERFORMANCE

4.1 <u>Insurance</u>. The Parties agree that the requirement for insurance for the 2014 Renewal Term will continue as set forth in the original Agreement. ESD-4 agrees to provide current 2014 documentation of such insurance within fifteen (15) days of execution of this 2014 Renewal.

4.2 <u>2014 Update</u>. ESD-4 agrees to provide County with copies of any updated information, including but not limited to changes in policies, name, address within fifteen (15) days of execution of this 2014 Renewal.

5.0 INCORPORATION

5.1 County and ESD-4 hereby incorporate this 2014 Renewal into the Agreement and hereby incorporate the Agreement into this 2014 Renewal for the purposes of interpretation of both. Except for the changes made in this 2014 Renewal, County and ESD-4 hereby ratify all terms and conditions of the Agreement as amended. The Agreement, with the changes made in this 2014 Renewal, constitutes the entire agreement between the Parties and supersedes any prior undertaking or written or oral agreements or representations between the Parties.

6.0 <u>EFFECTIVE DATE</u>

6.1 This Amendment shall be effective October 1, 2013, when fully executed by County and ESD-4.

Modification No. 11 Contract No. 4400000349 Page 4 of 17

Form # 2: PROGRAM COVER PAGE

for FY 2014 Social Service Contracts funded by Travis County

Date prepared: 07/05/2013

1. Agency Name as provided in <u>Articles of Incorporation</u> : Travis County Emergency Services District #4	2. Tax ID Number:
3. Program Name: Travis County ESD 4 Fire and EMT Acad	emy
 4. a) Physical Street Address (Street, City, State, Zip): 11800 N. Lamar Blvd. Ste. 4B Austin, TX 78753 4. b) Mailing Address (if different from above): 4. c) Payee Address (if different from above): 	 5. Board President/Chair: Name: Frank Fuentes Address: 11800 N. Lamar Blvd. Ste. 4B Email: <u>fuentescon@aol.com</u> Phone: 512-836-7566
 6. Agency Executive Director (name): Florencio D. Soliz III, Fire Chief Phone: 512-836-7566 Email: FSoliz@esd4.org 	7. Name of <u>person authorized to sign contracts for Agency</u> : Frank Fuentes, ESD 4 President Phone: 512-836-7566 Email: <u>fuentescon@aol.com</u>
 8. Program Director (name): Chris Botello, Assistant Chief Phone: 512-836-7566 Email: <u>CBotello@esd4.org</u> 	9. Agency Financial Officer (name): Bob Grady, Bookkeeper Phone: 512-836-7566 Email: grady@wildblue.net
 10. Contact person for PROGRAM issues (name): Florencio D. Soliz III, Fire Chief Phone: 512-836-7566 Email: FSoliz@esd4.org 	11. Contact person for FINANCIAL issues (name): Phone: Email:
12. Primary contact for Quarterly Program Performance Report issues (name): Florencio D. Soliz III, Fire Chief Phone: 512-836-7566 Email: <u>FSoliz@esd4.org</u>	13. Person responsible for submitting Quarterly Program Performance Reports (name): Florencio D. Soliz III, Fire Chief Phone: 512-836-7566 Email: FSoliz@esd4.org
14. Program funding amounts by source: Fravis County Social Service Contract \$_96,000	15. Primary contact person for this contract packet (name): Florencio D. Soliz III Position Title: Fire Chief
All OTHER Sources + \$_73,372 FOTAL Program Funding = \$_169,372	Phone:512-836-7566Email:FSoliz@esd4.org

Modification No. 11 Contract No. 4400000349 Page 5 of 17

Form # 3: PROGRAM WORK STATEMENT

for FY 2014 Social Service Contracts funded by Travis County

Date prepared: 07/05/2013

<u>Instructions</u>: Please answer the following questions as they pertain to only those programs and services in which Travis County invests. Note: the information contained in this document will be used in reports to the Travis County Commissioners Court and the community.

Agency: Travis County ESD 4 Program: Travis County ESD 4 Fire and EMT Academy

1. Program goals and objectives: Briefly describe the goals and objectives of the services purchased by Travis County in this contract.

The program conducts EMT-Basic and Firefighter workforce development services and activities for clients from the local area and provides them with a potential career pathway in the firefighting and emergency medical professions. Clients are selected from demographic populations which may not previously have considered the fire or emergency medical services as viable career options.

2. Program clients served:

Describe the eligibility requirements to participate in the program or in each component of the program (for example: Travis County residency, income level, age).

The first step in the process is for applicants to submit their application, supporting education documents, immunization records, driving records, and criminal background records in order to receive consideration for selection in the fire academy. The ESD 4 board of commissioners reviews all driving and background records of applicants and approves or denies applicants based on established criteria.

To be eligible for the academy, applicants are required to have completed and submit their high school diploma or GED equivalent diploma. Each applicant is required to have a DPS criminal background check performed and the sealed record submitted to ESD 4 for review. Cadets do not have to be Travis County residents; however, the goal is to conduct an academy with 21 cadets, of which at least 15 cadets are Travis County residents. The program is focused on garnering applications from demographic populations not highly represented in the fire service profession, including females of all ethnicities and males from Hispanic, Black, and Asian groups.

From this remaining pool of applications, a total of twenty-one candidates will be selected to enter into the next planned Fire Academy.

3. Program services and delivery:

Describe the Travis County funded services and how they are provided by the agency. Provide enough detail so that the contract reviewer is able to have a comprehensive understanding of your services and how they are delivered to clients.

With support of the Board of Fire Commissioners, Travis County ESD#4 began a Volunteer Cadet Fire Academy in 1999. The initial Fire Academy Class #1began as a joint venture during November 2002 between the City of Austin, Travis County Commissioners Court, the Austin Fire Department and Travis County Sheriff's Department Training Academy and continues today with the pending Fire Academy Class #12.

The Fire Academy classes are limited to twenty-one students due to funding and class room size. The Academy is designed for the student seeking a career opportunity in an emergency service profession. The length of the Academy is approximately 6 months in duration and encompasses in-class sessions scheduled Monday thru Friday from 0900-1700hrs, followed by one to two hours of fitness training, and additional mandatory skill training days scheduled for every other Saturday. Since inception, the Travis County ESD 4 Fire Academy has conducted 11 Fire Academy classes and is proud of its successful employment rate for cadet graduates. The previous cadet classes have attained employment rates above 70% with many cadets transitioning into either the Fire Service or EMS service.

The Academy is an intense, compressed six month course of study with 8-weeks dedicated to emergency medical technician training and the remaining 18 weeks dedicated to the firefighter curriculum. It is the intent of the ESD 4 Fire Academy program to provide each student with the knowledge and skills to become certified through the Texas Commission on Fire Protection as a Basic Structural Firefighter, certified through the National EMT Registry, and licensed through the Texas Department of State Health Services as an EMT-Basic. This prepares ESD 4 Fire Academy cadet graduates with the minimum requirements needed to attain employment with most fire departments in the State of Texas.

4. Service coordination and collaboration strategies:

Describe how the agency coordinates its services with services being provided by other agencies and describe how the agency collaborates with other agencies. If you are not currently collaborating with other agencies, what is your plan for increasing collaboration?

The ESD 4 Fire Academy coordinates with the Austin Fire Department Training Facility for access to their drill field, live fire, and propane fire props to conduct training events required by the Texas Commission on Fire Protection. Also, the ESD 4 Fire Academy focuses on utilizing other training facilities with drill fields and appropriate training props located in Travis County; Travis County ESD 3 and Travis County ESD 2. Congruently, the program is establishing an agreement with Austin Travis County EMS for cadets to perform clinical ride-outs during the EMT portion of the program.

A goal of the ESD 4 academy is to develop a strong internal and external medical and firefighter instructor base by teaming instructors from within the organization with instructors from neighboring fire departments in Travis County. The ESD 4 Fire Academy is an accredited academy through the Veteran's Administration to attract veterans who have honorably served in the U.S military branches. As an accredited program the ESD 4 Academy is able to provide workforce development and education which allows veterans to become eligible in receiving GI Bill benefits.

With funding from Travis County and ESD 4, the Academy is able to offset expenses for the cadets in the academy by allocating each with a stipend of \$300.00 every two weeks. This practice is unique in the fire service profession and the vast majority of fire academies in the State of Texas or the United States. Additionally, the funding allows ESD 4 to cover the uniform, protective gear, training materials, and testing fees for each cadet in the program.

5. <u>OUTPUT</u> Performance Measures (replace the blue text and shaded spaces below with the actual wording of your measures and their corresponding 12-month goal amounts):

Please enter the output performance measures to be reported for your program. You must report the number of unduplicated clients served by funding source and at least one other output. Actual total program performance data for these outputs will be reported in the quarterly program performance reports.

<u>OUTPUT # 1</u>	<u>Travis</u> <u>County</u> Annual Goal	<u>All Other</u> <u>Funding Sources</u> Annual Goal	TOTAL (Travis County + All Other) Annual Goal
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Number of unduplicated cadets served	15	3	18
<u>OUTPUT # 2</u>	<u>Travis</u> <u>County</u> Annual	All Other Funding Sources Annual Goal	TOTAL (Travis County + All Other)
Number of cadets graduating from the academy	Goal 11	2	Annual Goal 13

<u>OUTPUT # 3</u>	<u>Travis</u> <u>County</u> Annual Goal	<u>All Other</u> <u>Funding Sources</u> Annual Goal	TOTAL (Travis County + All Other) Annual Goal
Number of cadets scoring 70 and above on state firefighter exam	11	2	13

<u>OUTPUT # 4</u>	<u>Travis</u> <u>County</u> Annual Goal	<u>All Other</u> <u>Funding Sources</u> Annual Goal	TOTAL (Travis County + All Other) Annual Goal
Number of cadets hired into the workforce within 1 year from graduating	11	2	13

(If approved for additional Output measures, copy and paste the blocks above and re-number accordingly)

6. OUTCOME Performance Measures (replace the blue text in the left column below with the actual wording of your measures' numerators, denominators, and outcome rates): Please enter the outcome performance measures to be reported for your program. For any outcome which will not have a percentage rate, use only the first (numerator) row and edit as needed. In the middle column's shaded blocks, include the corresponding 12-month goal amounts and percentages (as applicable) for each line. If an Outcome will NOT be reported every quarter, in the right column indicate for which quarterly report(s) you WILL be reporting that measure (for example, you might report for Q2 and Q4 only).

Total Program Performance – OUTCOME # 1		<u>Total Program</u> <u>Annual Goal</u>	If <u>not</u> reported <u>every</u> Quarter, in which Quarter(s)?
Number of cadets from Travis County	(numerator)	15	100-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0
Number of cadets in the academy	(denominator)	18	Q1 ,
Percentage of cadets from Travis County	(outcome rate)	83%	

Total Program Performance – OUTCOME # 2		<u>Total Program</u> <u>Annual Goal</u>	If <u>not</u> reported <u>every</u> Quarter, in which Quarter(s)?
Number of cadets entering the academy that graduate (numerator)		13	
Number of cadets entering the Academy (denominator)		18	Q2, Q3
Percentage of cadets graduating from the academy	(outcome rate)	72.2%	

Total Program Performance – OUTCOME # 3	<u>Total Program</u> <u>Annual Goal</u>	If <u>not</u> reported <u>every</u> Quarter, in which Quarter(s)?
Number of cadets scoring 70 and above on the firefighter certification exam (numerator)	13	Q3, Q4
Number of cadets taking the firefighter certification exam (denominator)	18	0.000.000
Percentage of cadets scoring 70 and above on the firefighter certification exam (outcome rate)	72.2%	

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Total Program Performance – OUTCOME # 4	<u>Total Program</u> <u>Annual Goal</u>	If <u>not</u> reported <u>every</u> Quarter, in which Quarter(s)?
Number of cadets hired into the workforce within 1 year from graduating (numerator)	13	all
Number of cadets entering the academy (denominator)	18	
Percentage of cadets hired into the workforce within 1 year from graduating (outcome rate)	72.2%	

(If approved for additional Outcome measures, copy and paste the blocks above and re-number accordingly)

7. Community planning activities:

Describe your agency's involvement in community planning activities that are specific to the services provided under this contract.

To support achieving Outcomes #1 and #2, the Travis County ESD 4 Fire Department will continue to build positive relationships with leaders in communities, and homeowner and neighborhood associations within communities in and adjacent to the district. This entails attending planned community events such as: National Night Out and Community Movie Nights, hosting public education events in the communities, conducting an open house at each fire station, providing multiple public safety education events at schools in the district, and by conducting planned fire academy training and fitness for cadets at high schools. Outcomes #3 and #4 can be realized as successful initiatives which will be programmed into each future relationship building events.

8. Program Evaluation Plan

• <u>Performance evaluation</u>:

Describe how the agency will evaluate the program's performance in achieving program goals. Note: if any survey(s) or questionnaire(s) are used in the evaluation of the program or its performance, please provide a brief description of survey procedures (for example: how the survey is distributed and to whom).

The performance measures submitted by Travis County ESD 4 are designed to cover the program throughout the year and during the ESD 4 Fire Academy. Each performance measure will be monitored and tracked prior monthly and be submitted to Travis County for added evaluation on a Quarterly basis. Lastly, after the conclusion of the academy, the program coordinators; fire and medical conduct after action meetings to discuss opportunities for program improvements.

• <u>Quality improvement</u>:

Describe the process for identifying problems or other issues in service delivery, designing activities to overcome these problems, and following up to ensure corrective actions have been effective. Each program performance outcome and outcome rate is tracked and compared to real outcomes and rates achieved each year. Any identified gaps are analyzed and used for adjusting internal and external activities which are used to define and implement future improvements.

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7/5/2013

Date prepared:

Form #4: PROGRAM BUDGET

for FY 2014 Social Service Contracts funded by Travis County

Agency: Travis County ESD #4

Program: Travis Co ESD 4 Fire and EMT Aca-

Instructions: Provide whole dollar amounts for each applicable line item. IMPORTANT: DO NOT INCLUDE ANY PROGRAM INCOME.

ON THIS PAGE. Note that the line items with asterisks ** will require prior approval - Refer to your Contract Language.

IMPORTANT: All \$ amounts	must be whole dollars	only (no cents)	
PERSONNEL	Requested COUNTY Amount	Amount Funded by ALL OTHER Sources	* TOTAL Budge (ALL funding sources)
Administrative Salaries - Regular Time	0	0	
Direct Service Salaries - Regular Time	0	41,583	41,58
Administrative Salaries - Overtime	0	0	
Direct Service Salaries - Overtime	0	13,500	13,50
Benefits	0	6,589	6,58
A. SUBTOTALS: PERSONNEL	0	61,672	61,672
OPERATI	NG EXPENSES		
General Operating Expenses	31,500	0	31,500
Insurance/Bonding	0	0	(
Audit Expenses (provide details for this line item in the Subcontracted Expenses form)	0	0	(
Consultants/Contractual (provide details for this line item in the Subcontracted Expenses form)	5,000	0	5,000
Staff Travel - within Travis County	0	0	(
Conferences/Seminars/Training - <u>within Travis County</u>	0	0	(
** Staff Travel - <u>out of County</u>	0	0	e in (
** Conferences/Seminars - out of County	0	0	(
B. SUBTOTALS: OPERATING EXPENSES	36,500	0	36,500
DIRECT	SSISTANCE	-	1. ¹
Food/Beverage for Clients (NOTE: Alcoholic beverage expenditures are not eligible or allowable)	1,000	0	1,000
Financial Assistance for Clients (e.g. rent, mortgage, utilities)	58,500	11,700	70,200
Other (specify)	0	0	(
	0	0	C
C. SUBTOTALS: DIRECT ASSISTANCE	59,500	11,700	71,200
GRAND TOTAL (A + B + C)	96,000	73,372	169,372
PERCENT SHARE of Total for Funding Sources:	56.7%	43.3%	100.0%

Form # 5: **PROGRAM BUDGET NARRATIVE**

for FY 2014 Social Service Contracts funded by Travis County

Date prepared: 07/05/2013

Agency: Travis County ESD #4

Program: Travis County ESD #4 Fire and EMT Academy

<u>Instructions</u>: Add details below (not to exceed 20 words per line item) to justify proposed expenses from your Program Budget form. <u>DO NOT INCLUDE ANY DOLLAR AMOUNTS OR PERCENTAGES ON THIS</u> <u>PAGE</u>. Delete the examples below and replace them with your narrative.

PERSONNEL	NARRATIVE
Salaries – Regular time	Do not provide staff detail here – use Total Program Staff Positions and Time Form #6 instead
Salaries – Overtime	Pay for Instructors: EMT-B and Firefighter
Benefits	Payroll Taxes (FICA), and Insurance Coverage
OPERATING EXPENSES	
General Operating Expenses	EMT-B Course Fee, National Registry Exam Fee, Medical and Firefighter Certification Fee's, Criminal Background Investigation Fee's, EMT Textbooks, Firefighter Textbooks, Facility and Training Field Rental Fee's, Firefighter Personal Protective Equipment, Fuel for Fire Trucks.
Insurance/Bonding	
Audit Expenses	
Consultants/Contractual	Do not provide detail here – use Subcontracted Expenses Form #8
Staff Travel	
Conferences/Seminars/Training	
** Staff Travel – <u>out of County</u>	
** Conferences/Seminars/Training – <u>out of County</u> DIRECT ASSISTANCE	
Food/Beverage for Clients (NOTE: Alcoholic beverage expenditures are not eligible or allowable)	Rehab meals authorized during firefighting training and skill development training days.
Financial Assistance for Clients (e.g. rent, mortgage, utilities)	Expense stipends for cadets
Other (specify)	N/A

** These line items require prior approval - Refer to your Contract Language.

Form # 6: Total Program STAFF POSITIONS & TIME

for FY 2014 Social Service Contracts funded by Travis County

Date prepared: 07/05/2013

Agency: Travis County ESD #4

Program: Travis County ESD #4 Fire and EMT Academy

<u>Instructions</u>: List below all program staff individually by their position titles only (do not include their names), indicate whether each is direct service staff or administrative staff and indicate the percentage of their total time which is assigned to this specific program. **IMPORTANT:** If <u>two or more staff</u> members with the same position title work on this program, be sure to list each position separately, with their individual percentages of total time for this program.

List ALL Program Positions Individually by Titles	Percent of Time for this Program
Assistant Chief – Administrative and Direct Service	35%
Field Medical Officer – Administrative and Direct Service	30%
Instructor: EMT – Direct Service	15%
Instructor: Firefighter – Direct Service	20%
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Date prepared: <u>7/5/2013</u>

Form # 7: PROGRAM FUNDING SUMMARY

for FY 2014 Social Service Contracts funded by Travis County

Agency Name	: <u>Travis County ESD #4</u>	Program Name:	Travis County ESD	#4 Fire & EMT Academy
Funding Sources	Grant/Contract Name		Funding Period	Funding Amount
Travis County	Social Service Contract (Travis County prgm	. budget)	10/1/2013 -9/30/2014	\$96,000
Travis County				
Travis County				
				· · · · · · · · · · · · · · · · · · ·
		4		
				5. (2) 1988
City of Austin	Social Service Contract (City of Austin prgm.	budget)		
City of Austin				
City of Austin				
		1000		
Federal				
Federal				
State				
State				
	×			
United Way				
Contributions				· · · · · · · · · · · · · · · · · · ·
Program Income/				
Fees				
	The Second PSD #4			
Other (Specify)	Travis County ESD #4		10/1/2013 -9/30/2014	\$73,372
Other (Specify)				
Other (Specify)				
Other (Specify)				
		TOTAL PROG	RAM FUNDING:	\$169,372

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Form # 8: SUBCONTRACTED EXPENSES FORM

for FY 2014 Social Service Contracts funded by Travis County

Date prepared: 07/05/2013

Agency: <u>Travis County ESD #4</u> Program: <u>Travis County ESD #4 Fire and EMT Academy</u>

<u>Instructions</u>: Please provide TOTAL PROGRAM information for all of this program's subcontractors whose professional services will be charged to this program. Include all subcontracts regardless of funding source.

SUBCONTRACT #1						
Name of Subcontractor		Texas Engineerin	g Extension Services (TEEX)			
Term of Subcontract	n of Subcontract		September 30, 2014			
Services to be Subcontracted		EMT-B Course M	ledical Coordination			
Number of Clients to be Served (if ap	be Served (if applicable) 18		····			
	Dollar Am	ounts by Funding Source	:			
TRAVIS COUNTY amount \$ 5000	ALL OTHE \$ 0	R Sources amount	<u>TOTAL</u> \$ 5000			

	SUBCONTRACT #2	· · · · · · · · · · · · · · · · · · ·
Name of Subcontractor		·····
Term of Subcontract		
Services to be Subcontracted		
Number of Clients to be Served (if appl	icable)	
· · · · · · · · · · · · · · · · · · ·	Dollar Amounts by Funding Source:	
TRAVIS COUNTY amount \$	ALL OTHER Sources amount \$	\$

	SUBCONTRACT #3	
Name of Subcontractor		
Term of Subcontract		
Services to be Subcontracted		
Number of Clients to be Served (if	applicable)	22.000
······································	Dollar Amounts by Funding Source	e:
TRAVIS COUNTY amount \$	ALL OTHER Sources amount \$	\$

(If needed for additional subcontracts, copy blocks above to a new page and re-number them accordingly.)

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Date prepared:

7/5/2013

Form # 9: Performance Measure Definition Tool for FY 2014 Social Service Contracts funded by Travis County

Agency: Travis County ESD #4

Program: Travis County ESD #4 Fire and EMT Academy

To assist you in completing this form, the red triangles located in the upper right-hand side of some cells provide additional instructions related to the information requested.

Type Performance Measure Ourput #1 Number of unduplicated cadets served Output #2 Number of cadets graduating from the Output #3 Academy Output #4 Number of cadets scoring 70 and above on State firefighter exam Output #4 Output #4 Number of cadets scoring 70 and above on Output #3 Number of cadets from graduating from the Output #3 Number of cadets from graduating from the Output #4 Number of cadets from graduating Output #4 Number of cadets hired into the workforce Outcome #1a Number of cadets from graduating Outcome #1a Number of cadets from Travis County	Calculation Method	What is the Data Source for this Measure?	Notes	Who Produces this
SOR SOR				Weasure
EASU				
EAS	This is a count of the total number of cadets in the academy	Excel Spreadsheet	The Data Source document will be developed after the application deadline date	Florencio D. Soliz III, Fire Chief
EASU	This is a count of the number of cadets entering the academy that graduated	Excel Spreadsheet	The Data Source document will be developed and updated through the term of the cadet class	Florencio D. Soliz III, Fire Chief
EASU	This is a count of the number of cadets scoring 70 and above on the firefighter certification exam	Excel Spreadsheet	The Data Source document will track final cadets' scores attained on the Texas Commission on Fire Protection exam	Florencio D. Soliz III, Fire Chief
EASU	This is a count of the number of cadets that are hired into the workforce within one year Excel Spreadsheet after graduating from the academy	Excel Spreadsheet	The Data Source document will track cadets that scored 70 and above for one year upon graduating from the academy	Florencio D. Soliz III, Fire Chief
				STRATE AND ADDRESS OF ADDRESS OF
	Cadet applications will be categorized according to their listed addresses and precincts in Travis County	Excel Spreadsheet	Cadet applications will be filed according to their listed addresses and precincts in Travis Countv	Florencio D. Soliz III, Fire Chief
Outcome #1b Number of cadets in the academy (denominator)	Cadet applications will be categorized according to their listed residence. Equals count from OP#1.	Excel Spreadsheet	Cadet applications will be filed according to their listed addresses	Florencio D. Soliz III, Fire Chief
Outcome Rate Percentage of cadets from Travis County #1c	Divide OC#1a by OC#1b	Excel Spreadsheet	Cadet data will be calculated and submitted for quarters 1, 2, and 3.	Florencio D. Soliz III, Fire Chief
Outcome #2a Number of cadets entering the academy (numerator) that graduate	The number of cadets graduating from the academy will documented at the conclusion of the class. Equals count from OP#2.	Excel Spreadsheet	Cadet data will be developed in separate spreadsheets	Florencio D. Soliz III, Fire Chief

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Immer of cadets entering the academy Will counnented at the start of the class. Excel Spreadsheet Cadet spreadsheets Percentage of cadets graduating from the pacterning. Provide OCd2.a by OCd2b Provide OCd2.a by OCd2b Excel Spreadsheet Cadet data will be free from the protection, OCd2 will be protection, OCd2 will be commission on free protection, OCd2 will be be free fighter cartification exam Percentage of cadets stating the free fighter free will be commission of the class. Excel Spreadsheet Cadet data will be protection, OCd2 will be protection, OCd2 will be cartification exam Number of cadets stating the firefighter the fifter cartification exam The number of cadets stating the firefighter free will be cartification exam Cadet data will be proceedsheet Cadet data will be cadet data will be proceedsheet Number of cadets stating the firefighter free fighter cartification exam Excel Spreadsheet Cadet data will be cadet data will be proceedsheet Number of cadets stating the firefighter free fighter cartification exam Excel Spreadsheet Cadet data will be cadet data will be free data will be proceedsheet Number of cadets bleed into the worldore Divide OCd3 by OCd3b Divide OCd3b Divide OCd3b Number of cadets bleed into the worldore Divide OCd3b Divide OCd3b Divide OCd3b Number of cadets bleed into the worldore Cadet graduating from the cadet w	Outcome #2b		The number of cadets entering the academy			
duating from the duating from the grown by the protection, OC#2 aby OC#2b Descends and above protection, OC#2 will be protection, OC#2 will be proveloped into the workforce protection, OC#2 will be tracked for up protection, OC#2 will be tracked for up protecti	(denominator)	Number of cadets entering the academy	•	Excel Spreadsheet	ped	Florencio D. Soliz III, Fire Chief
6 70 and above on reata The number of cadets scoring 70 and above on the finelighter certification exams will be focumented. Equals count from OP43. Cadet data will be developed in separate spreadsheets 6 ocumented. Equals count from OP43. Excel Spreadsheet Cadet data will be developed in separate spreadsheets it he firefighter Friefighter certification exams will be friefighter certification on the class. Cadet data will be developed in separate spreadsheets infig 70 and above Divide OC#3a by OC#3b Excel Spreadsheet Cadet data will be developed in separate spreadsheets infig 70 and above Divide OC#3a by OC#3b Excel Spreadsheet Excel Spreadsheet in separate spreadsheet Excel Spreadsheet Excel Spreadsheet Excel Spreadsheet in the outs action The number of cadets graduating from the troo the vortiforce Excel Spreadsheet Excel Spreadsheet in the outs action The number of cadets graduating from the troo the vortiforce Excel Spreadsheet Excel Spreadsheet in the academy The number of cadets entering the academy. Excel Spreadsheet Excel Spreadsheet in the outs action of the academy. Excel Spreadsheet Excel Spreadsheet Excel Spreadsheet in the academy will be tracked for one year Excel Spreadsheet Excel Spreadsheet <t< th=""><td>Outcome Rate #2c</td><th>Percentage of cadets graduating from the academy</th><td>Divide OC#2a by OC#2b</td><td>Excel Spreadsheet</td><td>ate</td><td>Florencio D. Soliz III, Fire Chief</td></t<>	Outcome Rate #2c	Percentage of cadets graduating from the academy	Divide OC#2a by OC#2b	Excel Spreadsheet	ate	Florencio D. Soliz III, Fire Chief
The number of cadets eligible to take the firefighter The number of cadets eligible to take the documented at the conclusion of the class. Excel spreadsheet Cadet data will be in separate spreadsheets ring 70 and above action exam Divide OC#3a by OC#3b Excel spreadsheet Once the cadets complete their SD 4 final course exam ring 70 and above action exam Divide OC#3a by OC#3b Excel spreadsheet Once the cadets complete their SD 4 final course exam ring 70 and above action exam Divide OC#3a by OC#3b Excel spreadsheet Divete to the final TCFP skills and written certification attion exam Divide OC#3a by OC#3b Excel Spreadsheet Excel spreadsheet attion exam The number of cadets graduating from the from the workforce Excel Spreadsheet In separate spreadsheets into the workforce academy will be tracked for one year Excel Spreadsheet In separate spreadsheets into the workforce academy will be tracked for one year Excel Spreadsheet In separate spreadsheets fino the workforce academy will be tracked for one year In the course and once we the restore the tracked for up fino the workforce gradet data will be tracked for up In one year In one year fino the workforce<	Outcome #3a (numerator)	Number of cadets scoring 70 and above on the firefighter certification exam		Excel Spreadsheet		Florencio D. Soliz III, Fire Chief
ring 70 and above ation exam Divide OC#3a by OC#3b Excel Spreadsheet their ESD 4 final course exam we submit for the final TCF stills and written certification tests. So the tests take place in the course and once we receive the results are able to report them during Q3. Into the workforce stills The number of cadets graduating from the tests. So the tests take place in the course and once we receive the results are able to report them during Q3. Into the workforce stills The number of cadets graduating from the tests is place following the conclusion of the academy will dorumented at the start of the academy will dorumented at the start of the cadets the academy will be tracked for one year following the conclusion of the academy will dorumented at the start of the cadets the academy will be tracked for up to one year after graduation for employment success Into the cadets will be tracked for up to the academy will dorumented at the start of the class. Excel Spreadsheet in separate spreadsheets for employment success Into the cadets will be diveroped will dorumented at the start of the class. Excel Spreadsheet in separate spreadsheets for employment success Into the for my count from OP#4. Cadet data will be developed in separate spreadsheets for employment success Into the for my count from OP#4. Cadet data and submitted starting in quarter 3. Employment for graduating in quarter 3. Employment for graduates for graduates for the program is able to maintain fulloweup	Outcome #3b (denominator)	Number of cadets taking the firefighter certification exam	The number of cadets eligible to take the firefighter certification exam will be documented at the conclusion of the class.	Excel Spreadsheet		Florencio D. Soliz III, Fire Chief
The number of cadets graduating from the academy will be tracked for one year Cadet data will be developed in separate spreadsheets; cademy will be tracked for up to one year after graduation following the conclusion of the academy. Cadet data will be tracked for up to one year after graduation for up to one year after graduation for employment success ng the academy The number of cadets entering the academy will documented at the start of the class. Excel Spreadsheet Cadet data will be developed in separate spreadsheets; cadet data will be developed in documented at the start of the class. ng the academy The number of cadets entering the academy will documented at the start of the class. Excel Spreadsheet Cadet data will be developed in separate spreadsheets ng the academy Will documented at the start of the class. Excel Spreadsheet Cadet data can be calculated in separate spreadsheets ng the academy Wilde OC#4a by OC#4b Excel Spreadsheet Cadet data can be calculated in submitted starting in quarter 3. Employment outcomes for graduates from the prior year may be reported during Q1 and Q2, when program is able to maintain follow-un	Outcome Rate #3c	Percentage of cadets scoring 70 and above on the firefighter certification exam		Excel Spreadsheet		Florencio D. Soliz III, Fire Chief
Intermediating the academy will documented at the start of the class. Excel Spreadsheet Cadet data will be developed Intermediating the academy will documented at the start of the class. Excel Spreadsheet In separate spreadsheets Intermediating the academy will documented at the start of the class. Excel Spreadsheet Cadet data will be developed Intermediating the academy form graduating Equals count from OP#1. Cadet data can be calculated Into the finto t	Outcome #4a (numerator)	Number of cadets hired into the workforce within 1 year from graduating	n the my.	Excel Sprea d sheet	_	Florencio D. Soliz III, Fire Chief
ed into the Divide OC#4a by OC#4b Excel Spreadsheet the prior year may be reported during Q1 and Q2, when program is able to maintain follow-un	Outcome #4b (denominator)	Number of cadets entering the academy	À.	Excel Spreadsheet		Florencio D. Soliz III, Fire Chief
	Outcome Rate #4c	Percentage of cadets hired into the workforce within 1 year from graduating		Excel Spreadsheet	alculated ting in eent iates from be and Q2, ele to	Florencio D. Soliz III, Fire Chief

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: III, Fire	: III, Fire		: III, Fire	
Florencio D. Soliz III, Fire Chief	Florencio D. Soliz III, Fire Chief	Not Applicable	Florencio D. Soliz III, Fire Chief	
L	t t	Ž	ų.	
urce docum loped prior art date	urce docum loped prior art date	ole	urce docum loped prior irt date	
The Data Source document will be developed prior to Academy start date	The Data Source document will be developed prior to Academy start date	Not Applicable	The Data Source document will be developed prior to Academy start date	
Excel Spreadsheet	Excel Spreadsheet	licable	readsheet	
Excel Spr		Not Applicable	Excel Spr	
Number of unduplicated clients served each quarter classified by gender, race, and ethnicity	Number of unduplicated clients by their age Number of unduplicated clients served each at start of program and grouped into age quarter classified into age categories using categories their age at entry	ot a m	Number of unduplicated clients served each quarter classified by zip code they resided in Excel Spreadsheet at entry	
ted clients s gender, race	ted clients s age catego	ne status nc D #4 progra	ted clients s ip code the	
Number of unduplicated clients served quarter classified by gender, race, and ethnicity	Number of unduplicated clients served each quarter classified into age categories using their age at entry Not Applicable; income status not a component of the ESD #4 program	of unduplica assified by a		
Number o quarter cl ethnicity	Number o quarter cla their age a	Not Appli compone	Number o quarter cl at entry	
y their	y their age into age	y their and	y their zip	
Number of unduplicated clients by their gender, race, and ethnicity	ed clients b d grouped	at start of program and grouped into age categories Number of unduplicated clients by their income status at start of program and grouped into income categories	Number of unduplicated clients by their zip code at start of program	
Number of unduplicated cli gender, race, and ethnicity	unduplicat orogram an		unduplicat rt of progra	
Number of gender, rac	Number of at start of _J categories	Number of income sta grouped in	Number of unduplicated code at start of program	
Gender, Race, and Ethnicity		Income Status	Zip Code	
Gen and	Age	Inco	Zip (

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TRAVIS COUNTY CONTRACT EXPENDITURE REPORT -

		-
lnv. #:		
	CONTRACTOR OF	
Agency:		
Agency con	tact	
Agoney con		
E-maii:		
New 1019401111		

Report Period:

Program: Phone:

Fax:

Current contract term:

	Approved Budget				Actual Expenditures & Balance		
Line	SERVICE/ACTIVITY	# of Units	Cost Per Unit	Approved Budget	Expenditures	Cumulative Expenditures	Budget Balance
1						0.00	0.00
2				0.00	0.00	0.00	0.00
3				0.00	0.00	0.00	0.00
4				0.00	0.00	0.00	0.00
	TOTALS			0.00	0.00	0.00	0.00
M	laximums Allowable				2	0.00	

Summary of Monthly Activities

Preparer's Signature: Date: Authorized Signature: Date:

Travis Co. USE ONLY:

Reviewed & approved by:

Date: