

Item 14



Travis County Commissioners Court Agenda Request

Meeting Date: 03/05/2013, 9:00 AM, Voting Session

Prepared By/Phone Number: Alan Miller, Planning and Budget Office, 854-9726

Elected/Appointed Official/Dept. Head: Leslie Browder, County Executive
Planning and Budget

Commissioners Court Sponsor: Judge Samuel T. Biscoe

Review and approve a grant application to the United States Department of Justice for the IMPACT: Investing in Minds to Prepare for A Career in Technology program in Juvenile Probation.

BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:

This is a new grant proposal from Juvenile Probation to the US Department of Justice for to add additional vocational training in technology careers to the battery of programs offered by the department to serve youth at the department.

STAFF RECOMMENDATIONS:

PBO recommends approval.

ISSUES AND OPPORTUNITIES:

Additional information is provided on the item's grant summary sheet.

FISCAL IMPACT AND SOURCE OF FUNDING:

There are no additional funding requirements resulting from this item.

REQUIRED AUTHORIZATIONS:

Planning and Budget Office
County Judge's Office

Leslie Browder
David Salazar

GRANT APPLICATIONS, CONTRACTS AND PERMISSIONS TO CONTINUE
FY 2013

The following list represents those actions required by the Commissioners Court for departments to apply for, accept, or continue to operate grant programs. This regular agenda item contains this summary sheet, as well as backup material that is attached for clarification.

Application	Dept. Grant Title	Grant Period	Grant Award	County Cost Share	County Contribution	In-Kind Contribution	Program Total	FTEs	PBO Notes	Auditor's Assessment	Page #
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A	IMPACT: Investing in Minds to Prepare for A Career in Technology	10/1/13 - 09/30/14	\$416,327	\$0	\$0	\$0	\$416,327	1.00	R	C	8
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PBO Notes: *County Auditor's Complexity Assessment measuring Impact to their Office's Resources/Workload*

- R - PBO recommends approval.
- NR - PBO does not recommend approval
- D - PBO recommends item be discussed.
- S - Simple
- MC - Moderately Complex
- C - Complex
- EC - Extremely Complex

**FY 2013 Grant Summary Report
Grant Applications approved by Commissioners Court**

The following is a list of grants for which application has been submitted since October 1, 2012, and the notification of award has not yet been received.

Dept	Name of Grant	Grant Term	Grant Award	County Cost Share	County Contribution	In-Kind Contribution	Program Total	FTEs	Approval Date
117	Southeast Travis County Historical Survey	10/01/12 - 09/30/14	\$7,500	\$0	\$6,000	\$1,500	\$15,000	-	10/30/2012
119	Underage Drinking Prevention Program	10/01/13 - 09/30/14	\$161,204	\$0	\$35,951	\$55,000	\$252,155	3.00	11/6/2012
124	Formula Grant- Indigent Defense Grants Program	10/01/12 - 09/30/13	\$441,998	\$0	\$0	\$0	\$441,998	-	11/27/2012
145	Juvenile probation Pre-Doctoral Psychology Internship Program	7/1/13- 6/30/14	\$34,306	\$0	\$0	\$0	\$34,306	-	12/4/2012
145	A Culture of Excellence: Enhancing Organizational Capacity to Exceed PREA Standards	4/1/2013- 3/31/2014	\$100,000	\$0	\$0	\$0	\$100,000	-	1/8/2013
145	Juvenile Treatment Drug Court	9/30/2013- 9/29/2014	\$199,970	\$0	\$0	\$0	\$199,970	-	1/8/2013
145	Juvenile Accountability Block Grant (JABG) Local Assessment Center	09/01/13 - 08/31/14	\$61,334	\$6,814	\$0	\$0	\$68,148	-	1/22/2013
158	Coming of Age (CNCS)	04/01/13 - 03/31/14	\$50,495	\$324,753	\$0	\$0	\$375,248	6.80	1/22/2013
147	Emergency Management Performance Grant	10/01/12 - 09/30/13	\$71,221	\$71,221	\$0	\$0	\$142,442	-	2/5/2013
137	TCSO Child Abuse Victim Services Personnel	09/01/13 - 08/31/14	\$23,092	\$0	\$34,639	\$0	\$57,731	1.00	2/5/2013
137	TxDOT Impaired Driving Mobilization	03/1/13 - 09/30/13	\$16,906	\$5,684	\$0	\$0	\$22,590	-	2/5/2013
124	Travis County Veterans' Court	09/01/13 - 08/31/14	\$233,124	\$0	\$0	\$0	\$233,124	2.00	2/19/2013
124	Veterans Commission Grant	07/01/13 - 06/30/14	\$49,470	\$0	\$0	\$0	\$49,470	-	2/19/2013
139	Travis County Adult Probation DWI Court	09/01/13 - 08/31/14	\$228,460	\$0	\$0	\$0	\$228,460	4.00	2/19/2013
145	The Eagle Soars: An Educational and Career Development Program	09/01/13 - 08/31/14	\$115,955	\$0	\$0	\$0	\$115,955	-	2/19/2013
145	Enhancing Services for Victims of Crime	09/01/13 - 08/31/14	\$62,886	\$15,722	\$0	\$0	\$78,608	1.00	2/19/2013

Dept	Name of Grant	Grant Term	Grant Award	County Cost Share	County Contribution	In-Kind Contribution	Program Total	FTEs	Approval Date
145	Drug Court & In-Home Family Services	09/01/13 - 08/31/14	\$181,000	\$20,111	\$0	\$0	\$201,111	0.23	2/19/2013
142	Drug Diversion Court	09/01/13 - 08/31/14	\$155,838	\$0	\$0	\$0	\$155,838	2.00	2/19/2013
122	Family Drug Treatment Court	09/01/13 - 08/31/14	\$143,438	\$0	\$0	\$0	\$143,438	1.00	2/26/2013
119	Family Violence Accelerated Prosecution Program	09/01/13 - 08/31/14	\$84,954	\$34,053	\$0	\$17,088	\$136,095	1.77	2/26/2013
145	Trauma Informed Assessment and Response program	09/01/13 - 08/31/14	\$193,808	\$0	\$0	\$0	\$193,808	0.50	2/26/2013
158	Parenting in Recovery II*	09/30/12 - 09/29/13	\$625,747	\$0	\$268,195	\$0	\$893,942	1.00	2/26/2013
			\$3,242,706	\$478,358	\$344,785	\$73,588	\$4,139,437	24.30	

*Amended from original agreement.

**FY 2013 Grant Summary Report
Grants Approved by Commissioners Court**

The following is a list of grants that have been received by Travis County since October 1, 2012

Dept	Name of Grant	Grant Term	Grant Award	County Cost Share	County Contribution	In-Kind Contribution	Program Total	FTEs	Approval Date
145	Travis County Eagle Resource Project	09/01/12 - 08/31/13	\$29,930	\$0	\$0	\$0	\$29,930	-	10/2/2012
145	Trama Informed Assessment and Response Program	09/01/12 - 08/31/13	\$192,666	\$0	\$0	\$0	\$192,666	0.50	10/2/2012
137	Sheriff's Office Command and Support Vessel*	9/1/12- 3/31/13	\$250,000	\$0	\$0	\$0	\$250,000	-	10/16/2012
139	Travis County Adult Probation DWI Court	9/1/2012- 8/31/2013	\$229,112	\$0	\$0	\$0	\$229,112	4.00	10/16/2012
147	Emergency Management Performance Grant	10/01/11 - 03/31/13	\$71,221	\$71,221	\$0	\$0	\$142,442	-	10/16/2012
119	Family Violence Protection Team*	10/1/2010 - 03/31/2012	\$699,507	\$168,239	\$0	\$0	\$867,746	4.50	10/23/2012
122	Family Drug Treatment Court	09/01/12 - 08/31/13	\$137,388	\$0	\$0	\$0	\$137,388	1.00	10/23/2012
145	Drug Court & In-Home Family Services	09/01/12 - 08/31/13	\$66,428	\$7,381	\$0	\$0	\$73,809	0.09	10/23/2012
158	Comprehensive Energy Assistance Grant*	01/01/12 - 12/31/12	\$4,546,172	\$0	\$0	\$0	\$4,546,172	-	10/23/2012
158	Low Income Home Energy Assistance Program (LIHEAP) Weatherization Program	04/01/12 - 03/31/13	\$817,334	\$0	\$0	\$0	\$817,334	-	10/23/2012
124	Travis County Veterans' Court	09/01/12 - 08/31/13	\$186,000	\$0	\$0	\$0	\$186,000	2.00	10/30/2012
142	Drug Diversion Court	09/01/12 - 08/31/12	\$132,585	\$0	\$0	\$0	\$132,585	1.00	10/30/2012
158	Parenting in Recovery II	09/30/12 - 09/29/13	\$500,000	\$0	\$214,286	\$0	\$714,286	2.00	11/6/2012
158	Targeted Low Income Weatherization Program (TLIWP)	10/01/12 - 12/31/12	\$42,061	\$0	\$0	\$0	\$42,061	-	11/6/2012
158	Seniors and Volunteers for Childhood Immunization (SVC.I)	09/01/12 - 08/31/13	\$8,845	\$0	\$0	\$0	\$8,845	0.14	11/20/2012
158	Coming of age (DADS)	09/01/12 - 08/31/13	\$24,484	\$24,484	\$0	\$0	\$48,968	-	11/20/2012

Dept	Name of Grant	Grant Term	Grant Award	County Cost Share	County Contribution	In-Kind Contribution	Program Total	FTEs	Approval Date
158	DOE Weatherization Program	04/01/12 - 03/31/13	\$60,471	\$0	\$0	\$0	\$60,471	-	11/20/2012
158	Atmos Energy Share the Warmth	11/01/12 - 10/31/13	\$13,188	\$0	\$0	\$0	\$13,188	-	11/20/2012
139	Travis County Adult Probation DWI Court	09/30/12 - 09/29/13	\$206,515	\$0	\$0	\$0	\$206,515	2.85	11/27/2012
137	State Criminal Alien Assistance Program-SCAAP 12	07/01/10 - 06/30/11	\$492,999	\$0	\$0	\$0	\$492,999	-	11/27/2012
147	"Remembering When" Scholarship	12/02/12 - 11/01/13	\$4,000	\$0	\$0	\$0	\$4,000	-	11/27/2012
158	Comprehensive Energy Assistance Program (CEAP)*	1/1/12-12/31/12	\$4,546,172	\$0	\$0	\$0	\$4,546,172	4.00	12/4/2012
145	National School Lunch/Breakfast Program*	7/1/12-6/30/13	\$217,219	\$0	\$0	\$0	\$217,219	-	12/4/2012
158	Title IV-E Child Welfare Services	10/01/12 - 09/30/13	\$36,488	\$81,190	\$0	\$0	\$117,678	-	12/11/2012
137	2012 Byrne Justice Assistance Grant	10/01/12 - 09/30/15	\$86,000	\$0	\$0	\$0	\$86,000	-	12/18/2012
158	2012 Phase 30 Emergency Food and Shelter Program	04/01/12 - 03/31/13	\$25,000	\$0	\$0	\$0	\$25,000	-	12/18/2012
140	Safe Havens: Supervised Visitation and Safe Exchange program*	10/1/10-9/30/13	\$400,000	\$0	\$0	\$0	\$400,000	-	12/28/2012
145	Juvenile Front End Therapeutic Services Program*	09/01/11-08/31/12	\$17,617	\$0	\$0	\$0	\$17,617	-	1/22/2013
145	Residential Substance Abuse Treatment Program*	10/01/11 - 09/30/12	\$132,063	\$47,512	\$0	\$0	\$179,575	1.00	1/22/2013
145	Eagle Resource Project*	09/01/11-08/31/12	\$34,628	\$0	\$0	\$0	\$34,628	-	1/22/2013
137	Sheriff's Office Command & Support Vessel*	09/01/12 - 06/30/13	\$250,000	\$0	\$0	\$0	\$250,000	-	1/29/2013
137	2010 UASI-Tactical Response Vehicle*	08/01/2010 - 07/31/12	\$475,000	\$0	\$0	\$0	\$475,000	-	2/12/2013
147	2010 HSGP _ Travis County Haz. Mat. Detection and Decontamination Equipment and Related Maintenance*	08/01/2010 - 07/31/12	\$39,938	\$0	\$0	\$0	\$39,938	-	2/12/2013

Dept	Name of Grant	Grant Term	Grant Award	County Cost Share	County Contribution	In-Kind Contribution	Program Total	FTEs	Approval Date
155	Justice Reinvestment Initiative	03/01/13 - 02/28/15	\$300,000	\$0	\$0	\$0	\$300,000	-	2/19/2013
147	2010 UASI Chemical Biological Radiological Nuclear Explosive (CBRNE) Strike Team Coordinator*	08/01/10 - 12/31/12	\$250,000	\$0	\$0	\$0	\$250,000	1.00	2/26/2013
155	Justice Reinvestment Initiative (Arnold Foundation)	03/01/13 - 02/28/15	\$69,012	\$0	\$0	\$0	\$69,012	-	2/26/2013
159	Capital Area Trauma Regional Advisory Council	05/01/12 - 08/31/13	\$10,101	\$0	\$0	\$0	\$10,101	-	2/26/2013
			\$14,971,031	\$400,027	\$214,286	\$0	\$15,585,344	23.08	

*Amended from original agreement.

FY 2013 Grants Summary Report

Permission to Continue

Dept	Name of Grant	Grant Term per Application	Amount requested for PTC			FTEs	PTC Expiration Date	Cm. Ct.		Has the General Fund been reimbursed?
			Personnel Cost	Operating Transfer	Total Request			PTC Approval Date	Contract Approval Date	
137	Child Abuse Victim Services Personnel**	9/1/12-8/31/13	\$8,920	\$0	\$8,920	1.00	10/31/2012	8/14/2012	N/A	Yes
119	Family Violence Accelerated Prosecution Program	9/1/12-8/31/13	\$12,620	\$0	\$12,620	1.00	10/31/2012	8/21/2012	N/A	Yes
122	Family Drug Treatment Court	09/01/12-08/31/13	\$10,922	\$0	\$10,922	1.00	10/31/2012	8/28/2012	N/A	No
124	Travis County Veterans Court	09/01/12-08/31/13	\$25,630	\$0	\$25,630	2.00	10/31/2012	8/28/2012	N/A	Yes
142	Drug Diversion Court	09/01/12-08/31/13	\$10,144	\$0	\$10,144	1.00	10/31/2012	8/28/2012	N/A	Yes
145	Juvenile Accountability Block Grant- Local Assessment Center	09/01/12-08/31/13	\$13,747	\$0	\$13,747	1.00	11/30/2012	8/28/2012	N/A	Yes
145	Residential Substance Abuse Treatment Program	10/01/12-09/30/13	\$15,046	\$0	\$15,046	1.00	12/31/2012	8/28/2012	N/A	Yes
158	Parenting in Recovery (PIR) FY 12	09/30/12-09/29/13	\$94,630	\$0	\$94,630	-	12/31/2012	9/25/2012	N/A	No
158	Parenting in Recovery (PIR) FY 13	09/30/12-09/29/13	\$84,756	\$0	\$84,756	-	12/31/2012	10/2/2012	N/A	No
158	Comprehensive Energy Assistance Program	1/1/2013-12/31/2013	\$29,196	\$200,000	\$229,196	4.00	3/31/2013	1/8/2013	N/A	No
Totals			\$305,611	\$200,000	\$505,611	12.00				



**TRAVIS COUNTY
FY 13 GRANT SUMMARY SHEET**

Check One:	Application Approval: <input checked="" type="checkbox"/>	Permission to Continue: <input type="checkbox"/>
	Contract Approval: <input type="checkbox"/>	Status Report: <input type="checkbox"/>
Check One:	Original: <input checked="" type="checkbox"/>	Amendment: <input type="checkbox"/>
Check One:	New Grant: <input checked="" type="checkbox"/>	Continuation Grant: <input type="checkbox"/>
Department/Division:	Juvenile Probation	
Contact Person/Title:	Maya Duff/Grant Coordinator	
Phone Number:	512-854-7046	

Grant Title:	IMPACT: Investing in Minds to Prepare for A Career in Technology		
Grant Period:	From: <input type="text" value="Oct 1, 2013"/>	To: <input type="text" value="Sep 30, 2014"/>	
Fund Source:	Federal: <input checked="" type="checkbox"/>	State: <input type="checkbox"/>	Local: <input type="checkbox"/>
Grantor:	United States Department of Justice		
Will County provide grant funds to a sub-recipient?	Yes: <input type="checkbox"/>	No: <input checked="" type="checkbox"/>	
Are the grant funds pass-through from another agency? If yes, list originating agency below.	Yes: <input type="checkbox"/>	No: <input checked="" type="checkbox"/>	
Originating Grantor:			

Budget Categories	Grant Funds	County Cost Share	Budgeted County Contribution #595010 (Cash Match)	In-Kind	TOTAL
Personnel:	\$ 129,604	\$ 0	\$ 0	\$ 0	\$ 129,604
Operating:	\$ 250,560	\$ 0	\$ 0	\$ 0	\$ 250,560
Capital Equipment:	\$ 27,500	\$ 0	\$ 0	\$ 0	\$ 27,500
Indirect Costs:	\$ 8,153	\$ 0	\$ 0	\$ 0	\$ 8,153
Totals:	\$ 415,817	\$ 0	\$ 0	\$ 0	\$ 415,817
FTEs:	2.00	0.00	0.00	0.00	2.00

Permission to Continue Information					
Funding Source (Cost Center)	Personnel Cost	Operating Cost	Estimated Total	Filled FTE	PTC Expiration Date
	\$ 0	\$ 0	\$ 0	0.00	

Department	Review	Staff Initials	Comments
County Auditor	<input checked="" type="checkbox"/>	RP	
County Attorney	<input checked="" type="checkbox"/>	JC	

Performance Measures					
#	Measure	Actual FY 11 Measure	Projected FY 12 Measure	Projected FY 13 Measure	Projected FY 14 Measure
+ - Applicable Departmental Measures					
1.	Number of Technology Training Programs Offered	n/a	n/a	n/a	5
2.	Number of IMPACT participants served	n/a	n/a	n/a	40
3.	Average length of stay in IMPACT program (days)	n/a	n/a	n/a	84
+ - Measures for the Grant					
1.	Number Served in IMPACT*	n/a	n/a	n/a	40
Outcome Impact Description		Youth receiving educational and vocational training are prepared for re-entry and are less likely to re-offend.			
2.	Percent of IMPACT Participants Employed	n/a	n/a	n/a	60%
Outcome Impact Description		Participants completing program have utilized learned education, vocation and soft skills to obtain employment.			
3.	Percent of IMPACT participants successfully completing the program	n/a	n/a	n/a	80%
Outcome Impact Description		Youth completing have mastered the program curriculum and obtained certificate of completion in the vocational studies.			
4.	Number of IMPACT who reoffend	n/a	n/a	n/a	35%
Outcome Impact Description		To increase public safety.			

PBO Recommendation:

The Juvenile Probation Department is requesting Commissioners Court approval of an application to the US Department of Justice for a grant that would provide new technology career training to youth in the Intermediate Sanctions Center (ISC). The department will use the grant funds to offer technology training courses to youth, and provide youth with support staff and work experience. The department plans for this program to help foster successful re-integration back to the community for youth in the ISC.

The Juvenile Probation Department is applying for \$415,817 that will allow the department to reconfigure existing space to be used as a classroom, purchase necessary computers, equipment, and supplies for the proposed programming, and will pay the salaries of an Employment Specialist and a Career Coach. The grant request amount includes 2% indirect costs, and does not include a Travis County grant match.

PBO recommends approval of this application.

1. Brief Narrative - Summary of Grant: What is the goal of the program? How does the grant fit into the current activities of the department? Is the grant starting a new program, or is it enhancing an existing one?

The purpose of this program is to provide technology career training to youth in the Intermediate Sanctions Center (ISC). Through this program, TCJPD will offer technology training courses to youth, provide youth with the support of an Employment Specialist and a Career Coach, and provide youth with real-world work experience.

This grant fits into the current activities of the department because it prepares youth for successful reentry into their communities. It is a new program, and will enhance the current vocational program that TCJPD offers youth.

\$415,817 is requested to support 2 FTEs, equipment necessary to run this program, and training courses and supplies for the program. The 2 FTEs hired will be a Career Coach and an Employment Specialist that will support youth and network with the community to enhance the job prospects for youth. Capitalization costs are included to renovate an existing warehouse to make it suitable for classroom activity.

2. Departmental Resource Commitment: What are the long term County funding requirements of the grant?

There are no long term County funding requirements of this grant.

3. County Commitment to the Grant: Is a county match required? If so, how does the department propose to fund the grant match? Please explain.

No match required.

4. Does the grant program have an indirect cost allocation, in accordance with the grant rules? If not, please explain why not.

2% indirect costs are requested.

5. County Commitment to the Program Upon Termination of the Grant: Will the program end upon termination of the grant funding: Yes or No? If No, what is the proposed funding mechanism: (1) Request additional funding or (2) Use departmental resources. If (2), provide details about what internal resources are to be provided and what other programs will be discontinued as a result.

The Department intends to request subsequent year continuation funding for the activities of IMPACT through proposals submitted to the Federal and State government, as well as private foundations. As previously presented to the Court, the County will have the opportunity to consider investment in IMPACT as well as other areas of Residential Services only after all other sources of funding have been exhausted.

6. If this is a new program, please provide information why the County should expand into this area.

Enhancing the vocational and educational skills of youth will enable them to reintegrate successfully into their communities. In doing so, the chance of recidivism is lowered and public safety is increased.

7. Please explain how this program will affect your current operations. Please tie the performance measures for this program back to the critical performance measures for your department or office.

The department intends to assess risks and needs of the youth and provide services to address their educational and vocational needs in order to foster successful re-integration back to the community. By doing this TCJPD will increase public safety and reduce recidivism.

The Commissioners' Court of Travis County approved the "Travis County Community Plan for Coordination of Criminal Justice and Related Activities FY 2012-FY 2015" on December 6, 2011. Over 15 local nonprofit organizations, school districts, and government agencies (including Travis County Juvenile Probation Department) participated in the planning process, which began in March 2011. This project directly addresses the plan's section on Juvenile Justice, Priority A, which states "Travis County is in need of intervention services for juvenile offenders, gang involved youth, and their families" through



TRAVIS COUNTY JUVENILE PROBATION DEPARTMENT

ESTELA P. MEDINA
Chief Juvenile Probation Officer

ADMINISTRATIVE SERVICES
COURT SERVICES
DETENTION SERVICES
PROBATION SERVICES
RESIDENTIAL SERVICES
SUBSTANCE ABUSE SERVICES
DOMESTIC RELATIONS OFFICE
JUVENILE JUSTICE
ALTERNATIVE EDUCATION
PROGRAM

TO: Aerin Toussaint, PBO
Budget Analyst

FROM: Estela P. Medina
Estela P. Medina
Chief Juvenile Probation Officer

THROUGH: Maya Duff
Maya Duff
Grant Coordinator

SUBJECT: IMPACT: Investing in Minds to Prepare for A Career in Technology
Grant Application to the Department of Justice

DATE: February 25, 2013

The Travis County Juvenile Probation Department is submitting an application to the Department of Justice for a new project entitled IMPACT: Investing in Minds to Prepare for A Career in Technology. \$415,817 is requested to support two full time employees, training courses for youth, a screen-printing workshop, and two classrooms.

The purpose of this program is to provide training to youth to prepare them for a career in technology. Through this program, youth will take courses in Web Development, Graphic Design, and Medical Insurance Billing. Additionally, TCJPD will hire an Employment Specialist and a Career Coach to support youth. The ultimate goal of this program is for youth to reenter the community and gain employment in a technology field.

We are asking for your review of this packet and permission to place the item on Commissioners' Court agenda for approval on **March 5, 2013**. Please contact Maya Duff at 4-7046 for further information. Thank you in advance for your attention to this request. TCJPD is excited about the potential of this program.

CC: Jim Connolly
Rhett Perry
Darryl Beatty
Jim Gobin
Patricia Garcia
Lisa Eichelberger
Sylvia Mendoza
Grant File

Opportunity Title:	BJA FY 13 Second Chance Act Technology Career Training
Offering Agency:	Bureau of Justice Assistance
CFDA Number:	16.812
CFDA Description:	Second Chance Act Prisoner Reentry Initiative
Opportunity Number:	BJA-2013-3434
Competition ID:	
Opportunity Open Date:	01/09/2013
Opportunity Close Date:	03/11/2013
Agency Contact:	For assistance with any other requirement of this solicitation, contact the BJA Justice Information Center at 1-877-927-5657, via e-mail at JIC@telesishq.com, or via live web chat at www.justiceinformationcenter.us. The BJA Justice Information Center hours of operation are 8:30 a.m. to

This electronic grants application is intended to be used to apply for the specific Federal funding opportunity referenced here.

If the Federal funding opportunity listed is not the opportunity for which you want to apply, close this application package by clicking on the "Cancel" button at the top of this screen. You will then need to locate the correct Federal funding opportunity, download its application and then apply.

This opportunity is only open to organizations, applicants who are submitting grant applications on behalf of a company, state, local or tribal government, academia, or other type of organization.

* **Application Filing Name:**

Mandatory Documents

Move Form to Complete

Move Form to Delete

Mandatory Documents for Submission

Application for Federal Assistance (SF-424)
 Assurances for Non-Construction Programs (SF-42)
 Budget Narrative Attachment Form
 Disclosure of Lobbying Activities (SF-LLL)
 Other Attachments Form
 Project Narrative Attachment Form

Optional Documents

Faith Based EEO Survey

Move Form to Submission List

Move Form to Delete

Optional Documents for Submission

Instructions

- 1** Enter a name for the application in the Application Filing Name field.

 - This application can be completed in its entirety offline; however, you will need to login to the Grants.gov website during the submission process.
 - You can save your application at any time by clicking the "Save" button at the top of your screen.
 - The "Save & Submit" button will not be functional until all required data fields in the application are completed and you clicked on the "Check Package for Errors" button and confirmed all data required data fields are completed.
- 2** Open and complete all of the documents listed in the "Mandatory Documents" box. Complete the SF-424 form first.

 - It is recommended that the SF-424 form be the first form completed for the application package. Data entered on the SF-424 will populate data fields in other mandatory and optional forms and the user cannot enter data in these fields.
 - The forms listed in the "Mandatory Documents" box and "Optional Documents" may be predefined forms, such as SF-424, forms where a document needs to be attached, such as the Project Narrative or a combination of both. "Mandatory Documents" are required for this application. "Optional Documents" can be used to provide additional support for this application or may be required for specific types of grant activity. Reference the application package instructions for more information regarding "Optional Documents".
 - To open and complete a form, simply click on the form's name to select the item and then click on the => button. This will move the document to the appropriate "Documents for Submission" box and the form will be automatically added to your application package. To view the form, scroll down the screen or select the form name and click on the "Open Form" button to begin completing the required data fields. To remove a form/document from the "Documents for Submission" box, click the document name to select it, and then click the <= button. This will return the form/document to the "Mandatory Documents" or "Optional Documents" box.
 - All documents listed in the "Mandatory Documents" box must be moved to the "Mandatory Documents for Submission" box. When you open a required form, the fields which must be completed are highlighted in yellow with a red border. Optional fields and completed fields are displayed in white. If you enter invalid or incomplete information in a field, you will receive an error message.
- 3** Click the "Save & Submit" button to submit your application to Grants.gov.

 - Once you have properly completed all required documents and attached any required or optional documentation, save the completed application by clicking on the "Save" button.
 - Click on the "Check Package for Errors" button to ensure that you have completed all required data fields. Correct any errors or if none are found, save the application package.
 - The "Save & Submit" button will become active; click on the "Save & Submit" button to begin the application submission process.
 - You will be taken to the applicant login page to enter your Grants.gov username and password. Follow all onscreen instructions for submission.

Application for Federal Assistance SF-424

Version 02

*** 1. Type of Submission:**

- Preapplication
- Application
- Changed/Corrected Application

*** 2. Type of Application:**

- New
- Continuation
- Revision

*** If Revision, select appropriate letter(s):**

*** Other (Specify)**

*** 3. Date Received:**

Completed by Grants.gov upon submission.

4. Applicant Identifier:

5a. Federal Entity Identifier:

*** 5b. Federal Award Identifier:**

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

*** a. Legal Name:**

Travis County

*** b. Employer/Taxpayer Identification Number (EIN/TIN):**

746000192

*** c. Organizational DUNS:**

0309088420000

d. Address:

*** Street1:**

2515 South Congress Avenue

Street2:

*** City:**

Austin

County:

*** State:**

TX: Texas

Province:

*** Country:**

USA: UNITED STATES

*** Zip / Postal Code:**

78704

e. Organizational Unit:

Department Name:

Juvenile Probation

Division Name:

Residential Services

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

Ms.

*** First Name:**

Estela

Middle Name:

P.

*** Last Name:**

Medina

Suffix:

Title: Chief Juvenile Probation Officer

Organizational Affiliation:

*** Telephone Number:**

512-854-7069

Fax Number:

512-854-7101

*** Email:**

estela.medina@co.travis.tx.us

Application for Federal Assistance SF-424

Version 02

9. Type of Applicant 1: Select Applicant Type:

B: County Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

*** Other (specify):**

*** 10. Name of Federal Agency:**

Bureau of Justice Assistance

11. Catalog of Federal Domestic Assistance Number:

16.812

CFDA Title:

Second Chance Act Prisoner Reentry Initiative

*** 12. Funding Opportunity Number:**

BJA-2013-3434

*** Title:**

BJA FY 13 Second Chance Act Technology Career Training Program for Incarcerated Adults and Juveniles

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

*** 15. Descriptive Title of Applicant's Project:**

IMPACT: Investing in Minds to Prepare for A Career in Technology

Attach supporting documents as specified in agency instructions.

Application for Federal Assistance SF-424

Version 02

16. Congressional Districts Of:

* a. Applicant TX-010

* b. Program/Project TX-010

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:

* a. Start Date: 10/01/2013

* b. End Date: 09/30/2014

18. Estimated Funding (\$):

* a. Federal	415,817.00
* b. Applicant	0.00
* c. State	0.00
* d. Local	0.00
* e. Other	0.00
* f. Program income	0.00
* g. TOTAL	415,817.00

* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?

- a. This application was made available to the State under the Executive Order 12372 Process for review on
- b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- c. Program is not covered by E.O. 12372.

* 20. Is the Applicant Delinquent On Any Federal Debt? (if "Yes", provide explanation.)

- Yes No

21. *By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)

** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: Judge * First Name: Samuel
Middle Name: T.
* Last Name: Biscoe
Suffix:

* Title: County Judge

* Telephone Number: 512-854-9555 Fax Number: 512-854-9535

* Email: sam.biscoe@co.travis.tx.us

* Signature of Authorized Representative: * Date Signed:

Application for Federal Assistance SF-424

Version 02

*** Applicant Federal Debt Delinquency Explanation**

The following field should contain an explanation if the Applicant organization is delinquent on any Federal Debt. Maximum number of characters that can be entered is 4,000. Try and avoid extra spaces and carriage returns to maximize the availability of space.

ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee- 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

<p>* SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL</p> <p>_____</p>	<p>* TITLE</p> <p>_____</p>
<p>* APPLICANT ORGANIZATION</p> <p>Travis County</p>	<p>* DATE SUBMITTED</p> <p>_____</p>

Standard Form 424B (Rev. 7-97) Back

Budget Narrative File(s)

* Mandatory Budget Narrative Filename:

Add Mandatory Budget Narrative

Delete Mandatory Budget Narrative

View Mandatory Budget Narrative

To add more Budget Narrative attachments, please use the attachment buttons below.

Add Optional Budget Narrative

Delete Optional Budget Narrative

View Optional Budget Narrative

DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C.1352

Approved by OMB
0348-0046

1. * Type of Federal Action: <input type="checkbox"/> a. contract <input checked="" type="checkbox"/> b. grant <input type="checkbox"/> c. cooperative agreement <input type="checkbox"/> d. loan <input type="checkbox"/> e. loan guarantee <input type="checkbox"/> f. loan insurance	2. * Status of Federal Action: <input type="checkbox"/> a. bid/offer/application <input checked="" type="checkbox"/> b. initial award <input type="checkbox"/> c. post-award	3. * Report Type: <input checked="" type="checkbox"/> a. initial filing <input type="checkbox"/> b. material change
--	--	--

4. Name and Address of Reporting Entity:

Prime SubAwardee

* Name:

* Street 1: Street 2:

* City: State: Zip:

Congressional District, if known:

5. If Reporting Entity in No.4 is Subawardee, Enter Name and Address of Prime:

6. * Federal Department/Agency: <input type="text" value="Department of Justice"/>	7. * Federal Program Name/Description: <input type="text" value="Second Chance Act Prisoner Reentry Initiative"/> CFDA Number, if applicable: <input type="text" value="16.812"/>
--	--

8. Federal Action Number, if known: <input type="text"/>	9. Award Amount, if known: \$ <input type="text"/>
--	--

10. a. Name and Address of Lobbying Registrant:

Prefix * First Name Middle Name

* Last Name Suffix

* Street 1: Street 2:

* City: State: Zip:

b. Individual Performing Services (including address if different from No. 10a)

Prefix * First Name Middle Name

* Last Name Suffix

* Street 1: Street 2:

* City: State: Zip:

11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when the transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

* Signature:

* Name: Prefix * First Name Middle Name

* Last Name Suffix

Title: Telephone No.: Date:

Other Attachment File(s)

* Mandatory Other Attachment Filename:

[Add Mandatory Other Attachment](#)

[Delete Mandatory Other Attachment](#)

[View Mandatory Other Attachment](#)

To add more "Other Attachment" attachments, please use the attachment buttons below.

[Add Optional Other Attachment](#)

[Delete Optional Other Attachment](#)

[View Optional Other Attachment](#)

Project Narrative File(s)

* Mandatory Project Narrative File Filename:

To add more Project Narrative File attachments, please use the attachment buttons below.

Abstract

Many of the 100,000 youth released from secure residential facilities following adjudication each year have a significant history of academic failure, mental illness, and/or substance abuse. This causes them to have difficulty reintegrating into their communities; youth have a greater chance for successful reentry if they are provided with vocational and educational training opportunities. **IMPACT: Investing in Minds to Prepare for A Career in Technology** is a program designed by Travis County Juvenile Probation Department (TCJPD) to provide technology training for youth, offer them real-world work experiences, and provide them with a support system. Ultimately, the goal of this program is for youth to successfully reenter their communities and gain employment in the field of technology.

The **target population characteristics of IMPACT** are medium to high risk juvenile offenders who are fifteen years of age and will reside in the facility for a minimum of six months. TCJPD expects to **serve 40 youth** through IMPACT. Youth will be assessed through the **validated risk assessment tool used by TJCPD, the Risk and Need Assessment (RANA).**

IMPACT will offer youth training in the **following technology fields: Web Design, Graphic Design, and Medical Insurance Billing.** Training courses will be provided through a **collaboration with Austin Community College** and will be held at TCJPD, **which is a local entity.** These fields were selected because of their projected job growth as well as their applicability to the female population. **The geographic location of this program will be Travis County, Texas.** In addition to the training courses, youth will have staff to support them and be provided with real-world work experiences. Youth will create a professional portfolio, including a resume and certifications obtained through IMPACT.

IMPACT meets Mandatory Requirements of this grant. A partnership has been established with Austin Community College; the Employment Specialist hired through this grant will continue to establish partnerships with community businesses. Medium to high risk offenders are targeted through this grant. A baseline recidivism rate for a similar job training program has been provided in the Program Narrative. Youth will have restricted access to the Internet, as appropriate, to ensure public safety. All participants receive individualized reentry plans and case management that link them to community-based services and supports post-release.

IMPACT meets many Priority Considerations as well. Juvenile females will be offered career technology training; two of the courses offered have particularly high percentages of women employed in the field in the local area. Youth will have the opportunity to receive a Webmaster Certification through IMPACT. The Employment Specialist hired through this program will provide ongoing training to employers and potential employers on successful approaches to working with youth involved with the program.

TCJPD anticipates that the IMPACT program will greatly enhance the employability of youth in its facilities. The training, education, and real-world experience that they gain through this program will enable them to successfully enter the workforce upon release. The long-term anticipated outcomes of IMPACT are increased public safety and reduced recidivism.

Statement of the Problem

Approximately 100,000 juveniles are released from secure residential facilities following adjudication each year (Snyder, 2004). Because many of these youth have a significant history of academic failure, mental illness, and/or substance abuse, they have difficulty reintegrating into their communities upon release (The National Reentry Resource Center, 2011). Additionally, youth often deal with the hurdle of a “double transition” as they leave residential facilities; not only are they transitioning from a correctional facility into the community, but they are simultaneously making the transition from childhood to adulthood (Altschuler & Brash, 2004). Youth who reside in a correctional facility have a greater chance of successful reentry if they receive services that can prepare them, educationally and vocationally, for life in a non-institutional environment (The National Reentry Resource Center, 2013). Travis County Juvenile Probation Department (TCJPD) currently offers multiple educational and vocational programs to juveniles in its facilities, and has plans to continually improve in this area. Through IMPACT: Investing in Minds to Prepare for A Career in Technology, TCJPD hopes to greatly advance in this area in order to maximize the employability of its residents upon release.

TCJPD’s Residential Division makes plans for reentry from the moment a youth is admitted into the facility. At a minimum, each youth’s reentry plan addresses nine domains: medical/dental, emotional health, family, safety/security, psychological, vocational, educational, social, and preparation for adult living. Past job training initiatives have been core construction, culinary skills/food handler certification, and photography among many other activities and programs, based on the needs and interests of youth. TCJPD has successfully enhanced its hands-on and vocational programs during the past two years. Two vocational programs involving community partners resulted in youth being referred to/hired by local employers. Although

TCJPD currently does not have an intensive technology training program, this area has been discussed at length and the Department would like the opportunity to offer this programming.

A technology career training program would be particularly beneficial to youth from TCJPD because of the facility's location in Austin, Texas. Forbes Magazine ranked Austin as the number two Innovative City in the United States in 2010. The Bureau of Labor Statistics (2012) listed Austin as a top market for long-term job growth. Technology companies such as Dell, National Instruments, and Cirrus Logic are headquartered in and around Travis County; other technology giants, such as Facebook and Google, also house offices in the area. Because of its emergence as a technology hub, Austin and the surrounding region have earned the unofficial nickname of "Silicon Hills."

The three branches of technology in which 40 youth will be trained through IMPACT are Graphic Design, Medical Insurance Billing, and Web Design. There is increasing demand for each of these fields in the local area. By the year 2020: Graphic Design is expected to see an increase of 17.9%; Web Design is expected to see a 20.6% increase; and Medical Records and Health Information Technicians are expected to see a 27.9% increase in job growth (Workforce Solutions, 2013). Combined with Austin's projected long-term job growth, these projected increases provide youth with a promising career path.

The mission of TCJPD is "to provide for public safety, while effectively addressing the needs of the juvenile offenders, families, and victims of crime." TCJPD operates three facilities that house residents: Detention Services, the Intermediate Sanctions Center (ISC), and the Boys' Halfway House. All youth involved with this program will begin in the ISC; some youth may transition to the Halfway House during their stay.

The ISC, a post-adjudication secure correctional facility, has 132 beds. It provides residential care and treatment for juveniles who are court ordered into the facility. It has three distinct tracts: substance abuse treatment (licensed by the Department of State Health Services), behavioral intervention, and sex behavior treatment. Throughout the ISC, cognitive behavioral interventions are implemented to address the individualized needs of juveniles and their families. Youth are taught to implement cognitive self-change skills through which they practice identifying and changing thoughts and attitudes that may lead to problematic behaviors and/or difficult emotions. The curricula used in the ISC facilitate change through social learning, cognitive education, and active problem solving. Additionally, the ISC provides a supportive environment that fosters behavioral change, academic success, vocational training, job readiness skills, life skills, and family support. Youth are encouraged to assess the impact of their decisions and behaviors on themselves, their families, and the community. Parental involvement and responsibility are key components of the overall program.

In Fiscal Year 2012 (FY12), the average daily population (ADP) of the ISC was 73 (59 males, 14 females). Juveniles in the ISC are 29% African-American, 60% Hispanic, and 11% Caucasian. The ISC is 80% male and 20% female; 96% of residents are medium to high-risk. Eighty-two percent of youth are successfully discharged from the ISC. . The target population for IMPACT will be medium to high-risk youth that are in the ISC for over 180 days.

Currently, TCJPD operates Eagle Resource, a job training initiative. In FY12, 94 youth were served by this program. Of the 94 Eagle Resource youth, 24 were placed in ISC for a felony, 20 for a misdemeanor, and 50 for other offenses. Twenty-three percent reoffended within one year of discharge from the program. Youth from Eagle Resource have received job training, have a similar criminal profile, and are of the same age as IMPACT youth.

IMPACT will require a storage area to be converted into a graphic design classroom. This will involve installing a secure door and renovating existing infrastructure to make IMPACT a completely secure program. This classroom will also require screen-printing equipment. This classroom, along with a second classroom that will house the Medical Insurance Billing and Web Design courses, will require furniture, computers, printers, and the installation of network cabling infrastructure. Two new employees will be hired through this grant; each will need office space, a phone, and a computer. Because IMPACT will be implemented at TCJPD, other security needs are already addressed.

Program Design and Implementation

Through IMPACT: Investing in Minds to Prepare for A Career in Technology, Travis County Juvenile Probation Department (TCJPD) youth will receive three different types of services: training and education in a field of technology, real-world work experience, and the support of a Career Coach and Employment Specialist. The following goals and objectives are proposed for program development, implementation, and outcomes.

Program Development:

Goal #1: TCJPD will select courses of study for youth that are relevant and feasible within the twelve month project period.

- Objective: TCJPD will appropriately schedule courses so that youth may continue their other academic work while completing the IMPACT programs.
- Objective: TCJPD will plan courses to align with students' semesters and summer hours.

Goal #2: TCJPD will provide youth with real-world work experience.

- Objective: Employment Specialist will find organizations willing to offer youth the opportunity to work on their website or in their shops as part of their training program.

- Objective: TCJPD will establish a screen-printing workshop within the facility in which youth can apply the skills learned through their Graphic Design coursework.

Goal #3: TCJPD will establish a support system for youth.

- Objective: TCJPD will hire an Employment Specialist and Career Coach to support youth during and after their involvement in IMPACT.

Implementation:

Goal #1: TCJPD will provide youth with training and education in a technology related field.

- Objective: Instructors from Austin Community College (ACC) will lead courses at TCJPD for youth in Web Design, Medical Billing, and Graphic Design.

Goal #2: TCJPD will provide youth with real world work experience.

- Objective: ACC Courses will incorporate the simulation of real-world experiences.
- Objective: Youth will apply Graphic Design skills to an in-house screen-printing workshop.
- Objective: Youth will gain work experience with local community businesses.

Goal #3: TCJPD will provide continuous support to youth.

- Objective: A Career Coach will work with youth throughout their training to help them find the right career pathway. He/she will teach job readiness skills, help youth to prepare a professional portfolio, and organize vocational workshops and career presentations by community partners
- Objective: An Employment Specialist will work to find job placement for youth. He/she will provide support to youth and the employer, addressing any employer concerns related to the hiring of juvenile offenders.

Outcomes:

Goal #1: TCJPD will reduce recidivism rates of youth in the facility.

- Objective: Improve public safety and reduce victimization by reducing the recidivism rate of juvenile offenders returning to Travis County by 50% within five (5) years.
- Objective: Implement a comprehensive evidence-based best practice reentry strategy for changing cognitive behavior issues.
- Objective: Implement a comprehensive evidence-based best practice reentry strategy for reintegration of juvenile offenders into the communities.
- Objective: Assist juvenile offenders in recognizing and accepting responsibility by making amends to victims of crime and the community.

Goal # 2: Increase the number of employment opportunities made available to youth.

- Objective: Enhance the TCJPD Vocational Program by using community partnerships to develop trade and technical programs and certifications for juvenile offenders and increase collaboration with area employers willing to hire juveniles.
- Objective: Enhance the TCJPD Vocational Program by developing work-based learning opportunities, such as job coaching and shadowing opportunities with area employers.
- Objective: Increase the number of youth receiving certifications and professional portfolios upon completion of the training programs.
- Objective: Increase the number of community partnerships with local businesses involved with this initiative to serve as mentors for youth and provide job-shadowing and hands-on experiences for youth while preparing for employment.
- Objective: Develop an education and awareness campaign for the public about the benefits of a successful training program and providing employment opportunities and support to youth.

- Objective: Publicize incentives available to employers who hire juvenile offenders, such as the Work Opportunity Tax credit and the federal bonding program.

All youth enter the Intermediate Sanctions Center (ISC) and begin a two-week orientation during which they are assessed on risks, needs, and strengths. Goals and objectives for reentry are made at this point and youth are placed on an appropriate track. Youth that are at least fifteen, or those that will be fifteen when they are released, and are medium to high-risk will be eligible for IMPACT if they are interested.

The National Reentry Resource Center (2011) recommends a two pronged approach to training youth in a facility: an academic component and a technical training component. They also recommend that career training be aligned with what the work world needs. By selecting courses of study likely to see an increase of job growth and training students through an academic institution, IMPACT meets both of these recommendations.

Austin Community College (ACC) will deliver training and education to IMPACT youth. ACC is a local educational institution that currently collaborates with TCJPD by providing GED preparation courses and enrollment support at the ISC as well as preparing youth for the transition from residing in a facility to attending classes at a college campus. Through IMPACT, ACC instructors will deliver courses at TCJPD in Web Design, Graphic Design, and Medical Billing. All instructors have knowledge and experience in the subject that they teach.

Web Design was selected as a program for youth to study because it is a versatile, growing field. Through the program, youth will take courses in Web Authoring, Dreamweaver, Cascading Style Sheets, and WordPress and Content Management Systems. Through a Capstone Project youth will develop a website demonstrating the skills and abilities acquired in their courses. At the end of this 102 hour program each student will receive a Webmaster

Certification. Not only will this course provide youth with real-world work experience that can be applied to a future career, but their certificate will be included in their professional portfolio as evidence of mastery in this subject area. Additionally, the Employment Specialist hired through this grant, detailed below, will search for opportunities in the community for youth to apply the skills learned through this course by assisting local businesses with website design.

The second program that youth will study is Medical Insurance Billing. This course was selected because there is an increased demand for workers trained in this area; it is also a growing field for women. In this program, students will complete courses in Medical Terminology, Understanding Health Insurance, and Anatomy and Physiology. This program requires 144 contact hours. Students participate in hands on activities to demonstrate their ability of billing and coding procedures. This program will involve lectures, demonstrations, and laboratory practice. Youth will receive an ACC Certificate of Completion through this course.

Currently, ACC does not have a Graphic Design program that would meet the needs of TCJPD. However, they will customize a program for TCJPD that will include instruction on screen-printing utilizing different media, such as photography, typography, and illustration as well as the use of Adobe Creative Suite. This course will enable youth to accomplish their real-world project of operating a screen-printing workshop. Instructors will be selected based on their expertise in this area. Additionally, the Employment Specialist will search for opportunities in the community for youth to receive training opportunities at local screen-printing businesses.

The final component of IMPACT is the support system that youth will get from the employees hired. While in the facility, youth will have a full-time Career Coach that will work with them to ensure that they are on track to build the foundation for a solid career. The Career Coach will help youth identify their interests, monitor their progress in coursework, and teach

them skills pertaining to job readiness. This person will help them to compile their resume, certifications, and other applicable documents into a professional portfolio. This person will organize career presentations led by community partners to expose youth to various career clusters. TCJPD will also hire an Employment Specialist, who will help youth search for jobs, network with local community businesses and organizations, and secure job placement for youth. The Employment Specialist will maintain contact with youth and their employer after youth leave the facility to offer support. This person will develop an education and awareness campaign to inform the public about the benefits of a successful training program and providing employment opportunities to youth; this will include informing employers of the incentives of hiring a juvenile offender, such as the Work Opportunity Tax Credit. The National Reentry Resource Center (2011) states that a major reason for disengagement among youth is that there is no adult to guide them through this transitional stage of their lives. By employing two staff members to support youth during this process, in addition to the TCJPD staff that will be working with them in other areas, youth are more likely to be engaged.

TCJPD uses cognitive based therapy, an evidence based practice, with youth. Prepare, Pathways to Self-Discovery and Change, Thinking for a Change, and Pathways: A Guided Workbook for Youth Beginning Treatment are programs used for youth within the facility, appropriate to their residential track. Active Parenting for Teens is an evidence-based program that is used when working with a youth's family. Each curriculum helps youth target their thinking patterns and learn problem solving, decision making, and social skills; they all integrate evidence-based strategies such as cognitive behavioral skill development. The skills that youth learn through these programs will enable them to be successful in their IMPACT activities, provide them with successful interviewing skills, and prepare them for the workplace.

IMPACT meets all the mandatory requirements of this solicitation. TCJPD has a partnership with Austin Community College for training and education; the Employment Specialist and Career Coach will work with local businesses to provide youth with additional training and employment opportunities. IMPACT targets medium to high-risk offenders, who are identified with the Risk and Need Assessment (RANA), which is validated by the Texas Juvenile Justice Department (TJJD). The baseline recidivism rate for youth in a similar job training program at TCJPD was 11% while in the program and 57% within one year of discharge for FY12. TCJPD will restrict juveniles' access to the Internet, as appropriate, to ensure public safety by implementing local Group Policies on individual computers to only allow access to specified websites. This method is currently used on all computers accessed by youth.

All participants will receive individualized reentry plans and case management that link them to community-based services and supports post-release. While residing in the facility, all residents receive relapse prevention, aftercare, and discharge plans. Sixty days before release, casework managers hold a transitional meeting with youth and their families to plan for their release. Services such as mentor and counselor referrals are linked and youths' school and housing are planned. Youth also receive aftercare services for ninety days post-release. TCJPD will collect and report data on participant post-program employment outcomes and recidivism. TCJPD has consistently met report submission deadlines for all required and optional grant reports, such as performance measure, progress, and financial status reports. In Fiscal Year 2012 (FY12), timely submission was completed for all reports on all ten of TCJPD's grants.

IMPACT meets many of the Priority Considerations for this grant. Female participants will have the opportunity to grow in multiple fields in which female employees are in demand; Medical Billing is currently 89.3% female and Graphic Design is 52.2% female in the local

workforce. Participants in the Web Design program will receive a Webmaster Certification, which will prepare residents for job attainment upon release. The Employment Specialist hired through this grant will provide ongoing training to employers and potential employers on successful approaches to working with youth involved with the program.

Finally, TCJPD has a vast network of community partners. Currently, TCJPD is leveraging these relationships in order to create an In District Charter School, for which it is seeking funding. This school would enable youth to participate in a combination of educational and vocational training. When a high school degree is appropriate, an option of splitting the school day between academic courses and vocational training will be offered. For older students who may benefit more from vocational training, an option of splitting the day between GED preparation and vocational training will be offered. TCJPD would also like to offer youth the option to do a dual-credit, self-paced program in which they could simultaneously earn high school and college credit. This proposed charter school will involve collaboration with public and private local organizations. TCJPD will seek local, state, and federal funding for the Charter School. Through the In District Charter School, TCJPD will be able to sustain the gains made through IMPACT and build upon them in future years. Activities proposed through IMPACT all fall under the Allowable Uses of Award Funds in this solicitation.

Capabilities and Competencies

Travis County Juvenile Probation Department (TCJPD), under the leadership of Chief Estela P. Medina, will be responsible for this project. TCJPD reports to Commissioners' Court; Samuel T. Biscoe is the County Judge. The Residential Division will oversee the implementation of this project. Maya Duff, the Grant Coordinator, will monitor grant progress and plan strategic meetings when necessary to meet the goals of this project. The Residential Division Manager,

Patricia Garcia, will oversee the activities of IMPACT. The Casework Manager, currently vacant, will report to Ms. Garcia; he/she will ensure that activities are being conducted accordingly and that students are receiving the support that they need. Reporting to the Casework Manager will be two Reentry Specialists, the newly hired Career Coach, and the newly hired Employment Specialist.

Instruments that will be used to capture data and assess the progress of the program include three data management systems – Caseworker, Caseworker Plus, and the Risk and Need Assessment (RANA). These are mature systems and are considered uniform data collection instruments currently used to meet the operational need and generate performance measures. Caseworker is an application developed by the Texas juvenile justice oversight agency; it is designed to collect data from the point of intake and continues through detention, court, supervision, and placement. Caseworker Plus is an application developed by TCJPD which allows for flexibility to capture additional data elements based upon the department's needs, to include more detailed placement, program, and detention data; screening and assessment instruments and results; and petition and court activity. The RANA, validated by TJJD, is designed to identify youth at-risk of offending and their need for specialized services. The results of these assessments are extracted by TCJPD on a monthly basis and stored locally.

While youth are in the ISC, staff within the facility will have access to the data management systems to capture relevant information associated with the youth's stay and the technology program provided by ACC instructors. When youth are released into community-based supervision, they will be monitored by the re-entry staff, who will enter services and activities including employment, outcomes, and subsequent referral activity in the data management system. The employment component contains the youth's employment history and

includes the employer name and contact information, as well as date of hire, salary, pay period and date of termination, if applicable, for each job. The RANAs are completed by all staff via the on-line RANA tool. All staff responsible for collecting and entering data into one or more of these secure databases are trained in data entry.

TCJPD recognizes the need for a significant amount of collaboration and a systematic approach for service delivery, data collection, and evaluation. A strategic planning workgroup has been developed to support requirements related to this grant and will work to ensure TCJPD clearly defines data needs, evaluates outcome definitions, and creates timely and complete electronic data sharing procedures amongst participating parties. Additionally, this workgroup will assist with addressing the gap in data collection needs by enhancing Caseworker Plus to capture additional required data elements. The workgroup members include representatives such as the program directors; re-entry staff; educators; and staff from TCJPD's grants management; research; data and application development; and information technology units.

Performance measures and other analysis will be performed by one of the TCJPD Research Unit evaluators. This unit consists of three evaluators whose primary function is to provide standard and ad-hoc statistical reports and ensure the completeness and accuracy of all juvenile case data collected. The evaluators have considerable experience with databases of varying sizes, have received training on all data management systems, and participate in the development of programs to ensure familiarity with the programs' goals, objectives, and processes. These staff will be responsible for aggregating data for this program and will utilize statistical applications and quantitative and qualitative methods for generating descriptive measures, in-depth analysis, and forecasting. Another responsibility will be to produce quality assurance reports to allow for review, modification, and corrections prior to generating

performance measures and other evaluative reports. Finally, it should be noted that this team already has experience with generating performance measures for grants and understands the importance of accurate and timely completion.

Plan for Collecting Required Data for this Solicitation's Performance Measures

Based on the performance measures and evaluative results from the Research Unit, members of the strategic planning workgroup will examine the effects of IMPACT by analyzing changes in the outcomes over time. Performance measures results will be used to determine the best solution or adjustment for the operation of the program, collaboration process, and data collection protocols. Gaps identified via the analysis, or any other process, will be evaluated and the needed resources will be addressed. The strategic planning workgroup will also provide long-term support to ensure the success of IMPACT for both the program and youth served.

The data collected in the aforementioned databases will allow TCJPD to meet the reporting requirements associated with IMPACT. Examples of the measurements that can be addressed without any modifications to the existing data management systems are as follows: identification of the entire served population to include characteristics for all participants; risk and need assessment results; treatment and mental health data; comprehensive list of services while in a facility or on community-based supervision; employment history and outcomes; recidivism rates; case plan development; court activity; and complete offense history. Based upon the initial review of the required performance measures, the strategic planning workgroup is confident that additional data needs can be added to the Caseworker Plus system within a reasonable timeframe.

The evaluation will aid in soliciting additional funding for the program, in further defining the development and refinement of vocational services, and strengthening the human

capital management. TCJPD is interested in diversifying the available vocational programs for the youth within the juvenile justice system. The successful implementation of IMPACT will demonstrate TCJPD's capabilities and competencies when applying for other funding opportunities. Also, the programs may be highlighted in publications and offer an opportunity to communicate with current or new partners about other creative and innovative ideas on how to build capacity. Finally, the partnership with the education partners will allow for increased knowledge sharing and customization of vocational programs for our population.

TCJPD Research staff documents definitions for all measures; records data sources; creates static data sets; and maintains a historical catalog of all results distributed. Effectiveness of the program will be monitored regularly via standardized reports authored by the TCJPD Research Unit. For case management purposes, operational reports will be disseminated to TCJPD staff who supervise the youth receiving these services. Additionally, aggregated quarterly reports and an annual program evaluation will be disseminated to workgroup members and other identified persons. Finally, performance measures for this program may be compared to those of a similar service, as well as program targets, to measure progress and impact.

Currently one of the local justice system's priorities is developing programs and services for youth with mental health, co-occurring disorders and substance abuse problems to promote successful reentry into the community. Two of the goals associated with this priority are to: 1) develop an integrated partnership with local schools and 2) create long-term plans that will positively impact the lives of youth aging out of the system. TCJPD believes that youth and their families need support and coordinated efforts from public agencies and service providers to obtain optimal outcomes. The expected long-term results of IMPACT are reduced recidivism,

increased public safety, increased economic security for the youth and their family, reduced barriers to obtaining employment, and increased desire to continue with educational aspirations.

**Budget and Budget Narrative/Justification for the
Travis County Juvenile Probation
IMPACT**

BUDGET DETAIL WORKSHEET
Travis County

Budget Summary		
Budget Category		Amount
A. Personnel	\$	92,560
B. Fringe Benefits	\$	37,044
C. Travel	\$	-
D. Equipment	\$	114,630
E. Supplies	\$	40,780
F. Construction/Renovation	\$	27,500
G. Consultants/Contracts	\$	87,150
H. Other	\$	8,000
Total Direct Costs	\$	407,664
I. Indirect Costs	\$	8,153
TOTAL PROJECT COSTS	\$	415,817

**Travis County Juvenile Probation Department
IMPACT Budget Narrative**

A. Personnel – Salary \$92,560

Employment Specialist Salary = \$46,280/yr.; this staff member will help youth search for jobs, network with local community businesses and organizations, and secure job placement for youth. The Employment Specialist will maintain contact with youth and their employer after youth leave the facility to offer support to both youth and the employer. This person will develop an education and awareness campaign to inform the public about the benefits of a successful training program and providing employment opportunities to youth

Career Coach Salary = \$46,280/yr.: work with youth to ensure that they are on track to build the foundation for a solid career. The Career Coach will help youth identify their interests, monitor their progress in coursework, and teach them skills pertaining to job readiness. This position will also help them to compile their resume, certifications, and other applicable documents into a professional portfolio. The Career Coach will organize career presentations led by community partners to expose youth to various career clusters.

B. Fringe Benefits \$37,044

Fringe benefit rates include FICA, Medicare, Health Insurance, Life Insurance, Retirement, and Workers' Compensation.

D. Equipment – \$114,630

Computer equipment – \$92,130

11 computers with peripherals and software are required to carry out the training for Web Design and Medical Insurance Billing training for up to 10 students and 1 training instructor. This cost includes the installation of network cabling infrastructure necessary for classroom instruction.

Computer total \$45,892

11 computers with peripherals and software are required for Graphic Design training for up to 10 students and 1 training instructor. This cost includes the installation of network cabling infrastructure necessary for classroom instruction.

Computer total \$39,490

2 computers, 1 each for the Employment Specialist and Career Coach, will be used for daily activities associated with the program management.

Computer total \$6,748

Projectors - \$ 3500 - Two desk top projectors or TV projectors are required for two training programs.

Screen-printing workshop equipment – \$16,005 equipment includes all items required to process a t-shirt from start to finish. The equipment includes the cost for installation and network cabling infrastructure.

Plotter Printer - \$2995 One additional computer with graphic software and plotter will be used to operate the printing equipment and print t-shirt design templates.

E. Supplies - \$40,780

Supplies for Medical Insurance Billing Training – Each Student will receive several textbooks to complete the course requirement for training plus classroom aids and supplies such as notebooks, pencils, pens, paper etc. required for study. Supplies and textbooks will be for up to 10 students and 1 instructor.

Total cost \$9,500.

Screen-printing workshop supplies. Supplies to operate the print shop include ink, several colors, adhesives, design template sheets, t-shirts supply and waste storage containers and cabinets.

Total cost \$20,280

Furniture – \$11,000 The screen-printing workshop will require 4 table workbenches, 6 dual computer workstations, and 12 chairs. The workbenches are chemical resistant and will hold equipment and supplies during the shirt printing process. The computer workstation with chairs will hold a computer for each student and the instructor for the graphic design portion of the printing process and are chemical resistant. Each workbench cost is \$500, the cost for each dual workstation is \$800, and the cost of each chair is \$350.

F. Construction/Renovations - \$27,500

Add a secure door in the classroom training area as required by the Travis County Juvenile Probation Department residential policy.

\$7500

The screen-printing workshop will require plumbing, ventilation and electrical modification to safely receive and operate the screen-printing workshop equipment and a secure wall to allow proper egress from the facility.

The cost of renovation \$20,000

G. Contract/Consultant Costs - \$87,150

Contract with Austin Community College to provide instructors for courses referred to in this grant.

1 academic year course of Web Design for up to 10 students	<i>\$15,150</i>
1 academic year course of Graphic Design for up to 10 students	<i>\$15,150</i>
1 academic year course of Medical Insurance Billing for up to 10 students	<i>\$11,400</i>
2 additional summer courses of up to 10 students for a requested program	<i>\$30,300</i>

Additionally, funds are budgeted for training on proper usage of screen-printing equipment.

\$15,150

H. Other - \$8,000

Cost associated with shipping and packaging the screen-printing equipment to TCJPD's facility, the workbenches, computer workstations, and chairs, \$6000. Maintenance contract on screen-printing equipment cost \$1500. Warranty on Plotter \$500

I. Indirect cost rate \$8,153

Travis County Rate 2%.

Expected Completion Date	Responsible Party
<ul style="list-style-type: none"> • Goal: TCJPD will select courses of study for youth that are relevant and feasible within the twelve month project period. 	
<ul style="list-style-type: none"> • Objective: TCJPD will appropriately schedule courses so that youth may continue their other academic work while completing the IMPACT programs. 	Casework Manager
<ul style="list-style-type: none"> • Objective: TCJPD will plan courses to align with students' semesters and summer hours. 	Casework Manager
<ul style="list-style-type: none"> • Goal: TCJPD will provide youth with real-world work experience. 	
<ul style="list-style-type: none"> • Objective: Employment Specialist will find organizations willing to offer youth the opportunity to work on their website or in their shops as part of their training program. 	Employment Specialist
<ul style="list-style-type: none"> • Objective: TCJPD will establish a screen-printing workshop within the facility in which youth can apply the skills learned through their Graphic Design coursework. 	Casework Manager
<ul style="list-style-type: none"> • Goal: TCJPD will establish a support system for youth. 	
<ul style="list-style-type: none"> • Objective: TCJPD will hire an Employment Specialist and Career Coach to support youth during and after their involvement in IMPACT. 	Residential Division Manager, Residential Division Director,
<ul style="list-style-type: none"> • Goal: TCJPD will provide youth with training and education in a technology related field. 	
<ul style="list-style-type: none"> • Objective: Instructors from Austin Community College (ACC) will lead courses for youth in Web Development, Medical Billing, and Graphic Design. 	Casework Manager
<ul style="list-style-type: none"> • Goal: TCJPD will provide youth with real world work experience 	
<ul style="list-style-type: none"> • Objective: ACC Courses will incorporate the simulation of real-world experiences. 	Casework Manager
<ul style="list-style-type: none"> • Objective: Youth will apply Visual Design skills to an in-house screen-printing workshop. 	Casework Manager
<ul style="list-style-type: none"> • Objective: Youth will gain work experience with local community businesses. 	Employment Specialist
<ul style="list-style-type: none"> • Goal: TCJPD will provide continuous support to youth. 	
<ul style="list-style-type: none"> • Objective: A Career Coach will work with youth throughout their training to help them find the right career pathway. He/she will teach job readiness skills, help youth to prepare a professional portfolio, and organize vocational workshops and career presentations by community partners 	Casework Manager
<ul style="list-style-type: none"> • Objective: An Employment Specialist will work to find job placement for youth. He/she will provide support to youth and the employer, addressing any employer concerns related to the hiring of juvenile offenders. 	Casework Manager
<ul style="list-style-type: none"> • Goal: TCJPD will reduce recidivism rates of youth in the facility. 	
<ul style="list-style-type: none"> • Objective: Improve public safety and reduce victimization by reducing the recidivism rate of juvenile offenders returning to Travis County by 50% within five (5) years. 	TCJPD
<ul style="list-style-type: none"> • Objective: Implement a comprehensive evidence-based best practice reentry strategy for changing cognitive behavior issues. 	TCJPD
<ul style="list-style-type: none"> • Objective: Implement a comprehensive evidence-based best practice reentry strategy for reintegration of juvenile offenders into the communities. 	TCJPD
<ul style="list-style-type: none"> • Objective: Assist juvenile offenders in recognizing and accepting responsibility by making amends to victims of crime and the community. 	TCJPD
<ul style="list-style-type: none"> • Goal: Increase the number of employment opportunities made available to youth. 	
<ul style="list-style-type: none"> • Objective: Enhance the TCJPD Vocational Program by using community partnerships to develop trade and technical programs and certifications for juvenile offenders and increase collaboration with area employers willing to hire juveniles. 	Casework Manager, Employment Specialist
<ul style="list-style-type: none"> • Objective: Enhance the TCJPD Vocational Program by developing work-based learning opportunities, such as job coaching and shadowing opportunities with area employers. 	Employment Specialist

<ul style="list-style-type: none"> Objective: Increase the number of youth receiving certifications and professional portfolios upon completion of the training programs. 	9/30/2014	Casework Manager, Career Coach
<ul style="list-style-type: none"> Objective: Increase the number of community partnerships with local businesses to be involved with this initiative to serve as mentors for youth and provide job-shadowing and hands-on experiences for youth while preparing for employment. 	9/30/2014	Employment Specialist
<ul style="list-style-type: none"> Objective: Develop an education and awareness campaign to inform the public about the relative benefits of a successful training program and the benefits of proving employment opportunities and support to youth. 	9/30/2014	Employment Specialist
<ul style="list-style-type: none"> Objective: Publicize incentives available to employers who hire juvenile offenders, such as the Work Opportunity Tax credit and the pay for success model for hiring disadvantaged workers. 	9/30/2014	Employment Specialist