



Travis County Commissioners Court Agenda Request

Meeting Date: January 29, 2013

Prepared By/Phone Number: Norman McRee/854-4821

Elected/Appointed Official/Dept. Head: Leslie Browder, County Executive, Planning & Budget *JRB*

Commissioners Court Sponsor: Samuel T. Biscoe, County Judge

AGENDA LANGUAGE:

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$610,955.41 for the period of January 11 to January 17, 2013.

BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:

See attached.

STAFF RECOMMENDATIONS:

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$610,955.41.

ISSUES AND OPPORTUNITIES:

See attached.

FISCAL IMPACT AND SOURCE OF FUNDING:

Employee Health Benefit Fund (8956) – \$610,955.41

REQUIRED AUTHORIZATIONS:

John Rabb, 854-2742

Diane Blankenship, 854-9170

Jessica Rio, 854-9106

AGENDA REQUEST DEADLINE: All agenda requests and supporting materials must be submitted as a pdf to Cheryl Aker in the County Judge's office, Cheryl.Aker@co.travis.tx.us by Tuesdays at 5:00 p.m. for the next week's meeting.

**TRAVIS COUNTY
RECOMMENDATION FOR TRANSFER OF FUNDS**

DATE: January 29, 2013

TO: Members of the Travis County Commissioners Court

FROM: John Rabb, Benefits Manager

COUNTY DEPT. Human Resources Management Department (HRMD)

DESCRIPTION: United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

PERIOD OF PAYMENTS MADE: January 11, 2013 to January 17, 2013

REIMBURSEMENT REQUESTED FOR THIS PERIOD: \$610,955.41

HRMD RECOMMENDATION: The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$610,955.41.

Please see the attached reports for supporting detail information.

TRAVIS COUNTY
HOSPITAL AND INSURANCE FUND
SUPPORTING DETAIL FOR THE
WEEKLY REIMBURSEMENT REQUEST TO
COMMISSIONERS COURT
FOR THE PAYMENT PERIOD
JANUARY 11, 2013 TO JANUARY 17, 2013

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- Page 1. Detailed Recommendation to Travis County Auditor for transfer of funds.**
- Page 2. Chart of Weekly Reimbursements Compared to Budget.**
- Page 3. Paid Claims Compared to Budgeted Claims.**
- Page 4. FY Comparison of Paid Claims to Budget.**
- Page 5. Notification of amount of request from United Health Care (UHC) (Bank of America)**
- Page 6. Last page of the UHC Check Register for the Week.**
- Page 7. List of payments deemed not reimbursable.**
- Page 8. Journal Entry for the reimbursement.**

TRAVIS COUNTY
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: January 29, 2013
 TO: Nicki Riley, County Auditor
 FROM: Norman McRee, HR Financial Analyst
 COUNTY DEPT. Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:
 FROM: January 11, 2013
 TO: January 17, 2013

REIMBURSEMENT REQUESTED: \$ 610,955.41

SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:

| | |
|---|----------------------|
| NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*: | \$ 1,417,092.08 |
| LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: January 22, 2013 | \$ (814,824.53) |
| Adjust to balance per UHC | \$ 8,687.86 |
| TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**: | \$ 610,955.41 |
| PAYMENTS DEEMED NOT REIMBURSABLE | \$ - |
| TRANSFER OF FUNDS REQUESTED: | \$ 610,955.41 |

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

All claims over \$25,000 (1 this week totaling \$41,841.23) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

Fifteen percent (15%) of all claims under \$25,000 (\$91,736.21) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

All claims have been reviewed to determine if they have exceeded the \$250,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life. Reimbursements are posted as revenue and claims totals shown are gross of stop loss. Cumulative fiscal year stop loss reimbursements from Sun Life total \$574,103.69.

All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.


 Diane Poirot, Director, HRMD 1/18/13
Date

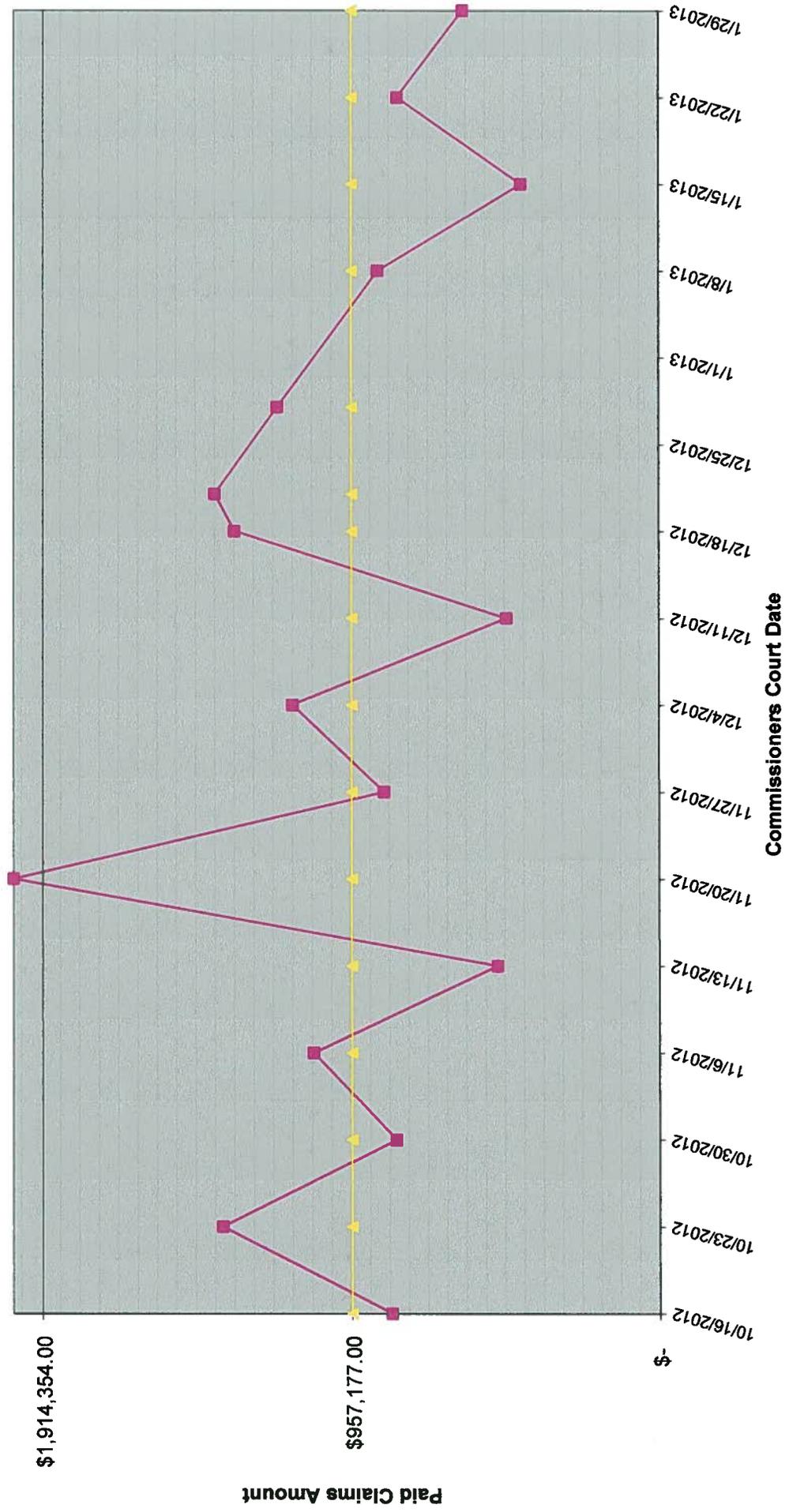

 John Rabb, Benefits Manager 1/18/13
Date


 Shannon Steele, Benefits Administrator 1/18/13
Date


 Norman McRee, Financial Analyst 1/18/13
Date

** Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan
 FY13 Paid Claims vs Weekly Claims Budget of \$957,177.23**



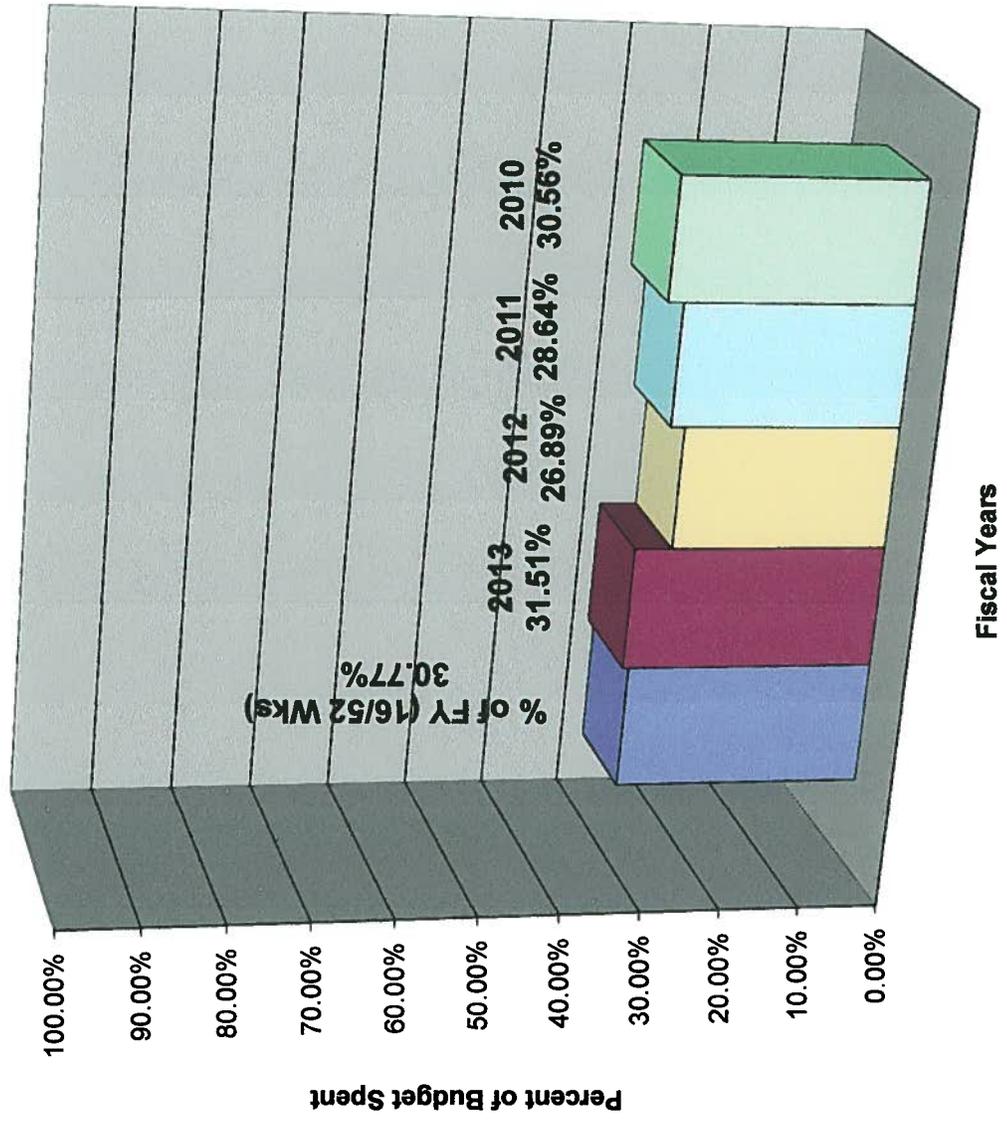
**Travis County Employee Benefit Plan
FY13 Weekly Paid Claims VS Weekly Budgeted Amount**

| Wk | Period from | Period To | Voting Session Date | Pd Claims Request Amount | Budgeted Weekly Claims | # of Large Claims | Total of Large Claims | FY 2013 % of Budget Spent | FY 2012 % of Budget Spent |
|----|-------------|------------|---------------------|--------------------------|------------------------|-------------------|-----------------------|---------------------------|---------------------------|
| 1 | 9/28/2012 | 10/4/2012 | 10/16/2012 | \$ 833,295.36 | \$ 957,177.23 | 2 | \$ 264,210.15 | 1.67% | 1.42% |
| 2 | 10/5/2012 | 10/11/2012 | 10/23/2012 | \$ 1,356,899.90 | \$ 957,177.23 | 3 | \$ 398,807.43 | 4.40% | 3.40% |
| 3 | 10/12/2012 | 10/18/2012 | 10/30/2012 | \$ 819,640.44 | \$ 957,177.23 | 2 | \$ 116,768.50 | 6.05% | 5.60% |
| 4 | 10/19/2012 | 10/25/2012 | 11/6/2012 | \$ 1,076,062.49 | \$ 957,177.23 | 1 | \$ 68,192.73 | 8.21% | 6.54% |
| 5 | 10/26/2012 | 11/1/2012 | 11/13/2012 | \$ 503,241.86 | \$ 957,177.23 | 0 | \$ - | 9.22% | 7.69% |
| 6 | 11/2/2012 | 11/8/2012 | 11/20/2012 | \$ 2,004,819.80 | \$ 957,177.23 | 4 | \$ 832,945.50 | 13.25% | 10.01% |
| 7 | 11/9/2012 | 11/15/2012 | 11/27/2012 | \$ 856,605.61 | \$ 957,177.23 | 7 | \$ 345,370.77 | 14.97% | 11.71% |
| 8 | 11/16/2012 | 11/22/2012 | 12/4/2012 | \$ 1,140,771.38 | \$ 957,177.23 | 0 | \$ - | 17.26% | 14.05% |
| 9 | 11/23/2012 | 11/29/2012 | 12/11/2012 | \$ 474,802.74 | \$ 957,177.23 | 2 | \$ 98,896.45 | 18.21% | 14.57% |
| 10 | 11/30/2012 | 12/6/2012 | 12/18/2012 | \$ 1,319,676.15 | \$ 957,177.23 | 4 | \$ 142,853.98 | 20.87% | 17.30% |
| 11 | 12/7/2012 | 12/13/2012 | 12/21/2012 | \$ 1,380,972.18 | \$ 957,177.23 | 8 | \$ 726,479.65 | 23.64% | 18.57% |
| 12 | 12/14/2012 | 12/20/2012 | 12/28/2012 | \$ 1,187,151.92 | \$ 957,177.23 | 3 | \$ 148,596.86 | 26.03% | 20.69% |
| 13 | 12/21/2012 | 12/27/2012 | 1/8/2013 | \$ 875,593.97 | \$ 957,177.23 | 5 | \$ 262,457.31 | 27.79% | 21.80% |
| 14 | 12/28/2012 | 1/3/2013 | 1/15/2013 | \$ 428,312.76 | \$ 957,177.23 | 2 | \$ 58,763.15 | 28.65% | 22.93% |
| 15 | 1/4/2013 | 1/10/2013 | 1/22/2013 | \$ 814,824.53 | \$ 957,177.23 | 0 | \$ - | 30.28% | 25.13% |
| 16 | 1/11/2013 | 1/17/2013 | 1/29/2013 | \$ 610,955.41 | \$ 957,177.23 | 1 | \$ 41,841.23 | 31.51% | 26.89% |
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|--------------------------------------|------------------|------------------|
| Paid & Budgeted Claims to Date | \$ 15,683,626.50 | \$ 15,314,835.69 |
| Paid Claims less Total Weekly Budget | | \$ 368,790.81 |

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget.

**Comparison of Claims to FY Budgets
Week 16**



Norman McRee

From: SIFS FAX@UHC.COM
Sent: Friday, January 18, 2013 12:02 AM
To: Norman McRee
Subject: UHG FUNDING NOTIFICATION

CUSTOMERS WHO NORMALLY FUND ON MONDAY WILL BE ASKED TO DO SO ON FRIDAY ACCORDING TO THE MARTIN LUTHER KING JR HOLIDAY SYSTEM FEED SCHEDULE.

TO: NORMAN MCREE FROM: UNITEDHEALTH GROUP
FAX NUMBER: (512) 854-3128 AB5
PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2013-01-18 REQUEST AMOUNT: \$1,417,092.08

CUSTOMER ID: 00000701254
CONTRACT NUMBER: 00701254 00709445
BANK ACCOUNT NUMBER: 385015850067 ABA NUMBER: 011900445
FUNDING ADVICE FREQUENCY: DAILY
FREQUENCY: FRIDAY INITIATOR: CUST METHOD: ACH BASIS: BALANCE

CALCULATION OF REQUEST AMOUNT

| | |
|--|-----------------------|
| + ENDING BANK ACCOUNT BALANCE FROM: 2013-01-17 | \$1,383,207.15 |
| - REQUIRED BALANCE TO BE MAINTAINED: | \$2,668,041.00 |
| + PRIOR DAY REQUEST: | \$00.00 |
| = UNDER DEPOSIT: | <u>\$1,284,833.85</u> |
| + CURRENT DAY NET CHARGE: | \$132,258.23 |
| + ISSUED CREDIT AMOUNT: | \$00.00 |
| + FUNDING ADJUSTMENTS: | <u>\$00.00</u> |
| REQUEST AMOUNT: | \$1,417,092.08 |

ACTIVITY FOR WORK DAY: 2013-01-11

| CUST PLAN | CLAIM | NON CLAIM | NET CHARGE |
|-----------|-------------|-----------|-------------|
| 0632 | \$24,766.36 | \$00.00 | \$24,766.36 |
| TOTAL: | \$24,766.36 | \$00.00 | \$24,766.36 |

UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2013_01_17

| CONTR_NBR | PLN_ID | PLN_ID | TRANS_AMT | SRS_DESG_NBR | CHK_NBR | GRP_ID | CLM_ACCT_NBR | ISS_DT | TRANS_TYP_CD | TRANS_DT | WK_END_DT |
|-----------|--------|--------|-------------|--------------|----------|--------|--------------|------------|--------------|-----------|-----------|
| 701254 | 632 | 632 | \$ 0.01 | QG | 11369136 | AH | 7 | 1/16/2013 | 100 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11369136 | AH | 7 | 1/16/2013 | 100 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11369136 | AH | 1 | 1/16/2013 | 100 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11369136 | AH | 5 | 1/16/2013 | 100 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11366038 | AH | 1 | 1/14/2013 | 100 | 1/16/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11366038 | AH | 1 | 1/14/2013 | 100 | 1/16/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11366038 | AH | 1 | 1/14/2013 | 100 | 1/16/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11366038 | AH | 9 | 1/14/2013 | 100 | 1/16/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ 0.01 | QG | 11369136 | AE | 5 | 1/16/2013 | 100 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (20.00) | QG | 61240908 | AE | 19 | 1/12/2013 | 50 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (25.00) | QG | 91806083 | AH | 7 | 10/26/2012 | 50 | 1/15/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (25.00) | QG | 91715144 | AH | 5 | 1/13/2013 | 50 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (30.72) | QG | 91188528 | AH | 1 | 3/9/2012 | 50 | 1/17/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (35.00) | QG | 91844239 | AH | 7 | 1/9/2013 | 50 | 1/15/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (92.40) | QG | 91204963 | AH | 1 | 3/16/2012 | 50 | 1/18/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (96.65) | QG | 81204792 | AH | 8 | 10/29/2012 | 50 | 1/16/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (361.29) | QG | 21111071 | AH | 9 | 9/5/2012 | 50 | 1/14/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (610.41) | QG | 91584385 | AA | 6 | 1/8/2013 | 50 | 1/14/2013 | 1/17/2013 |
| 701254 | 632 | 632 | \$ (680.89) | QG | 91637094 | AH | 3 | 1/11/2013 | 50 | 1/17/2013 | 1/17/2013 |

610,955.41

Travis County Hospital and Insurance Fund - County Employees
UHC Payments Deemed Not Reimbursable

For the payment week ending: 01/17/2013

| CONTR_# | TRANS_AMT | SRS | CHK_# | GRP | ACCT# | CLAIM | ISS_DATE | TRANS_CODE | TRANS_DATE |
|---------|-----------|-----|-------|-----|-------|-------|----------|------------|------------|
|---------|-----------|-----|-------|-----|-------|-------|----------|------------|------------|

Total: \$0.00

Travis County - Employee Health Benefits Fund (8956)

Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 01/17/2013

| Type | EE/RR | Cost Center | G/L Account | Transaction Amount |
|------|-------|-------------|--------------------|----------------------|
| CEPO | EE | 1110068956 | 516010 | \$ 67,465.56 |
| | RR | 1110068956 | 516110 | \$ 3,231.77 |
| | | | Total CEPO | \$ 70,697.33 |
| EPO | EE | 1110068956 | 516030 | \$ 112,682.25 |
| | RR | 1110068956 | 516130 | \$ 6,917.60 |
| | | | Total EPO | \$ 119,599.85 |
| PPO | EE | 1110068956 | 516020 | \$ 405,927.42 |
| | RR | 1110068956 | 516120 | \$ 14,730.81 |
| | | | Total PPO | \$ 420,658.23 |
| | | | Grand Total | \$ 610,955.41 |