

## Item 26



# Travis County Commissioners Court Agenda Request

**Meeting Date:** December 18, 2012

**Prepared By/Phone Number:** Norman McRee/854-4821

**Elected/Appointed Official/Dept. Head:** Leslie Browder, County Executive, Planning & Budget *LB*

**Commissioners Court Sponsor:** Samuel T. Biscoe, County Judge

### AGENDA LANGUAGE:

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$1,319,676.15, for the period of November 30 to December 6, 2012.

### BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:

See attached.

### STAFF RECOMMENDATIONS:

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,319,676.15.

### ISSUES AND OPPORTUNITIES:

See attached.

### FISCAL IMPACT AND SOURCE OF FUNDING:

Employee Health Benefit Fund (8956) – \$1,319,676.15

### REQUIRED AUTHORIZATIONS:

John Rabb, 854-2742

Diane Blankenship, 854-9170

Jessica Rio, 854-9106

**AGENDA REQUEST DEADLINE:** All agenda requests and supporting materials must be submitted as a pdf to Cheryl Aker in the County Judge's office, [Cheryl.Aker@co.travis.tx.us](mailto:Cheryl.Aker@co.travis.tx.us) by **Tuesdays at 5:00 p.m.** for the next week's meeting.

**TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS**

**DATE:** December 18, 2012

**TO:** Members of the Travis County Commissioners Court

**FROM:** John Rabb, Benefits Manager

**COUNTY DEPT.** Human Resources Management Department (HRMD)

**DESCRIPTION:** United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

**PERIOD OF PAYMENTS MADE:** November 30, 2012 to December 6, 2012

**REIMBURSEMENT REQUESTED FOR THIS PERIOD:** \$1,319,676.15

**HRMD RECOMMENDATION:** The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$1,319,676.15.

Please see the attached reports for supporting detail information.

**TRAVIS COUNTY**  
**HOSPITAL AND INSURANCE FUND**  
**SUPPORTING DETAIL FOR THE**  
**WEEKLY REIMBURSEMENT REQUEST TO**  
**COMMISSIONERS COURT**  
**FOR THE PAYMENT PERIOD**  
**NOVEMBER 30, 2012 TO DECEMBER 6, 2012**

- Page 1. Detailed Recommendation to Travis County Auditor for transfer of funds.**
- Page 2. Chart of Weekly Reimbursements Compared to Budget.**
- Page 3. Paid Claims Compared to Budgeted Claims.**
- Page 4. FY Comparison of Paid Claims to Budget.**
- Page 5. Notification of amount of request from United Health Care (UHC) (Bank of America)**
- Page 6. Last page of the UHC Check Register for the Week.**
- Page 7. List of payments deemed not reimbursable.**
- Page 8. Journal Entry for the reimbursement.**

TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS

DATE: December 18, 2012  
 TO: Nicki Riley, County Auditor  
 FROM: Norman McRee, HR Financial Analyst  
 COUNTY DEPT. Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:  
 FROM: November 30, 2012  
 TO: December 6, 2012

**REIMBURSEMENT REQUESTED: \$ 1,319,676.15**

SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:

NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*:	\$ 1,785,791.03
LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: December 11, 2012	\$ (474,802.74)
Adjust to balance per UHC	\$ 8,687.86
<b>TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**:</b>	<b>\$ 1,319,676.15</b>
 PAYMENTS DEEMED NOT REIMBURSABLE	 \$ -
<b>TRANSFER OF FUNDS REQUESTED:</b>	<b>\$ 1,319,676.15</b>

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

All claims over \$25,000 (4 this week totaling \$142,853.98) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

Fifteen percent (15%) of all claims under \$25,000 (\$179,934.33) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

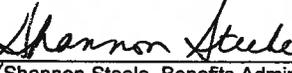
All claims have been reviewed to determine if they have exceeded the \$250,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life. Reimbursements are posted as revenue and claims totals shown are gross of stop loss. Cumulative fiscal year stop loss reimbursements from Sun Life total \$545,771.91.

All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.

 \_\_\_\_\_ 12/11/12  
 Diane Poirot, Director, HRMD Date

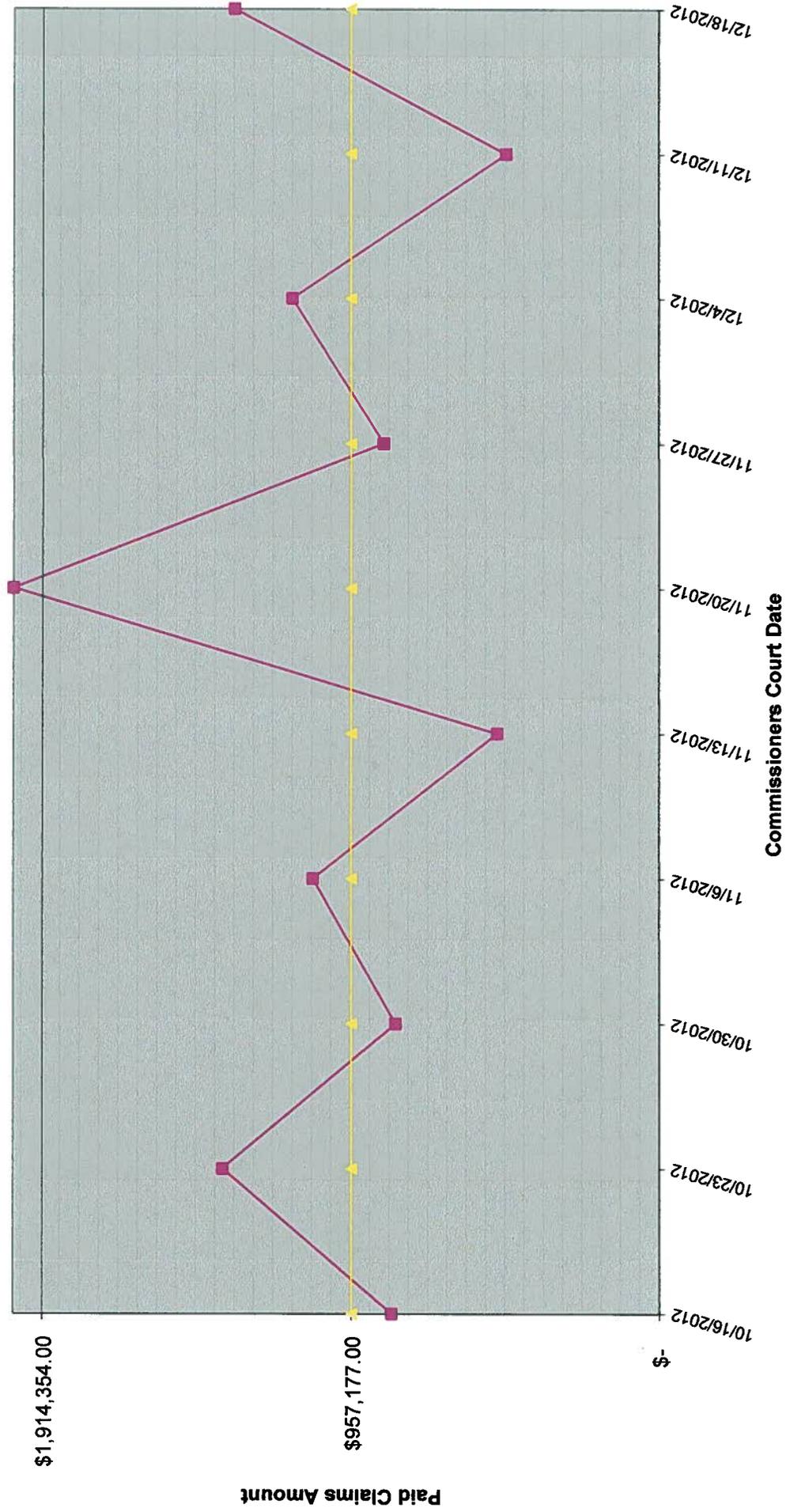
 \_\_\_\_\_ 12/11/12  
 John Rabb, Benefits Manager Date

 \_\_\_\_\_ 12/11/12  
 Shannon Steele, Benefits Administrator Date

 12/10/12  
 Norman McRee, Financial Analyst Date

\*\* Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan  
FY13 Paid Claims vs Weekly Claims Budget of \$957,177.23**



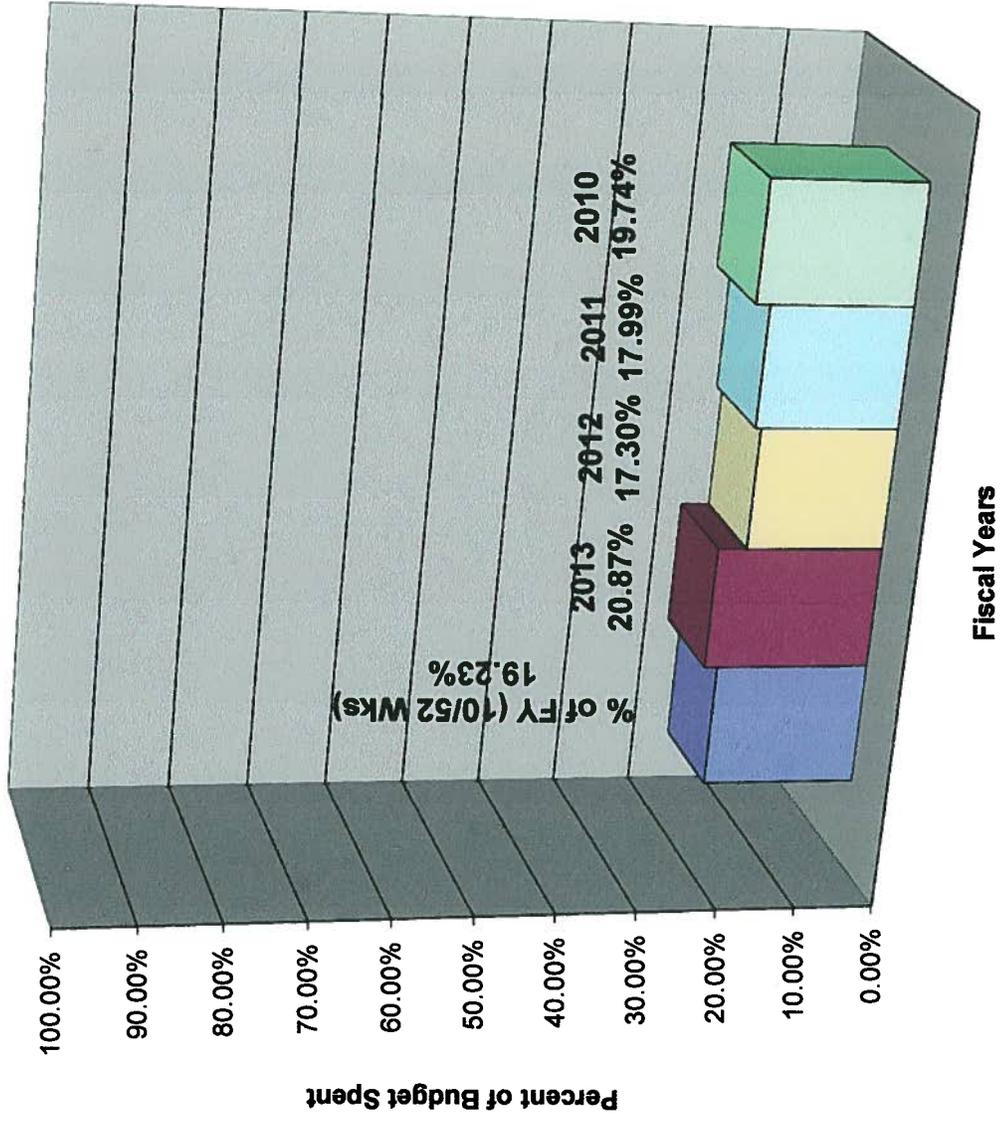
**Travis County Employee Benefit Plan  
FY13 Weekly Paid Claims VS Weekly Budgeted Amount**

Wk	Period from	Period To	Voting Session Date	Pd Claims Request Amount	Budgeted Weekly Claims	# of Large Claims	Total of Large Claims	FY 2013 % of Budget Spent	FY 2012 % of Budget Spent
1	9/28/2012	10/4/2012	10/16/2012	\$ 833,295.36	\$ 957,177.23	2	\$ 264,210.15	1.67%	1.42%
2	10/5/2012	10/11/2012	10/23/2012	\$ 1,356,899.90	\$ 957,177.23	3	\$ 398,807.43	4.40%	3.40%
3	10/12/2012	10/18/2012	10/30/2012	\$ 819,640.44	\$ 957,177.23	2	\$ 116,768.50	6.05%	5.60%
4	10/19/2012	10/25/2012	11/6/2012	\$ 1,076,062.49	\$ 957,177.23	1	\$ 68,192.73	8.21%	6.54%
5	10/26/2012	11/1/2012	11/13/2012	\$ 503,241.86	\$ 957,177.23	0	\$ -	9.22%	7.69%
6	11/2/2012	11/8/2012	11/20/2012	\$ 2,004,819.80	\$ 957,177.23	4	\$ 832,945.50	13.25%	10.01%
7	11/9/2012	11/15/2012	11/27/2012	\$ 856,605.61	\$ 957,177.23	7	\$ 345,370.77	14.97%	11.71%
8	11/16/2012	11/22/2012	12/4/2012	\$ 1,140,771.38	\$ 957,177.23	0	\$ -	17.26%	14.05%
9	11/23/2012	11/29/2012	12/11/2012	\$ 474,802.74	\$ 957,177.23	2	\$ 98,896.45	18.21%	14.57%
10	11/30/2012	12/6/2012	12/18/2012	\$ 1,319,676.15	\$ 957,177.23	4	\$ 142,853.98	20.87%	17.30%
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Paid & Budgeted Claims to Date	\$ 10,385,815.73	\$ 9,571,772.31
Paid Claims less Total Weekly Budget		\$ 814,043.42

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget.

### Comparison of Claims to FY Budgets Week 10



**Norman McRee**

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**From:** SIFS FAX@UHC.COM  
**Sent:** Thursday, December 06, 2012 11:56 PM  
**To:** Norman McRee  
**Subject:** UHG FUNDING NOTIFICATION

TO: NORMAN MCREE                      FROM: UNITEDHEALTH GROUP  
FAX NUMBER: (512) 854-3128              ABA5  
PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2012-12-07                      REQUEST AMOUNT: \$1,785,791.03

CUSTOMER ID: 00000701254  
CONTRACT NUMBER: 00701254 00709445  
BANK ACCOUNT NUMBER: 385015850067              ABA NUMBER: 011900445  
FUNDING                      ADVICE FREQUENCY: DAILY  
FREQUENCY: FRIDAY    INITIATOR: CUST    METHOD: ACH    BASIS: BALANCE

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CALCULATION OF REQUEST AMOUNT

+ ENDING BANK ACCOUNT BALANCE FROM: 2012-12-06	\$1,360,697.70
- REQUIRED BALANCE TO BE MAINTAINED:	\$2,668,041.00
+ PRIOR DAY REQUEST:	\$00.00
= UNDER DEPOSIT:	<u>\$1,307,343.30</u>
+ CURRENT DAY NET CHARGE:	\$478,447.73
+ ISSUED CREDIT AMOUNT:	\$00.00
+ FUNDING ADJUSTMENTS:	<u>\$00.00</u>
REQUEST AMOUNT:	\$1,785,791.03

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ACTIVITY FOR WORK DAY: 2012-11-30

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
0632	\$60,792.69	\$00.00	\$60,792.69
TOTAL:	\$60,792.69	\$00.00	\$60,792.69

UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2012\_12\_06

CONTR_NBR	PLN_ID	PLN_ID	TRANS_AMT	SRS_DESG_NBR	CHK_NBR	GRP_ID	CLM_ACCT_NBR	ISS_DT	TRANS_TYP_CD	TRANS_DT	WK_END_DT
701254	632	\$ (247.47)	A1	78352	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (256.53)	A1	24780	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (261.71)	A1	16315	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (266.22)	A1	74337	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (292.04)	A1	42523	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (300.42)	A1	100382	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (341.93)	A1	49214	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (364.17)	A1	5856	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (364.17)	A1	7793	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (368.87)	A1	72283	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (388.35)	A1	74335	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (391.40)	A1	63616	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (394.65)	A1	49197	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (423.57)	A1	76102	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (457.78)	A1	72310	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (496.34)	A1	74336	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (524.81)	A1	10712	AA		2	12/3/2012	200	12/7/2012	12/6/2012
701254	632	\$ (895.25)	QG	11142777	AA		3	11/29/2012	50	12/5/2012	12/6/2012
701254	632	\$ (1,370.03)	A1	69497	AA		2	12/3/2012	200	12/7/2012	12/6/2012

1,319,676.15

**Travis County Hospital and Insurance Fund - County Employees**  
**UHC Payments Deemed Not Reimbursable**

For the payment week ending: 12/06/2102

CONTR_#	TRANS_AMT	SRS	CHK_#	GRP	ACCT#	ISS_DATE	TRANS_CODE	TRANS_DATE
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**Total:** \$0.00

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## Travis County - Employee Health Benefits Fund (8956)

### Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 12/06/2012

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Type	EE/RR	Cost Center	G/L Account	Transaction Amount
CEPO	EE	1110068956	516010	\$ 145,146.26
	RR	1110068956	516110	\$ 19,720.91
			Total CEPO	\$ 164,867.17
EPO	EE	1110068956	516030	\$ 340,329.19
	RR	1110068956	516130	\$ 43,609.78
			Total EPO	\$ 383,938.97
PPO	EE	1110068956	516020	\$ 700,595.02
	RR	1110068956	516120	\$ 70,274.99
			Total PPO	\$ 770,870.01
			Grand Total	\$ 1,319,676.15