



# Travis County Commissioners Court Agenda Request

**Meeting Date:** October 2, 2012

**Prepared By/Phone Number:** David A. Salazar 854-4107

**Elected/Appointed Official/Dept. Head:** Sherri E. Fleming,  
County Executive for Health and Human Services and Veterans Service

**Commissioners Court Sponsor:** Judge Samuel T. Biscoe

**AGENDA LANGUAGE:**

Consider and Take Appropriate Action on Request to Authorize the Expenditure of \$1,000 on Training for Coming of Age Nonprofit Agency Partners.

**BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:**

Coming of Age's services for its nonprofit agency partners includes training to build capacity through successful management of an intergenerational workforce and volunteer network. The training, entitled "Learning Lab: Capturing the Energy and Expertise of People 50+," is provided by a certified Learning Lab contract trainer to deliver the 4-session workshop series to staff from 15 nonprofit agency partners. Funding for the contract trainer would come out of the Coming of Age budget.

**STAFF RECOMMENDATIONS:**

Staff recommends Court approval for expenditure of \$1,000 from the Coming of Age budget for a certified Learning Lab contract trainer to provide the training to its nonprofit agency partners.

**ISSUES AND OPPORTUNITIES:**

This training offers nonprofit organizations the potential to better manage organizational change and build nonprofit capacity. Opportunity also exists for volunteer managers, human resources staff, executive directors, and board members within Travis County's nonprofit sector to apply learned insights and strategies to further their organization's mission and attract people over 50 to serve and contribute to their organization.

**FISCAL IMPACT AND SOURCE OF FUNDING:**

This line item for this expenditure is 1580300001 GL 512020 (Coming of Age In-house Training/Online Courses).

**REQUIRED AUTHORIZATIONS:**

Diana Ramirez, Planning and Budget Office

Patty Lennon, Travis County Auditor's Office



**TRAVIS COUNTY HEALTH and HUMAN SERVICES  
and VETERANS SERVICE**  
502 E. Highland Mall Blvd.  
P. O. Box 1748  
Austin, Texas 78767

**Sherri E. Fleming**  
County Executive  
(512) 854-4100  
Fax (512) 854-4115

**MEMORANDUM**

**DATE:** September 24, 2012

**TO:** Members of the Commissioners Court

**FROM:**

*Sherri E. Fleming*

Sherri E. Fleming, County Executive

Travis County Health and Human Services and Veterans Service

**SUBJECT:** Learning Lab Training for Coming of Age Nonprofit Partners

**Proposed Motion:**

Consider and Take Appropriate Action on Request to Authorize the Expenditure of \$1,000 on Training for Coming of Age Nonprofit Agency Partners.

**Summary and Staff Recommendation:**

Coming of Age's services for its non-profit agency partners includes training to build capacity through successful management of an intergenerational workforce and volunteer network. Staff has identified a program that will provide training for the management of volunteers, staff, directors and board members. The training, entitled "Learning Lab: Capturing the Energy and Expertise of People 50+," is provided by a certified Learning Lab contract trainer to deliver the 4-session workshop series to staff from 15 nonprofit agency partners. Funding for the contract trainer would come out of the Coming of Age budget.

Staff recommends that the Court approve the expenditure of \$1,000 from the Coming of Age budget for a certified Learning Lab contract trainer to provide the training to its nonprofit agency partners.

**Issue and Opportunities:**

This training offers nonprofit organizations the potential to better manage organizational change and build nonprofit capacity. Opportunity also exists for volunteer managers, human resources staff, executive directors, and board members within Travis County's nonprofit sector to apply learned insights and strategies to further their organization's mission and attract people over 50 to serve and contribute to their organization.

**Budgetary and Fiscal Impact:**

This line item for this expenditure is 1580300001 GL 512020 (Coming of Age In-house Training/Online Courses).

**Background:**

Since its transition from RSVP, Coming Of Age Austin Metro has worked to manage refocus the organization by

- Helping people age 50+ discover paths to a fulfilling and engaged future;
- Providing nonprofits with a range of training and technical expertise; and
- Providing a web-based, one-stop information and referral service, and connecting adults 50+ to existing programs and services.



**TRAVIS COUNTY HEALTH and HUMAN SERVICES  
and VETERANS SERVICE**  
502 E. Highland Mall Blvd.  
P. O. Box 1748  
Austin, Texas 78767

**Sherri E. Fleming**  
County Executive  
(512) 854-4100  
Fax (512) 854-4115

**MEMORANDUM**

**DATE:** September 24, 2012

**TO:** Members of the Commissioners Court

**FROM:**

*Sherri E. Fleming*

Sherri E. Fleming, County Executive

Travis County Health and Human Services and Veterans Service

**SUBJECT:** Learning Lab Training for Coming of Age Nonprofit Partners

**Proposed Motion:**

Consider and Take Appropriate Action on Request to Authorize the Expenditure of \$1,000 on Training for Coming of Age Nonprofit Agency Partners.

**Summary and Staff Recommendation:**

Coming of Age's services for its non-profit agency partners includes training to build capacity through successful management of an intergenerational workforce and volunteer network. Staff has identified a program that will provide training for the management of volunteers, staff, directors and board members. The training, entitled "Learning Lab: Capturing the Energy and Expertise of People 50+," is provided by a certified Learning Lab contract trainer to deliver the 4-session workshop series to staff from 15 nonprofit agency partners. Funding for the contract trainer would come out of the Coming of Age budget.

Staff recommends that the Court approve the expenditure of \$1,000 from the Coming of Age budget for a certified Learning Lab contract trainer to provide the training to its nonprofit agency partners.

**Issue and Opportunities:**

This training offers nonprofit organizations the potential to better manage organizational change and build nonprofit capacity. Opportunity also exists for volunteer managers, human resources staff, executive directors, and board members within Travis County's nonprofit sector to apply learned insights and strategies to further their organization's mission and attract people over 50 to serve and contribute to their organization.

**Budgetary and Fiscal Impact:**

This line item for this expenditure is 1580300001 GL 512020 (Coming of Age In-house Training/Online Courses).

**Background:**

Since its transition from RSVP, Coming Of Age Austin Metro has worked to manage refocus the organization by

- Helping people age 50+ discover paths to a fulfilling and engaged future;
- Providing nonprofits with a range of training and technical expertise; and
- Providing a web-based, one-stop information and referral service, and connecting adults 50+ to existing programs and services.