



# Travis County Commissioners Court Agenda Request

**Meeting Date:** September 18, 2012

**Prepared By/Phone Number:** Norman McRee/854-4821

**Elected/Appointed Official/Dept. Head:** Leslie Browder, County Executive, Planning & Budget *JB*

**Commissioners Court Sponsor:** Samuel T. Biscoe, County Judge

## AGENDA LANGUAGE:

Review and approve the immediate release of reimbursement payment to United Health Care for claims paid for participants in the Travis County Employee Health Care Fund for payment of \$603,445.04, for the period of August 31 to September 6, 2012.

## BACKGROUND/SUMMARY OF REQUEST AND ATTACHMENTS:

See attached.

## STAFF RECOMMENDATIONS:

The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$603,445.04.

## ISSUES AND OPPORTUNITIES:

See attached.

## FISCAL IMPACT AND SOURCE OF FUNDING:

Employee Health Benefit Fund (8956) – \$603,445.04

## REQUIRED AUTHORIZATIONS:

John Rabb, 854-2742

Diane Blankenship, 854-9170

Jessica Rio, 854-9106

**AGENDA REQUEST DEADLINE:** All agenda requests and supporting materials must be submitted as a pdf to Cheryl Aker in the County Judge's office, [Cheryl.Aker@co.travis.tx.us](mailto:Cheryl.Aker@co.travis.tx.us) by **Tuesdays at 5:00 p.m.** for the next week's meeting.

**TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS**

**DATE:** September 18, 2012

**TO:** Members of the Travis County Commissioners Court

**FROM:** John Rabb, Benefits Manager

**COUNTY DEPT.** Human Resources Management Department (HRMD)

**DESCRIPTION:** United Health Care (UHC) (The Third Party Administrator for Travis County's Hospital and Self Insurance Fund) has requested reimbursement for health care claims paid on behalf of Travis County employees and their dependents.

**PERIOD OF PAYMENTS MADE:** August 31, 2012 to September 6, 2012

**REIMBURSEMENT REQUESTED FOR THIS PERIOD:** \$603,445.04

**HRMD RECOMMENDATION:** The Director or Benefits Manager has reviewed the reimbursement submitted and concurs with the findings of the audits by the Financial Analyst and the Benefits Contract Administrator and therefore recommends reimbursement of \$603,445.04

Please see the attached reports for supporting detail information.

**TRAVIS COUNTY  
HOSPITAL AND INSURANCE FUND  
SUPPORTING DETAIL FOR THE  
WEEKLY REIMBURSEMENT REQUEST TO  
COMMISSIONERS COURT  
FOR THE PAYMENT PERIOD  
AUGUST 31, 2012 TO SEPTEMBER 6, 2012**

- Page 1. Detailed Recommendation to Travis County Auditor for transfer of funds.**
- Page 2. Chart of Weekly Reimbursements Compared to Budget.**
- Page 3. Paid Claims Compared to Budgeted Claims.**
- Page 4. FY Comparison of Paid Claims to Budget.**
- Page 5. Notification of amount of request from United Health Care (UHC).**
- Page 6. Last page of the UHC Check Register for the Week.**
- Page 7. List of payments deemed not reimbursable.**
- Page 8. Journal Entry for the reimbursement.**

**TRAVIS COUNTY  
RECOMMENDATION FOR TRANSFER OF FUNDS**

DATE: September 18, 2012  
 TO: Susan Spataro, County Auditor  
 FROM: Norman McRee, HR Financial Analyst  
 COUNTY DEPT. Human Resources Management Department (HRMD)

United Health Care (UHC) (Travis County's Third Party Administrator for our Self Insured Health Care Fund) has requested reimbursement for health care claim payments made on behalf of Travis County employees and their dependents as follows:

PERIOD OF PAYMENTS PAID:  
 FROM: August 31, 2012  
 TO: September 6, 2012

**REIMBURSEMENT REQUESTED: \$ 603,445.04**

**SUPPORTING DETAIL FOR REIMBURSEMENT REQUESTED:**

NOTIFICATION OF AMOUNT OF REQUEST FROM UHC*:	\$ 1,515,054.40
bank withdrawal correction	\$ (2,850.00)
LESS: REIMBURSEMENTS PREVIOUSLY APPROVED BY COMMISSIONERS COURT: September 11, 2012	\$ (925,761.12)
October 5, 2010 adj	\$ 135.10
Adjust to balance per UHC	\$ (0.13)
AJE Correction - Vision Payment 6/1/2012	\$ 16,866.79
<b>TOTAL CLAIMS REIMBURSEMENT REQUESTED BY UHC FOR THIS WEEK**:</b>	<b>\$ 603,445.04</b>
 PAYMENTS DEEMED NOT REIMBURSABLE	 \$ -
<b>TRANSFER OF FUNDS REQUESTED:</b>	<b>\$ 603,445.04</b>

The claims have been audited for eligibility and all were eligible in the period covered by the claim.

All claims over \$25,000 (2 this week totaling \$99,679.65) have been audited for data entry accuracy and the following information is correct for each claim audited: date of service, eligibility, nature of service, name of and amount billed by provider, amount billed by date and amount paid by UHC.

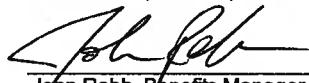
Fifteen percent (15%) of all claims under \$25,000 (\$79,369.89) have been audited for data entry accuracy and the following information is correct for each claim identified for this random review: date of service, eligibility, nature of service, name of and amount billed by provider, date and amount paid by UHC. Claims in this random audit met the above requirements but may qualify for more detailed analysis through other resources.

All claims have been reviewed to determine if they have exceeded the \$225,000 stop loss limit. Claims that have exceeded the limit will be reimbursed by Sun Life effective November 1, 2011. Cumulative fiscal year stop loss reimbursements from Sun Life total \$211,782.51.


All claims submitted in this transfer have been audited to confirm accuracy of billing and legitimacy of claim under the service provisions of the health care contract and all are contractually legitimate, legally incurred and accurately billed claims.

I certify that all data listed on this recommendation for transfer of funds is correct and that the payments shown have been made solely for the purpose of health insurance claims.

 9/10/12  
 Diane Poirot, Director, HRMD Date

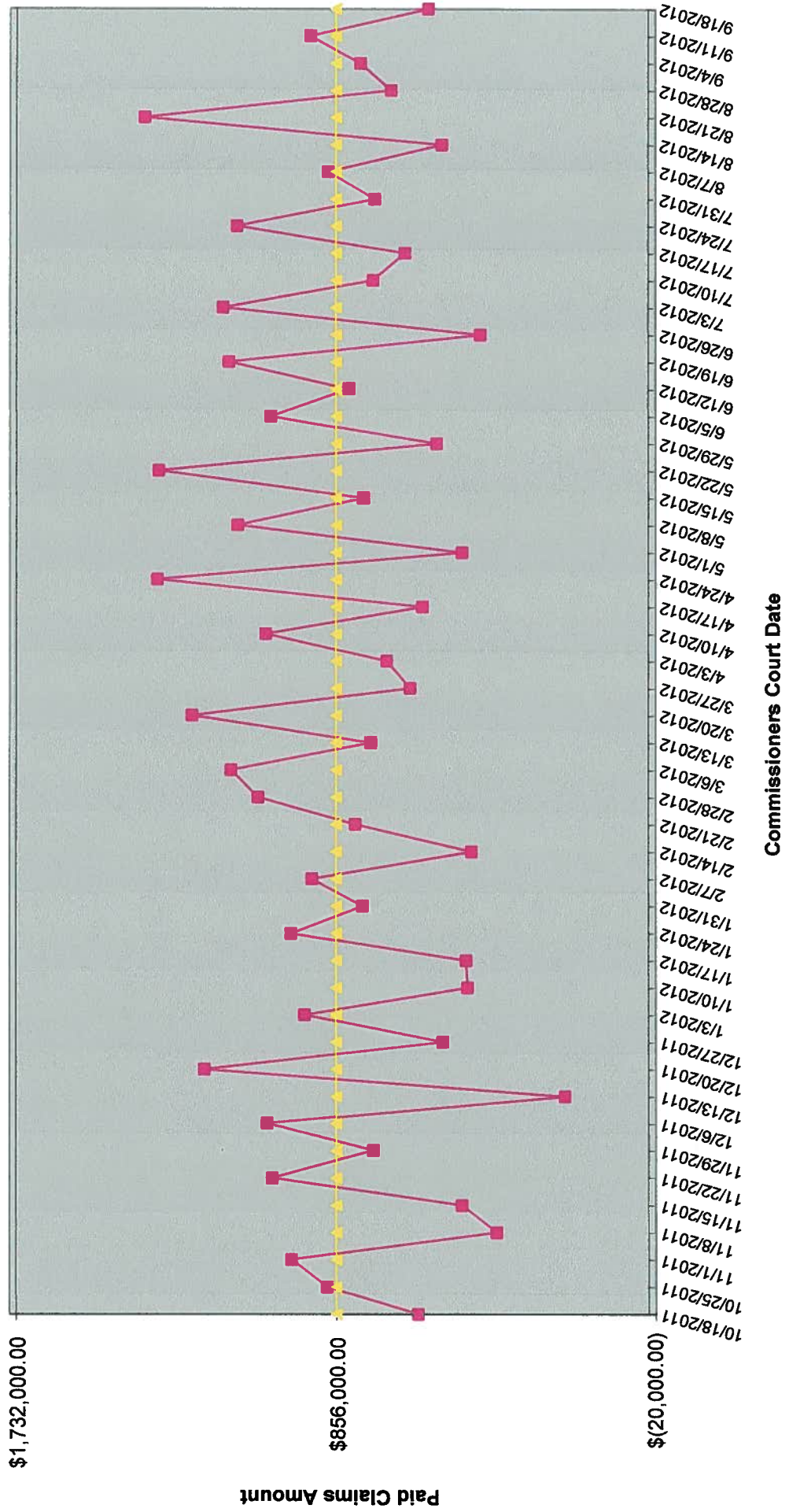
 9/10/12  
 John Rabb, Benefits Manager Date

 9-10-12  
 Cindy Purinton, Benefit Contract Administrator Date

 9/7/12  
 Norman McRee, Financial Analyst Date

\*\* Agrees to the total payments for this period per the check register received from UHC. See the final page of this period's check register attached.

**Travis County Employee Benefit Plan  
 FY12 Paid Claims vs Weekly Claims Budget of \$856,615.23**

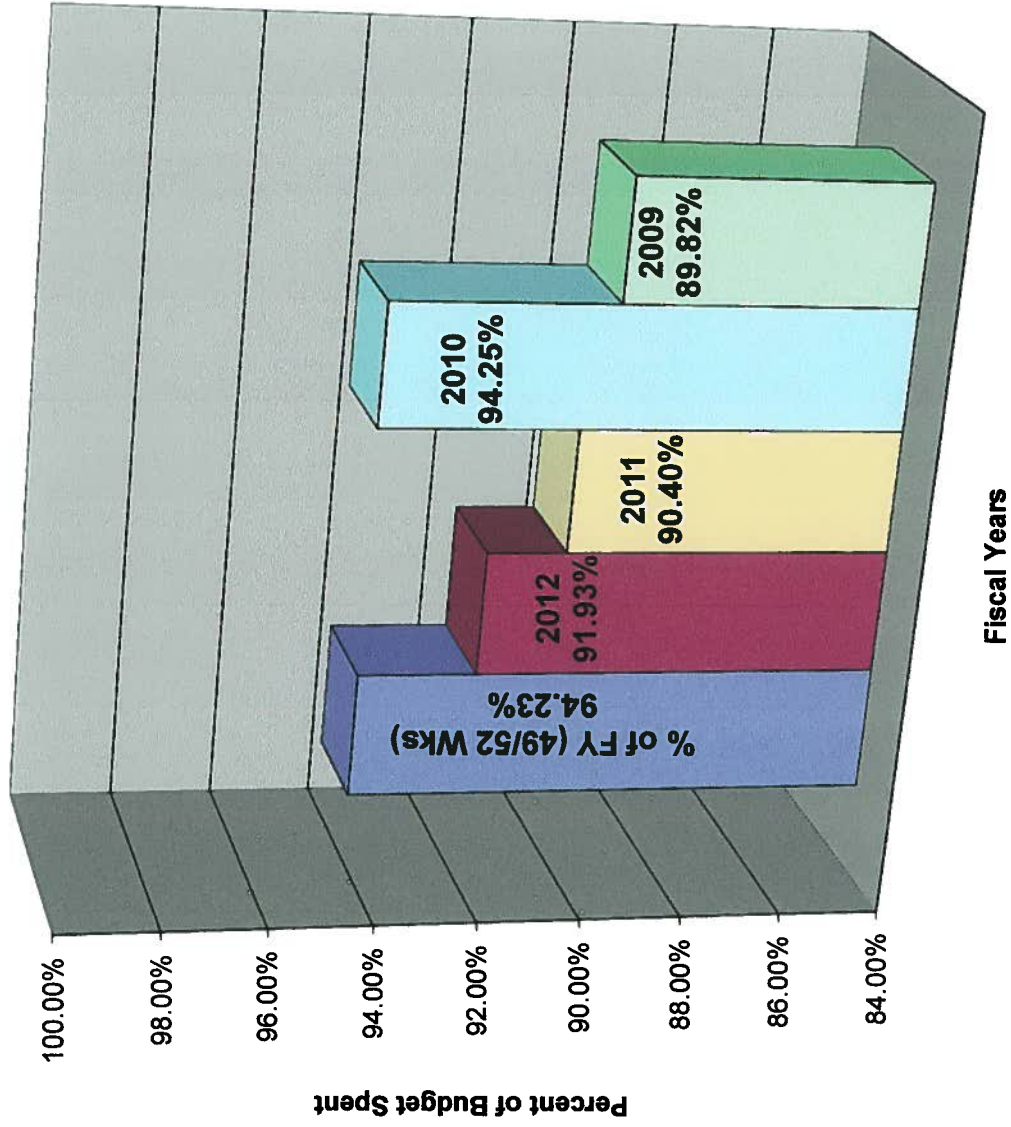


**Travis County Employee Benefit Plan  
FY12 Weekly Paid Claims VS Weekly Budgeted Amount**

Wk	Period from	Period To	Voting Session Date	Pd Claims Request Amount	Budgeted Weekly Claims	# of Large Claims	Total of Large Claims	FY 2012 % of Budget Spent	FY 2011 % of Budget Spent
1	9/30/2011	10/6/2011	10/18/2011	\$ 633,677.95	\$ 856,615.23	2	\$ 84,383.56	1.42%	1.14%
2	10/7/2011	10/13/2011	10/25/2011	\$ 882,462.44	\$ 856,615.23	1	\$ 34,434.26	3.40%	3.65%
3	10/14/2011	10/20/2011	11/1/2011	\$ 978,780.20	\$ 856,615.23	1	\$ 85,633.00	5.60%	4.76%
4	10/21/2011	10/27/2011	11/8/2011	\$ 417,495.82	\$ 856,615.23	0	\$ -	6.54%	7.22%
5	10/28/2011	11/3/2011	11/15/2011	\$ 513,031.56	\$ 856,615.23	1	\$ 25,354.52	7.69%	8.28%
6	11/4/2011	11/10/2011	11/22/2011	\$ 1,031,570.27	\$ 856,615.23	0	\$ -	10.01%	10.69%
7	11/11/2011	11/17/2011	11/29/2011	\$ 757,171.26	\$ 856,615.23	2	\$ 166,108.32	11.71%	12.20%
8	11/18/2011	11/24/2011	12/6/2011	\$ 1,045,944.29	\$ 856,615.23	1	\$ 29,029.81	14.05%	14.23%
9	11/25/2011	12/1/2011	12/13/2011	\$ 229,111.51	\$ 856,615.23	0	\$ -	14.57%	15.77%
10	12/2/2011	12/8/2011	12/20/2011	\$ 1,217,952.91	\$ 856,615.23	4	\$ 166,327.24	17.30%	17.99%
11	12/9/2011	12/15/2011	12/27/2011	\$ 565,509.10	\$ 856,615.23	1	\$ 30,240.78	18.57%	19.10%
12	12/16/2011	12/22/2011	1/3/2012	\$ 942,710.54	\$ 856,615.23	0	\$ -	20.69%	21.81%
13	12/23/2011	12/29/2011	1/10/2012	\$ 497,081.54	\$ 856,615.23	3	\$ 90,452.62	21.80%	22.62%
14	12/30/2011	1/5/2012	1/17/2012	\$ 501,307.66	\$ 856,615.23	1	\$ 33,103.70	22.93%	24.21%
15	1/6/2012	1/12/2012	1/24/2012	\$ 980,234.49	\$ 856,615.23	0	\$ -	25.13%	25.75%
16	1/13/2012	1/19/2012	1/31/2012	\$ 784,679.34	\$ 856,615.23	5	\$ 247,915.57	26.89%	28.64%
17	1/20/2012	1/26/2012	2/7/2012	\$ 923,174.33	\$ 856,615.23	1	\$ 43,848.52	28.96%	29.97%
18	1/27/2012	2/2/2012	2/14/2012	\$ 485,429.02	\$ 856,615.23	0	\$ -	30.05%	32.22%
19	2/3/2012	2/9/2012	2/21/2012	\$ 804,332.61	\$ 856,615.23	5	\$ 239,340.91	31.86%	33.66%
20	2/10/2012	2/16/2012	2/28/2012	\$ 1,070,701.34	\$ 856,615.23	1	\$ 112,390.12	34.26%	35.74%
21	2/17/2012	2/23/2012	3/6/2012	\$ 1,144,590.00	\$ 856,615.23	3	\$ 269,470.27	36.83%	37.01%
22	2/24/2012	3/1/2012	3/13/2012	\$ 763,227.16	\$ 856,615.23	2	\$ 152,289.82	38.55%	39.34%
23	3/2/2012	3/8/2012	3/20/2012	\$ 1,251,959.32	\$ 856,615.23	4	\$ 222,757.96	41.36%	41.06%
24	3/9/2012	3/15/2012	3/27/2012	\$ 654,180.98	\$ 856,615.23	1	\$ 27,512.35	42.83%	43.45%
25	3/16/2012	3/22/2012	4/3/2012	\$ 718,070.63	\$ 856,615.23	4	\$ 147,348.72	44.44%	45.18%
26	3/23/2012	3/29/2012	4/10/2012	\$ 1,049,553.56	\$ 856,615.23	2	\$ 65,033.32	46.79%	47.71%
27	3/30/2012	4/5/2012	4/17/2012	\$ 620,075.83	\$ 856,615.23	1	\$ 52,789.64	48.19%	49.31%
28	4/6/2012	4/12/2012	4/24/2012	\$ 1,347,518.33	\$ 856,615.23	4	\$ 251,686.20	51.21%	52.13%
29	4/13/2012	4/19/2012	5/1/2012	\$ 512,438.99	\$ 856,615.23	1	\$ 28,723.77	52.36%	53.14%
30	4/20/2012	4/26/2012	5/8/2012	\$ 1,126,915.90	\$ 856,615.23	2	\$ 93,065.85	54.89%	55.40%
31	4/27/2012	5/3/2012	5/15/2012	\$ 782,524.92	\$ 856,615.23	4	\$ 272,823.44	56.65%	56.70%
32	5/4/2012	5/10/2012	5/22/2012	\$ 1,343,226.16	\$ 856,615.23	4	\$ 169,781.89	59.66%	59.04%
33	5/11/2012	5/17/2012	5/29/2012	\$ 581,500.19	\$ 856,615.23	1	\$ 30,230.00	60.97%	60.53%
34	5/18/2012	5/24/2012	6/5/2012	\$ 1,036,119.69	\$ 856,615.23	1	\$ 25,818.58	63.30%	62.68%
35	5/25/2012	5/31/2012	6/12/2012	\$ 821,261.32	\$ 856,615.23	3	\$ 278,532.72	65.14%	63.69%
36	6/1/2012	6/7/2012	6/19/2012	\$ 1,150,995.87	\$ 856,615.23	2	\$ 113,030.61	67.72%	66.11%
37	6/8/2012	6/14/2012	6/26/2012	\$ 461,241.76	\$ 856,615.23	0	\$ -	68.76%	67.17%
38	6/15/2012	6/21/2012	7/3/2012	\$ 1,166,906.80	\$ 856,615.23	3	\$ 179,252.35	71.38%	70.70%
39	6/22/2012	6/28/2012	7/10/2012	\$ 755,828.07	\$ 856,615.23	5	\$ 168,237.16	73.07%	71.07%
40	6/29/2012	7/5/2012	7/17/2012	\$ 668,392.54	\$ 856,615.23	2	\$ 95,790.71	74.58%	73.00%
41	7/6/2012	7/12/2012	7/24/2012	\$ 1,129,219.55	\$ 856,615.23	4	\$ 171,162.10	77.11%	74.74%
42	7/13/2012	7/19/2012	7/31/2012	\$ 752,022.01	\$ 856,615.23	3	\$ 752,022.01	78.80%	76.85%
43	7/20/2012	7/26/2012	8/7/2012	\$ 877,981.66	\$ 856,615.23	0	\$ -	80.77%	78.15%
44	7/27/2012	8/2/2012	8/14/2012	\$ 566,966.63	\$ 856,615.23	1	\$ 37,162.68	82.04%	81.31%
45	8/3/2012	8/9/2012	8/21/2012	\$ 1,381,884.98	\$ 856,615.23	3	\$ 327,999.47	85.14%	82.68%
46	8/10/2012	8/16/2012	8/28/2012	\$ 705,900.25	\$ 856,615.23	3	\$ 129,874.51	86.73%	85.37%
47	8/17/2012	8/23/2012	9/4/2012	\$ 789,438.05	\$ 856,615.23	0	\$ -	88.50%	86.80%
48	8/24/2012	8/30/2012	9/11/2012	\$ 925,761.12	\$ 856,615.23	2	\$ 275,549.48	90.58%	89.21%
49	8/31/2012	9/6/2012	9/18/2012	\$ 603,445.04	\$ 856,615.23	2	\$ 99,679.65	91.93%	90.40%
				<b>Paid &amp; Budgeted Claims to Date</b>	<b>\$ 40,951,505.49</b>	<b>\$ 41,974,146.31</b>			
				<b>Paid Claims less Total Weekly Budget</b>	<b>\$ (1,022,640.82)</b>				

note: Not predictive of impact on reserve, intended to show relationship of weekly claims cost to weekly budget.

**Comparison of Claims to FY Budgets  
Week 49**



**Norman McRee**

---

**From:** SIFSFX@UHC.COM  
**Sent:** Friday, September 07, 2012 12:46 AM  
**To:** Norman McRee  
**Subject:** UHG FUNDING NOTIFICATION

TO: NORMAN MCREE                      FROM: UNITEDHEALTH GROUP  
FAX NUMBER: (512) 854-3128              AB5  
PHONE: (512) 854-3828

NOTIFICATION OF AMOUNT OF REQUEST FOR: TRAVIS COUNTY

DATE: 2012-09-07                      REQUEST AMOUNT: \$1,515,054.40

CUSTOMER ID: 00000701254  
CONTRACT NUMBER: 00701254 00709445  
BANK ACCOUNT NUMBER: 0475012038              ABA NUMBER: 021000021  
FUNDING                                      ADVICE FREQUENCY: DAILY  
FREQUENCY: FRIDAY    INITIATOR: CUST    METHOD: ACH    BASIS: BALANCE

---

CALCULATION OF REQUEST AMOUNT

+ ENDING BANK ACCOUNT BALANCE FROM: 2012-09-06              \$1,214,042.01  
- REQUIRED BALANCE TO BE MAINTAINED:                      \$2,668,041.00  
+ PRIOR DAY REQUEST:                                      \$00.00

= UNDER DEPOSIT:                                      \$1,453,998.99

+ CURRENT DAY NET CHARGE:                                      \$61,055.41  
+ FUNDING ADJUSTMENTS:                                      \$00.00

REQUEST AMOUNT:                                      \$1,515,054.40

---

ACTIVITY FOR WORK DAY: 2012-08-31

CUST PLAN	CLAIM	NON CLAIM	NET CHARGE
0632	\$117,561.06	\$00.00	\$117,561.06
5972	\$580.87	\$00.00	\$580.87

5



UNITED HEALTHCARE CHECK REGISTER FOR TRAVIS COUNTY SUBMITTED 2012\_09\_06

CONTR_NBR	PLN_ID	PLN_ID	TRANS_AMT	SRS_DESG_NBR	CHK_NBR	GRP_ID	CLM_ACCT_NBR	ISS_DT	TRANS_TYP_CD	TRANS_DT	WK_END_DT
701254	632	632	-28.19	28	7121510	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-30	QG	91473946	AA	1	6/25/2012	50	9/5/2012	9/6/2012
701254	632	632	-30.22	28	7261115	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-31.87	28	7122359	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-38.15	28	7123542	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-39.83	QG	20953431	AH	17	6/8/2012	50	9/4/2012	9/6/2012
701254	632	632	-40.48	28	7123735	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-50.8	28	7124241	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-51.57	28	7124313	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-52.46	28	7124354	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-56.53	28	7124522	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-56.84	QG	876074	AI	3	8/30/2012	50	9/6/2012	9/6/2012
701254	632	632	-57.21	28	7124597	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-58.7	28	7124634	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-59.61	28	7124675	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-60.49	28	7124702	AA	1	8/29/2012	55	9/4/2012	9/6/2012
701254	632	632	-103.5	QG	70229538	AH	1	8/28/2012	50	9/4/2012	9/6/2012
701254	632	632	-4302.5	QG	1901334	AH	1	8/30/2012	50	9/6/2012	9/6/2012
701254	632	632	-14577.78	QG	91205915	AH	11	8/31/2012	50	9/7/2012	9/6/2012

603,445.04

6

**Travis County Hospital and Insurance Fund - County Employees**  
**UHC Payments Deemed Not Reimbursable**

For the payment week ending: 09/06/2012

CONTR_#	TRANS_AMT	SRS	CHK_#	GRP	ACCT#	ISS_DATE	TRANS_CODE	TRANS_DATE
---------	-----------	-----	-------	-----	-------	----------	------------	------------

**Total:** \$0.00

---

## Travis County - Employee Health Benefits Fund (526)

### Journal Entry for the Reimbursement to United Health Care

For the payment week ending: 9/6/2012

---

Type	EE/RR	Cost Center	G/L Account	Transaction Amount	
CEPO	EE	1110068956	516010	\$	94,533.44
	RR	1110068956	516110	\$	4,013.97
			<b>Total CEPO</b>	\$	<b>98,547.41</b>
EPO	EE	1110068956	516030	\$	165,274.46
	RR	1110068956	516130	\$	4,791.91
			<b>Total EPO</b>	\$	<b>170,066.37</b>
PPO	EE	1110068956	516020	\$	336,953.72
	RR	1110068956	516120	\$	(2,122.46)
			<b>Total PPO</b>	\$	<b>334,831.26</b>
			<b>Grand Total</b>	\$	<b>603,445.04</b>