



# Travis County Commissioners Court Agenda Request

**Meeting Date:** January 10, 2012

**Prepared By/Phone Number:** Loretta Farb 4-9230

**Elected/Appointed Official/Dept. Head:** Commissioner Sarah Eckhardt

**Commissioners Court Sponsor:** Commissioner Sarah Eckhardt

**AGENDA LANGUAGE:**

Consider and take appropriate action to re-appoint Charles Cannon to serve as Commissioner to Emergency Services District No. 4 Board effective immediately through December 31, 2013.



# Application for Appointment

Board/Commission: **ESD #4**

Name (Last, First, Middle): <b>Cannon, Charles B.</b>	
Home Address (Street, City, Zip): <b>9305 Prince William, Austin 78730</b>	Home Phone: <b>(512) 372-2469</b>
Mailing Address (Street, City, Zip): <b>Same</b>	Cell Phone: <b>(512) 733-4712</b>
Employer: <b>Bold Journeys Conflict Resolution Services</b>	Email: <b>ccannon@boldjourneys.com</b>
Occupation: <b>Mediator</b>	FAX Number:

Are you a Travis County Resident?

Yes       No

What Precinct do you live in?

Precinct 1     Precinct 2  
 Precinct 3     Precinct 4

How much time can you devote each month?

5-8 hours     13-16 hours  
 9-12 hours     More than 16 hours

**Skills and Experience:**

- |  |   |  |
|--|---|--|
| <input type="checkbox"/> Advertising               | <input type="checkbox"/> Finance/ Budget  | <input type="checkbox"/> Marketing                         |
| <input type="checkbox"/> Administration Management | <input type="checkbox"/> Fund Raising     | <input type="checkbox"/> Operations                        |
| <input type="checkbox"/> Child Care                | <input type="checkbox"/> Government       | <input type="checkbox"/> Public Relations                  |
| <input type="checkbox"/> Consulting                | <input type="checkbox"/> Health Care      | <input type="checkbox"/> Public Safety                     |
| <input checked="" type="checkbox"/> Education      | <input type="checkbox"/> Human Resources  | <input checked="" type="checkbox"/> Public Speaking        |
| <input type="checkbox"/> Event Planning            | <input checked="" type="checkbox"/> Legal | <input type="checkbox"/> Sales                             |
|  |   | <input checked="" type="checkbox"/> Writing/ Communication |

Other: Conflict resolution system design



## Application for Appointment

Please describe your interest in serving on the Board/Commission and any qualifications, areas of expertise or special interests that relate to your possible appointment. Please specify any other board appointments (past or present) and length of service, if applicable.

See Attachment 1

Please submit your resume with this application, with references and contact information.

I agree to file with the County Judge the attached non-conflict of interest affidavit prior to being considered for an appointment by Travis County. I further agree to file an amendment in the event my status should change during my tenure on a county board.

Signature: \_\_\_\_\_

*Charles B. Cannon*

Date: \_\_\_\_\_

*11/23/11*

## ATTACHMENT 1

I was appointed to the Board of ESD #4 in May 2011 to fill the unexpired term of Carla Culberson. My term expires 12/31/11, and I am applying for appointment for a full term. I am willing to serve my entire 2-year term and attend at least 80% of the Board meetings.

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Since my appointment, I have been actively involved in Board activities and want to continue. I have attended all the monthly Board meetings, except one when I was on vacation. In addition to attending Board meetings and learning how the district operates, I have advised Chief Flo Soliz on several legal questions and have worked with Fire Fighter Ken Humphries to bring ESD #4's wildfire reduction program to my neighborhood. As a result of my initiatives, the Westminster Glen HOA has scheduled a Cut, Stack and Chip day to reduce brush in the neighborhood, and has publicized Mr. Humphries' availability to conduct 360 Assessments for neighborhood homes.

I practiced business transactions law for 40 years until my retirement in 2009. Since 2006 I have been a mediator handling business, commercial and inter-personal disputes. During my career, I developed strong negotiating skills and a capacity to identify negotiating parties' interests and objectives. For more information about my professional background, please see my biography on the following page.

I believe my skills will prove valuable to ESD #4 as it participates in the formation of a countywide fire department or in developing closer working relationships with the Austin Fire Department. I also believe my insights and experiences have proven, and will continue to prove, valuable to Chief Soliz and Board Chairman Art Maple. I invite you to contact both of them for references.

I moved to Austin from Dallas in late 2005 and have since become active in community affairs. I have served on the Board of the Austin Dispute Resolution Center as an at-large appointee since December 2008 and was President of the DRC Board in 2010-2011. I also serve on the Board of the Austin Association of Mediators, am Vice Chair of the Austin Bar Association's Alternative Dispute Resolution Section, and am Co-Chair of the Travis County Settlement Month program. In addition I am an ombudsman for Employer Support of the Guard and Reserve (ESGR), a volunteer Department of Defense affiliate that assists in promoting and protecting the employment rights of guardsmen and reservists. Since October of this year, I have served as Ombudsman Director the Texas branch of ESGR, coordinating the efforts of some 45 volunteer mediators.

## Charles B. Cannon, President Bold Journeys Conflict Resolution Services, LLC

9305 Prince William  
Austin, Texas 78730

(512) 327-2469

(512) 355-4149 (fax)

ccannon@boldjourneys.com

Charles Cannon is a 5<sup>th</sup> generation Texan who was born and raised in Dallas. He graduated from TCU in 1962 and from Yale Law School in 1969. He practiced law in Texas for 40 years, focusing on business transactions. His experience ranged from counseling entrepreneurs in starting business ventures to representing business people in the purchase and sale of multi-million dollar businesses. His area of special expertise was franchise law. He devoted over 35 years of his career to representing franchisors, licensors and manufacturers in domestic and international franchising and distribution.

In 2006 Charles expanded his practice to include mediation services. Through Bold Journeys Conflict Resolution Services, he mediates disputes involving business and personal relationships, commercial transactions, franchises, distributorships and real estate. He also facilitates conversations among stakeholders in small businesses and non-profits, using a technique he calls Deep Discussions. These conversations help stakeholders better understand and express their goals, expectations and action plans.

In December 2008 Charles was elected to the Board of Directors of the Austin Dispute Resolution Center and served as its President in 2010-2011. In 2010 he was also elected to the Board of the Austin Association of Mediators and was named Co-Chair of the Austin Bar Association's Settlement Month program. In July 2011 he was appointed Vice Chair of the Austin Bar Association's ADR Section and serves as a member of its Executive Committee.

Charles served two terms on the Governing Committee of the American Bar Association's Forum on Franchising. He also served a term as Vice Chair of the International Commercial Transactions, Franchising and Distribution Committee of the American Bar Association's Section of International Law. At the state level, he served on the Securities Law Committee of the Texas State Bar's Business Law Section for 16 years and was a member of the Franchise and Distribution Law Committee of the Texas State Bar's Intellectual Property Law Section for nine years, serving as its Chairman from 1990 to 1992. He has been recognized as an outstanding franchise lawyer by *Best Lawyers*, *Texas Monthly Magazine*, *D Magazine*, and *Franchise Times* and was among the first group of attorneys listed in *An International Who's Who of Franchise Lawyers*. In 2009 he received the Outstanding Committee Chair Award from the Austin Bar Association for his work on the Continuing Legal Education Committee.

### Education

B.A. (*cum laude*) Texas Christian University 1962

LL.B. Yale University Law School 1969

Editorial Board, *Yale Law Journal*

### Mediation Training

Learn From the Masters® Basic Mediation Training, Dallas, Texas, July 2006

DRC of Austin, 40-Hour Basic Mediation Training, Austin, Texas, March 2009

### Professional Credentials

Admitted to Law Practice, Texas, 1969

Texas Mediator Credentialing Association - Credentialed Advanced Mediator

### Memberships

State Bar of Texas

American Bar Association

Austin Bar Association

Association of Attorney-Mediators

Austin Association of Mediators

Texas Association of Mediators

**NON-CONFLICT OF INTEREST AFFIDAVIT**

**DEFINITION:**

“No County appointed official, whether paid or unpaid, shall engage in any business or transaction or shall have a financial or other personal interest, direct or indirect, which is incompatible with the proper discharge of his/her official duties in the public interest or would tend to impair his/her independence of judgment or action in the performance of his/her official duties.”

Know All Men by These Present

Charles B. Cannon has read and understands the definition shown above as it relates to any possible conflict of interest.

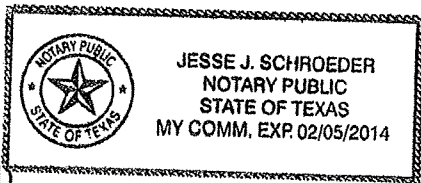
The undersigned makes this affidavit as specified to clearly state that his/her appointment to ESD #4 Board of Directors will not create a conflict of interest on his/her part or on the part of any immediate family member.

In witness thereof, the undersigned has signed and sealed this instrument on this the 23<sup>rd</sup> day of November 2011.

Charles B Cannon  
Signature of Appointee

11/23/11  
Date

Personally appeared before the undersigned, CHARLES B CANNON, who after being duly sworn, deposes and states that the facts stated in the above affidavit are true. Signed on this 23<sup>rd</sup> day of November 2011.



(seal)

Jesse J. Schroeder  
Notary Public In and for The State of Texas